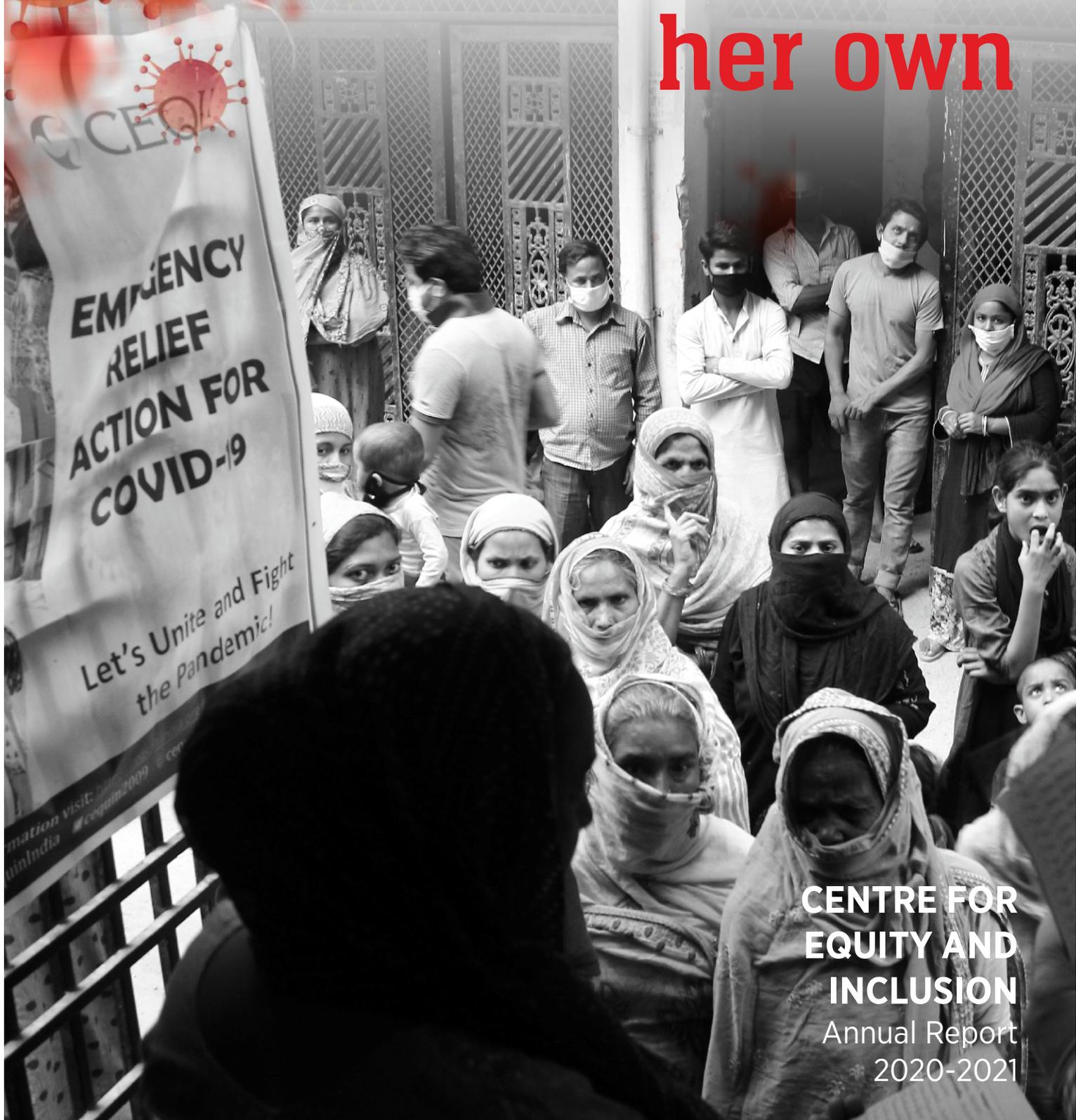


A space of her own



EMERGENCY
RELIEF
ACTION FOR
COVID-19

Let's Unite and Fight
the Pandemic!

CENTRE FOR
EQUITY AND
INCLUSION
Annual Report
2020-2021



CEQUIN

CENTRE FOR EQUITY AND INCLUSION

© CEQUIN 2021

Centre for Equity and Inclusion

18, Kotla Lane, Rouse Avenue

ITO, New Delhi 110 002

Phone: +91 4508 7107 / 4367 0317

www.cequinindia.org

Email: contact@cequinindia.org

 [CequinIndia](#)  [cequin2009](#)  [cequinindia](#)

Compiled by: Udiksha Batra

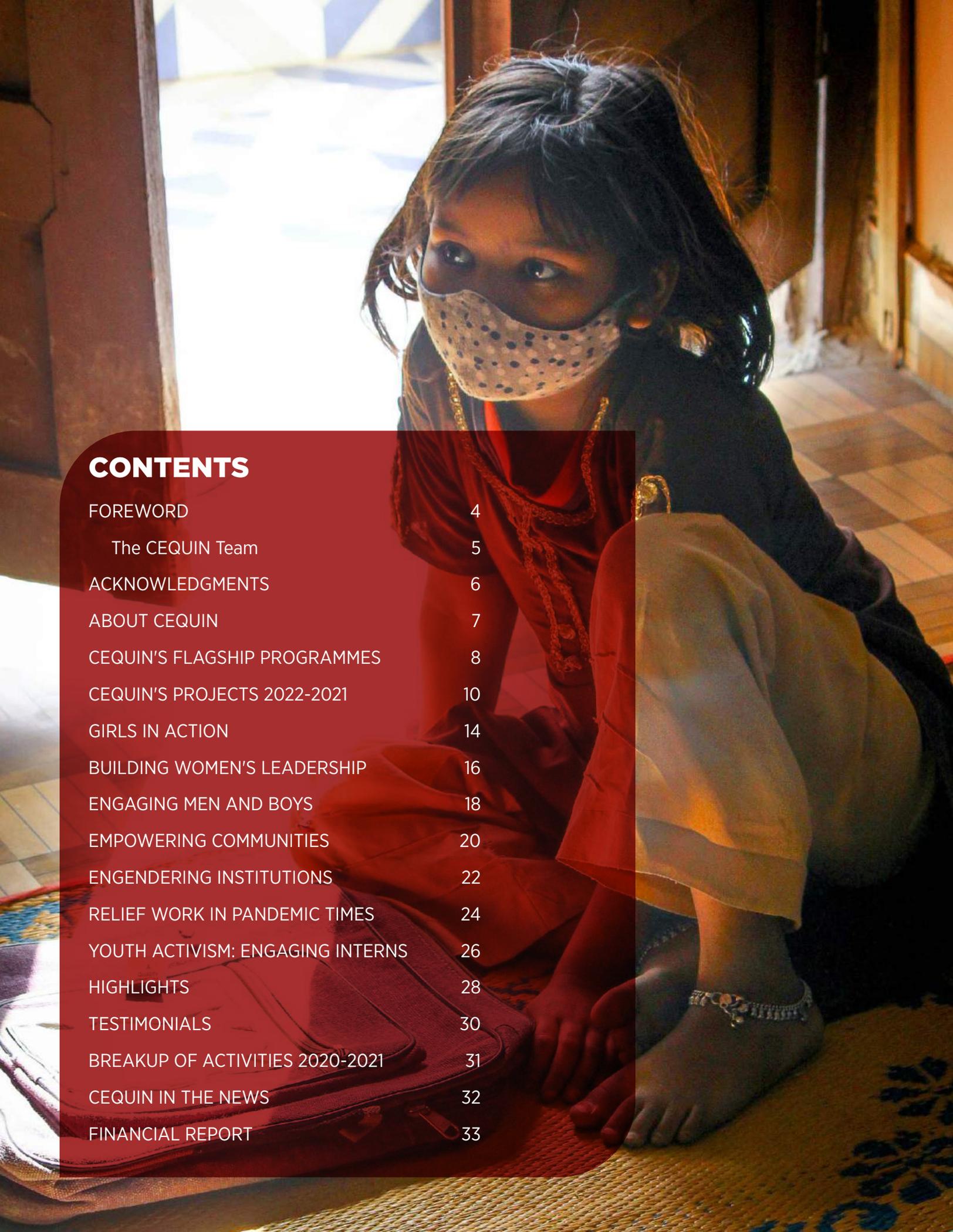
Photo Credit: Sushanta Dhal

Designed by: 100 Million Designs

Email: 100milliondesigns@gmail.com

Printed by:

XXXXXXXXXXXXXXXXXXXXXX



CONTENTS

FOREWORD	4
The CEQUIN Team	5
ACKNOWLEDGMENTS	6
ABOUT CEQUIN	7
CEQUIN'S FLAGSHIP PROGRAMMES	8
CEQUIN'S PROJECTS 2022-2021	10
GIRLS IN ACTION	14
BUILDING WOMEN'S LEADERSHIP	16
ENGAGING MEN AND BOYS	18
EMPOWERING COMMUNITIES	20
ENGENDERING INSTITUTIONS	22
RELIEF WORK IN PANDEMIC TIMES	24
YOUTH ACTIVISM: ENGAGING INTERNS	26
HIGHLIGHTS	28
TESTIMONIALS	30
BREAKUP OF ACTIVITIES 2020-2021	31
CEQUIN IN THE NEWS	32
FINANCIAL REPORT	33

FOREWORD

In 2020, the Covid-19 pandemic brought the entire world to its knees. Since then, humanity has been enduring extended hardships due to long periods of lockdowns. Economic distress, health emergencies, inaccessibility of social capital and other socio-political situations have created an extreme sense of isolation and despair, leading to an unprecedented mental health crisis in communities.

This crisis has been exacerbated by the fact that within households, gender discriminatory fault lines have precipitated enhanced domestic violence and abuse. The UN Women's Shadow Pandemic Report highlighted a spike of 20-30% domestic violence (DV) cases in 2020, worldwide. Sadly, there is no doubt that the pandemic had a disproportionate impact on women, especially in India.

Women who were already overburdened by domestic chores or looking after the young, elderly and sick, had additional work pressure suddenly thrust on them. The closure of schools and *Anganwadis* (local creches) during the pandemic simply escalated the situation. Constraints on hospitals to cope with an increase in Covid-19 cases, resulted in the outsourcing of a large part of the health care on to women, adding to their unpaid work.

The United Nations Population Fund (UNFPA) has flagged the possibility of 13 million girls being forced into child marriage globally due to the pandemic. This is disastrous news for India, which already has the largest number of child brides in the world. It is estimated that nearly 10 million secondary school girls in India could drop out of school due to the pandemic, putting them at risk of early marriage, early pregnancy, poverty, and violence. As expected, in the first three months of the lockdown alone, the government run 'Childline', received 5584 calls related to child marriage. This, most likely, is just the tip of the iceberg.

It is clear to us all that, post-pandemic, the way societies and economies function will change drastically. Digital communication will immerse as the most critical form of advocacy and awareness generation for the development sector, as community engagement will remain at a minimal level during times of social distancing and implementation of health and safety protocol.

A huge, fundamental shift to digital platforms is already underway. Those left behind in this shift are likely to be the urban and rural poor, and in particular, women and girls. There is already a 42% gender gap in digital access.

It is important to mitigate the further widening of the gender gap and to ensure that authentic communication reach women. CEQUIN believes that it is vital to equip women and girls with adequate skills and understanding of and access to digital technologies and social media which have, traditionally, been controlled by men. This is especially true in the more conservative communities such as our project sites in Mewat, Alwar and Jamia in Delhi. Bearing this in mind, during the pandemic, CEQUIN created and ran a module, 'Digital Empowerment of Women' to educate women about digital technologies, connect them to online resources and institutions and handhold them to assert their agency and empower themselves.

We were also able to effectively engage women in the new economy, and help them to adapt to livelihoods in the 'new normal' context, by training them on online banking, helping them to access online job portals and apply for Covid-19 relief schemes on government portals. We strongly feel that online marketing platforms will need to be devised for these women producers to remain connected with customers. Ground level research on women's access to institutional finance would also need to be conducted, to inform policy for future action.

Within a month of the first lockdown, all CEQUIN team members upskilled themselves and became adept at connecting online through Zoom and other platforms. Distance was no longer a challenge, as project monitoring across four states became increasingly supported by technology. Daily staff meetings kept the team connected and motivated. It facilitated



greater sharing and capacity building. We were also able to take a step back, re-look at our interventions through an innovative lens, and strategise on how we could creatively adapt our efforts to suit the challenging times we were faced with.

Given our grassroots presence, we plunged into relief work in our catchment areas, thinking of innovative ways in which we could reach out to the community while ensuring the health and safety of our staff. Our staff and volunteers went beyond their call of duty, and distributed essential supplies amongst the most vulnerable families.

Another successful strategy adopted by CEQUIN was to work closely with our local *Mahila Panchayats* (women's collectives), who became our extended arms in the community. They played an exemplary role of being the 'go to' local resource for women in distress. At a time when women were trapped at home, facing the brunt of escalating domestic violence world over, our *Mahila Panchayat* members in Jamia remained connected with women in their communities, providing emotional support and facilitating legal access, as and when required.

Given the long closure of educational institutions, and the immense possibilities of engaging online, CEQUIN worked with a large number of interns from schools and colleges. It was a wonderful journey of mutual learning. The students supported us in taking to social media in an impactful way. As a result, through daily Instagram posts, Facebook and Insta Lives, Zoom conferences and webinars we have started reaching out to a much larger audience.

“

We may be in the throes of one of the worst global crises of recent times but we march on, resilient and steadfast.”

- Sara Abdullah Pilot and Lora Krishnamurthi Prabhu

When the pandemic struck, our school-based interventions with boys became very challenging. However, despite poor digital connectivity in rural areas, through consistent efforts, the CEQUIN team managed to ensure that the school boys remained connected with the project. They did so through home visits, WhatsApp groups, and subsequently with small group activities. These boys have now emerged as Agents of Change, and are playing an extraordinary role in ensuring that girls in their peer groups do not drop out of schools, flagging instances of child marriage, dowry, etc.

We are now living in unprecedented times, navigating our way through uncharted waters. The main learnings for CEQUIN during this pandemic have been the need for resilience, adaptability, out of the box thinking and innovative 'real-life' problem-solving skills. Using these skills, we have been able to somewhat help steer our local communities to safer shores. We are hopeful that our efforts will continue to bear fruit in the years to come, despite the unpredictability of the times.

THE CEQUIN TEAM



Front Row (Sitting L-R): Rozi, Dilshana, Anjali Kumari, Rukhsana Khan, Nigar Ansari, Busra

Second Row (Kneeling L-R): Sahil Khan, Shivangi Tripathi, Shabnam Khan, Shane Zehra, Shagufta, Maria Khanam, Aasma Parveen, Mala

Third Row (Standing L-R): Dhruv Singh, Sushanta Dhal, Shakunat Khan, Sunil Kumar, Bency Issac, Naseem Khan, Sameem Ahmed, Lora Krishnamurthi Prabhu, Sara Abdullah Pilot, Zulfia Masood, Mohd. Yunus, A. Michael, Zibrail, Mohan Yadav, Rajkumari

Absent: Bushra Qamar, Mamta, Preeti, Rahat Parveen

ACKNOWLEDGEMENT LIST 2020-2021

FUNDING ORGANISATIONS

Direct Aid Programme (DAP), Government of Australia
DSP Investment Managers Pvt Ltd (DSPIM)
Master Choa Kok Sui Trust Fund (MCKS Trust)
Rohini Nilekani Philanthropies
Roop Automotive Pvt Ltd
The United Nations Education, Scientific and Cultural Organisation (UNESCO)

CROWD FUNDING PLATFORMS

Benevity Cause
Give India Foundation
Indians for Collective Action (ICA), Canada

INDIVIDUAL DONORS (COVID RELIEF)

Ajay Jacob, David Shaw, Dr. Gaurav Chaudhary, Dr. Issac M Mathews, Gail Coelho, Jones Joseph, Khevar Alam Jeelani, Mohd Aaz, Mohd Azar and friends, Mohd Khalid and Rani Capoor

JAI JAWAN JAI KISAN TRUST

A. Michael
Arjun Kumar
Gyan Chand Sharma - Trustee
Rama Pilot - Chairperson
Ramesh Kaul - Hon. Secretary

GENERAL

Aditi Kothari, Dhirendera Kharagata (District Commissioner, Nuh), Harinder Sidhu (High Commissioner, Australian High Commission)
Nannu Mal Pahadia (District Collector, Alwar), Lola Ogunbote, Kanta Singh, Kushal Das, Najma Akhtar (Prof.), (VC, Jamia Millia Islamia), Ramirez-Miranda Jaun Pablo, Dr. Rashmi Singh (Dr.), Rathin Saha, Rohini Nilekani, Dr. Shaji Prabhakaran, Shubjit Sahoo and Sunil Goyal

INSTITUTIONS

Action Aid Organisation, All India Football Federation (AIFF), Alwar Shakti Cell - District Collector's Office, Anglo Arabic Sr. Sec School, Old Delhi, Aman Network, Amar Ujala News Paper, Ambedkar College, Amity University, Asian Football Confederation (AFC), Association for Stimulating Know How (ASK), Baliga Memorial Trust, Birla Vidya Niketan, Blessing NGO, Buniyad, Chetanalaya, Child Helpline, Creating Resources for Empowerment in Action (CREA), Confederation Of Indian Industry (CII), Delhi Police, Delhi University, Digital Empowerment Foundation, District Commissioner's Office, Alwar, District Commissioner's Office, Mewat, District Education Department, Nuh, Fairy Fari Foundation, Fatehpuri Muslim Sr. Sec School (Old Delhi), Football Delhi, Garden Public School (Jamia Nagar, Delhi) Girls Not Bride, Goals for Girls, USA, Govt Sr. Sec. School (Bhiwadi, Rajasthan), Govt Sr. Sec. School (Churpur), Rajasthan Govt

Sr. Sec. School (Guwalda), Rajasthan, Govt Sr. Sec. School (Jhiwana), Rajasthan Govt Sr. Sec. School (Kahrani), Rajasthan Govt Sr. Sec. School (Kanwarsika, Haryana) Govt Sr. Sec. School, Santhalka, Rajasthan Govt Sr. Sec. School, Sare Kalan, Rajasthan, Govt Sr. Sec. School (Shahdod, Rajasthan), Govt Sr. Sec. School (Tapkan, Haryana), Govt Girls Sr. Sec. School (Joga Bai, Gram Panchayat, Ghasera), Gram Panchayat, Rojka Meo Ibtida Organizations, India On Tracks (IOT), Jamia Milia Islamia University (JMI), Jamia Sports Complex, Janki Devi Memorial College, Jayaraman & Co., Chartered Accountants, Junior High School (Barola, Noida), Junior High School, Sadarpur, Noida Khanna and Annadhanam, Chartered Accountants, Laureus Sport For Good, Maitrey College, Mewat Karwa Sangthan, Milli Model School, Mewat Public High School, Nuh, Haryana, National Institute Of Open School (NIOS), National Small Industries Corporation (NSIC), Niiti Consulting Pvt Ltd, PrathamPro Sport for Development, Resident Welfare Associations (RWA), Jamia Nagar, S. Sahoo & Co, Chartered Accountants, Sagar Public School, Ghaseda, Haryana, Samaj Sudhar Trust, Sanskriti School, Sarvodaya Kanya Vidyalaya, Noor Nagar, Save the Children, Sharp NGO, Shri Ram Foundation (SRF), Slum Football Foundation, Social Welfare Society, Societas Socialis (SOS), Spectra Organization, Sri Venkateswara College TISS (Tata Institute of Social Science), Union Bank of India, C.P., University of Petroleum and Energy Studies, Volunteers of Change (VoC) and Women and Child Development Department, Government of India.

STAKEHOLDERS, NEW DELHI

Abid Jamali (Vice President), Ahtramuddin (Fatehpuri Muslim Senior Secondary School), Anuj Sood (SRF Foundation), Dr. Mati Ur Rehman (RWA Haji Colony), Dr. Motiur Rehman (General secretary-RWA), Gulam Mohammad - (Prog.Manager), Kamal Ahmed (President-Social Welfare Society), Mohd. Sageer (President Samaj Sudhar Trust), Mohd Saleem- (RWA -Haji Colony), Neetu Manish Choudhary-(Counsellor ward-101), Nishat Hashmi (Director of Blessing NGO), Nusrat (President), Ishrat Ali Zaidi-President), Preeti Mukhdal- Protection Officer, Prof. Khalid Moin (Jamia Sports Complex), Satish Kumar- (SHO- Jamia nagar), S. M. Noorullah- (RWA -Haji Colony), Sabir Al, Sunita Kumari (JHS Barola Noida), Shadab Ahmed - (Aam Aadmi Party), Shuaib Ul Islam (Placement Officer), Wasim Khan (Anglo Arabic Senior Secondary School), Yoghita Yadav (JHS Sadarpur Noida)

STAKEHOLDERS MEWAT, HARYANA

Aabida Khan, Abdul Majeed (B.E.O), Akbar, Anand Panday (SOS Palla NGO), Anne Sister (P.C), Anish Khan, Anoop Jhakar(D.E.O.), Antram Khatana (Journalist), Ashmeena, Ashraf (Sarpanch), Aslam, Asraf (Mohalla Pathshala Mentor), Busra, Deen Mohammed (Sarpanch) Dr. Asfak Khan (Mewat Karwa Head), Fatto, Friyaz Khan (principal), Hasan Basri, Imran Khan (Redio Mewat), Jakki (Sarpanch), Jameel Khan, Jareena, Kamlesh (AWW), Kasim Khan (Head Master), Krishna (AWW), Leela, Madhu Jain (PO), Mohd Arif (DEF), Naseem Khan (Ex Sarpanch), Naveen Lather (ABS), Nisha Juneja (SRF), Niyamat Ali (Chairman), Noor Khan, Noorjahan, Omprakash (Head Master), Pushpa (AWW), Rubi (AWW), Sakeel Ahmad, Salman Khan (Teacher), Sanjeeda, Sayam Lal (Principal), Shahid Khan, Soniya (AWW), Tabassum Khan (Kisan Canteen Manager), Tofiq Ahmed (D.E.O office), Vikash Kumar (Vice Principal), Waseem, Waseem Akram, Waseem Saifi (Field Coordinator) and Yunus Khan (Head Master)

STAKEHOLDERS BHIWADI AND ALWAR- RAJASTHAN

Kiran (Principal), Om Parkash (Teacher), Mahima Pandey (Principal), Pardeep Pundir (Spectra M.D), Rakesh Kumar (Principal), Ramsagun (Teacher), Subash (SRF), Sumitra (Principal), Veer Pal (Sarpanch Guwalda)

CONSULTANTS

Bhamati Sivapalan, Bhushan, Karan Oberoi, and Tanushree

PEER TRAINERS AND EDUCATORS

Aadil, Aaina, Aarif, Imran, Irfana, Khatooni, Madhu Kumari, Mantasha, Mijana, Miskina, Mubina, Munaf, Munfeeda, Nisha, Ritika, Suman, Soniya, Hanseera, Ruksina, Ruksad, Sabia Kamal, Sangeeta, Shazia Urooj and Somi

CEQUIN STAFF

Bency Issac, Deepti Debnath, Dolly Verma, Mamta, Mohd. Amin, Mohd. Yunus, Naresh Wadhwa, Naseem Khan, Nigar Ansari, Rahat Parveen, Ravi Chauhan, Rukhsana Khan, Sameem Ahmed, Satbir Singh, Seeto, Shakunat Khan, Shane Zehra, Sunil Kumar, Sunita, Sushanta Dhal, Tarushikha Yadav, Zeba Kazmi, Zibrail Khan and Zulfia Masood

**WE WOULD LIKE TO EXPRESS OUR
HEARTFELT THANKS AND
APPRECIATION TO ALL OUR
INTERNS AND VOLUNTEERS**

thank you

ABOUT CEQUIN

Vision

A world where gender equality is the norm, women and men can reach their potential and gender relations are based on respect, nurturing and peace.

Goal

The empowerment of women and girls to lead a life of dignity, exercise their choices and develop their capacities.

Holistic Approach

- Building capacity
- Capturing learning
- Cultivating networks
- Advocating for change

Partnerships

- Government
- CSR
- Multilateral organisation
- Bi-lateral organisation
- Trusts
- Individual contributors



CEQUIN'S FLAGSHIP PROGRAMMES



Football for Girls



Noting a severe lack of opportunities for girls to simply step outdoors and play, CEQUIN decided to break the mould and initiate a cost-free football programme for girls from marginalised communities, in 2011. Starting out as a vision, with just a handful of girls from Jamia Nagar's most vulnerable communities, this initiative grew in leaps and bounds, taking on a life of its own. It gave the girls hope and confidence that they could indeed challenge Gender Based Violence (GBV), break free of the boundaries imposed on them and let their dreams take flight. Seeing the success of the programme and its positive outcomes, the programme was expanded to schools and communities across Delhi and Mewat, Haryana. Today, CEQUIN is the Secretariat of the National Alliance for Women's Football in India and continues its efforts to give wings to girls' dreams.



SUPPORTERS

AIFF, AVFC, DAP, JMI, MCKS Trust, Ministry of Netherlands, UNDP, UNFPA, UNESCO



Engaging Men and Boys



A staunch advocate for the engagement of men and boys in the attempt to end violence against women and girls (VAWG), CEQUIN is a pioneer in this field. Through popular campaigns like 'Respect Women Respect Delhi' in partnership with the Delhi Daredevils and 'Mardo Wali Baat', CEQUIN has spread ripples of awareness especially in conservative communities. CEQUIN's leadership workshops and constant engagement with men and boys in schools and communities has led to the creation of men and boy warriors, a sensitised cadre that freely advocates for the rights of women and girls, thereby redefining and rebranding MASCULINITY.



SUPPORTERS

Rohini Nilekani Philanthropies, BSES, DWCD, Delhi Government, DAP, DSP, Jindal Open Space Foundation, National Mission for Empowerment of Women (NMEW)

BADHTE KADAM

Educating and Skilling Women
for Financial Independence



Retaining girls in school and empowering them to focus on their education and careers, has been one of CEQUIN's primary focus areas since its inception in 2009. In order to achieve this goal, CEQUIN initiated the 'Badhte Kadam' initiative which helped identify and mobilise girls in the community, engage with their parents and work on mainstreaming and retaining them in school. This initiative has helped generate awareness on the importance of careers and financial independence amongst adolescents and young women. It has also encouraged women, especially from conservative communities, to explore alternative careers and sources for income generation through vocational training courses and craft workshops. CEQUIN has thus successfully created many career aspirants and ultimately financially independent women.



SUPPORTERS

The British Council, Delhi Government, DAP, Ministry of Netherlands, UNDP, UNFPA, BSES, Hinduja Foundation, MCKS Trust, Hero MotoCorp Limited

WOMEN RESOURCE CENTRE

Creating Spaces for Women



CEQUIN's first Gender Resource Centre (GRC), set up in Jamia Nagar in 2009, has now evolved and transformed into a dynamic community resource for women and girls of the area. This centre went on to become the gateway through which CEQUIN was able to reach to the heart of the community. It helped build a deep trust and buy-in of CEQUIN's programmes which in turn helped ensure the sustainability of projects. The success of this initiative led to its replication in Mewat, Haryana in 2016. This centre has now evolved into an information and activity hub that not only provides locals with information on laws, policies, government schemes but also connects CEQUIN to the local community through various interventions and projects.



SUPPORTERS

Delhi Government, DAP, GMR-DIAL, MCKS Trust, UNDP, UNFPA, Hinduja Foundation, Roop VK Jain Foundation

CEQUIN'S PROJECTS 2020-2021

Funder

Rohini Nilekani Philanthropies (RNP)

Project Name

MARDON WALI BAAT: TOWARDS CREATING GENDER EQUITABLE COMMUNITIES

Target Group

Adolescent boys

Geography

Delhi, Haryana, Uttar Pradesh and Rajasthan

Project period

April 2019 to March 2021

Flagship Programme

Mardon Wali Baat



CEQUIN ran this year-long project across 16 schools in Haryana (Nuh), New Delhi (Jamia Nagar), Rajasthan (Alwar) and Uttar Pradesh (Noida), working on leadership and gender sensitisation, with adolescent boys in government schools. During the course of this project a baseline was conducted and a tailored module on gender and leadership was developed. CEQUIN engaged with the boys throughout the year, conducting two-day leadership training workshops with them. The topics gender, discrimination, human rights, masculinity were covered during the course of these workshops. The project also engaged the boys as 'Agents of Change', on a weekly basis and created a safe space for boys to freely express their thoughts and opinions about gender discrimination taking place all around them and how they themselves could bring about a change in their families, schools and communities.



Impact

- Strong linkages and partnerships established with government school authorities across four states.
- Teachers and principals sensitised and able to develop boys' leadership (through creative expression) and sustain the impact of the intervention.
- Adolescent boys knowledge enhanced, sensitised and ready to advocate for girls' rights.
- Lead taken by adolescent boys to create awareness in their own community and among peers to be the voice of change.

Funder

Master Choa Kok Sui Trust Fund (MCKST)

Project Name

EMPOWERMENT OF WOMEN AND GIRLS TO RECOVER FROM POST PANDEMIC SOCIO ECONOMIC CRISIS

Target Group

Adolescent girls and women

Geography

Jamia, Mewat and Alwar

Project period

April 2020-March 2021

Flagship Programme

Women's Resource Centre



Some of the key challenges faced by CEQUIN in our project areas are girls' lack of access to education and early marriage. Thus the project was designed to address these issues. Activities included conducting *Mohalla Pathshalla* (non formal education) for out-of-school girls, strengthening CEQUIN's *Mahila Panchayat* groups in these areas and conducting awareness sessions with them on critical issues such as early marriage, reproductive health etc., connecting women (survivors of violence) with legal aid and support services. Through this project, CEQUIN also liaised with local ashwa workers to track the reproductive health of women and girls at local level and formed youth groups who took the lead in voicing concerns of the community and conducted awareness camps in community, with a special emphasis on the effect of the Covid-19 pandemic. There was a keen focus on equipping women and girls to use technology in their everyday lives to reduce the digital gap. CEQUIN trainers conducted regular classes and helped the girls to continue their education even amidst the lockdown phase.



Impact

- Women and girls' familiarity and comfort level with technology increased.
- Increased awareness for the need for education for girls, leading to increased enrollment of girls in non-formal education (NFE) classes.
- Increased knowledge and awareness of GBV and health and hygiene, including women's health.
- Women's leadership skills enhanced and women leaders created.

Funder

DSP Investment Managers Pvt Ltd (DSPIM)

Project Name

MARDO WALI BAAT: CONVERTING MEN AND BOYS INTO AGENTS OF CHANGE

Target Group

Adolescent boys

Geography

Delhi and its bordering areas

Project period

September 2019 - August 2020

Flagship Programme

Mardo Wali Baat



Fueled by the belief that men and boys are equal partners in the pursuit of women's empowerment, this project was designed to bring about lasting change, starting with youth.

Students from various educational institutes like Delhi University colleges (Janki Devi, Hindu, St Stephens, Gargi, Sri Venkateswara, Bhagat Singh, Ramjas) and Jamia Millia Islamia, who were pursuing their graduation, were selected to be part of the Training of Trainers (TOT) sessions and workshops; During the TOTs they were trained to become co-facilitators in the training sessions held in government schools. This was done with a view to creating Agents of Change, under the "Mardo Wali Baat: Towards Creating Gender Equitable Communities" project.

!!! Impact

- Leadership qualities of youth enhanced and youth leaders created.
- Youth sensitised and exposed to gender concepts which would feed into their role as future leaders.
- Maximum impact created by layering and cross integration of activities of projects under "Mardo Wali Baat."

Funder

Direct Aid Programme (DAP)

Project Name

NATIONAL ALLIANCE FOR WOMEN'S FOOTBALL IN INDIA

Target Group

Adolescent girls

Geography

Delhi

Project period

May 2019 - July 2020

Flagship Programme

Kickstart Equality



Multistakeholder engagement through the National Alliance for Women's Football (NAWF) was strengthened through round table meetings, engagement with stakeholders and football state associations, with the aim of promoting women's football at grassroots level. During these meetings, different adaptive models were also discussed. Throughout the course of this project, CEQUIN's work on sports for development were recognised on different forums and platforms. On many occasions CEQUIN was invited to talk about the need to focus on using football as a powerful tool for gender equality. CEQUIN's "Kickstart Equality: Impact Study", which reflected our 10 year long intervention work in Delhi and Haryana, was commissioned. It is hoped that this study will be used as an advocacy tool by civil society organisations, sports clubs and academia. CEQUIN's coaches also got an opportunity to be part of the Self Academy Workshop held in Lucknow, conducted by Crea, a feminist human rights organisation.

!!! Impact

- Increased participation of girls in football and confidence to play in public spaces, through community level football leagues.
- Sensitised resident welfare associations (RWAs), men and boys and parents who would support and encourage girls' participation in football.
- Creation of an effective resource tool, namely, a football and leadership module.
- CEQUIN's senior coaches' leadership skills developed and technical skills enhanced.
- Conversations about the media's responsibility towards promoting women's football in India initiated.
- New linkages and partnership with state associations built, leading to the prioritisation of grassroots participation in women's football.

Funder

Roop Automotives Ltd

Project Name

STRENGTHENING LEADERSHIP AMONG WOMEN AND GIRLS

Target Group

Women and Girls

Geography

Rozka Village, Nuh, Haryana

Project period

October 2020- March 2021

Flagship Programme

Women's Resource Centre

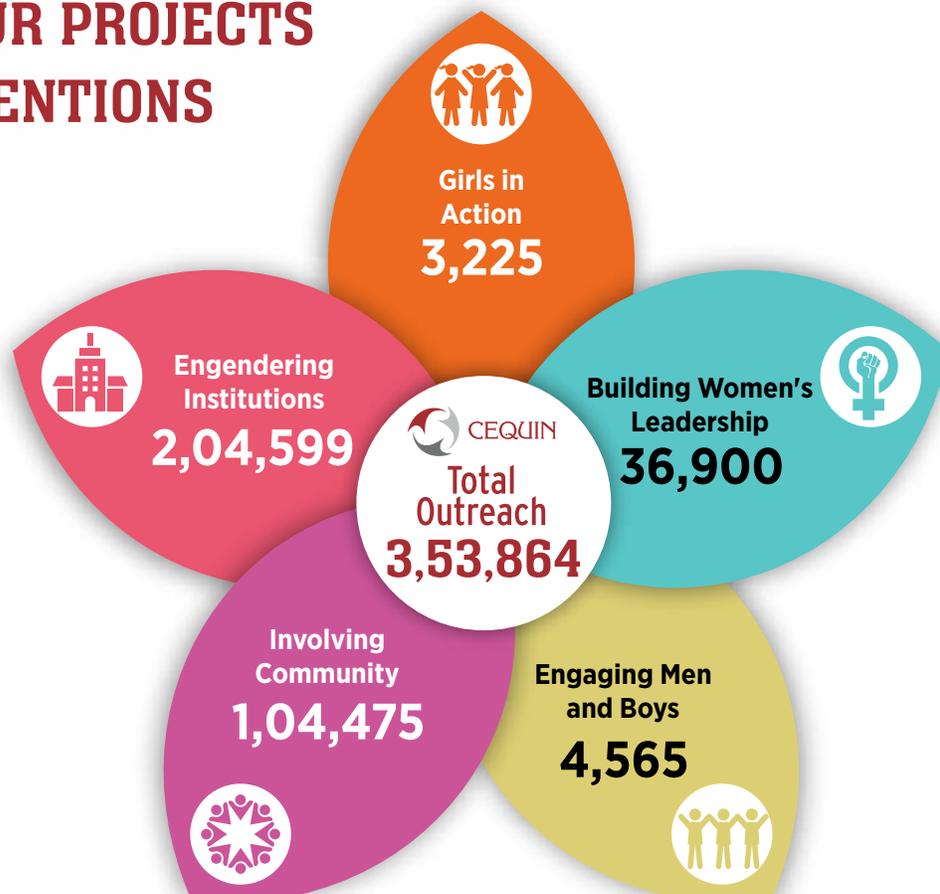


This project primarily focused on women collectives and women's leadership in Nuh, which is one of the most backward areas in India. During the course of the intervention, awareness sessions with *Mahila Panchayat* members on GBV, human rights, creation of safe spaces for women, development of a culture of women stepping out in public spaces to express themselves freely, were conducted. Functional literacy classes for women were also carried out under this project to make them self-reliant and capable.

**Impact**

- Women's mobility in public spaces increased.
- Women's individual and collective leadership built.
- Knowledge and awareness on GBV created.

THE LIVES WE TOUCHED THROUGH OUR PROJECTS AND INTERVENTIONS



BEYOND CURRICULUM AND CLASSROOM



CEQUIN

GIRLS IN ACTION



Girls Inspired
3,225

Conducting Football Training Sessions Online

The pandemic and lockdown created a huge obstacle for CEQUIN to continue football practices and training sessions. However, without giving up and closing up this important space for girls, as an alternative, we connected with them on various digital platforms like Zoom and Google Meet and continued to keep up the momentum of the ongoing activities. Although it was not ideal at first, through these digital platforms, the girls became comfortable using technology and our football coaches were able to connect with their students, with increasing impact, over time. The senior coaches were able to provide technical football training like attack and goal defence to a batch of about 45 girls over 17 sessions on Zoom. We also conducted various awareness sessions on health and nutrition to help them adopt a healthy lifestyle.



Enabling Admissions in Schools for Girls

In the conservative communities of Nuh and Jamia Nagar, most of the parents are uneducated and their children are the first generation of learners. Convincing these parents to enrol their daughters in school and allow them to complete their education is a difficult task. In order to ensure that parents are not discouraged further from sending their daughters to school, while constantly talking to them and sensitising them about the value of educating girls, we tried to help remove further obstacles from their path by supporting them with the strenuous admission process. We helped assemble all requisite documents needed for admission and assisted them to fill the admission form so as to mainstream them into schools.

Celebrating International Girl Child Day

To commemorate this day, following all Covid-19 related health and safety precautions, we organised a friendly match between two of our all girl teams, Ghaffar Manzil vs Haji Colony, Jamia Nagar. The aim was to create a sensitised environment in the local community and to mainstream and 'normalise' girls playing sports. Through these matches we were able to celebrate the right and freedom afforded to girls to step out and reclaim public spaces, thereby re-emphasising that spaces such as parks and grounds are not meant for restricted use by only men and boys.



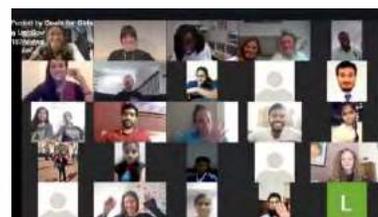
Celebrating National Sports Day

On the occasion of National Sports Day, all the girls from our Kickstart Equality football programme in Jamia Nagar engaged in friendly matches to spread awareness of the health benefits of engaging in sporting activities. CEQUIN ensured that all safety precautions, including wearing masks, handwashing, sanitisation and social distancing, were followed.



Goal for Girls Global Virtual Meeting

Goals for Girls held a virtual meet in which several countries, including India, participated. CEQUIN, along with various civil society organisations, engaged in the Sports for Development programme, took part and discussed the challenges faced by girls during the pandemic and lockdown phase. CEQUIN shared the ground reality in India, our relief work and distribution of essential food items to the girls in vulnerable communities of Jamia Nagar. We also spoke about how we had adapted and transitioned our football intervention and activities to digital platforms to ensure that we stayed connected with our football girls.



“I will write my own story, I will not outsource it”

- unknown



BUILDING WOMEN'S LEADERSHIP

Conducting Functional Literacy Classes

We conducted literacy classes in Nuh for women to impart basic and functional knowledge that will be helpful to them in their daily lives. The women who enrolled for these literacy classes for adults were primarily housewives, domestic workers, etc. These classes proved to be beneficial for the women as they were exposed to basic arithmetic, reading, writing and they were able to incorporate their learning into their everyday lives. Due to lockdowns, we got an opportunity to make them familiar with technology. We taught them the basic usage of mobile phones like dialling out, receiving calls and using WhatsApp to help them network and stay connected. Innovative teaching and learning materials were designed, working closely with peer educators, to make the curriculum for the adult literacy sessions more effective and impactful.



Conducting Awareness on Health and Hygiene

We conducted health awareness sessions in Nuh on communicable diseases and preventive health, with a special focus on precautionary measures related to Covid-19. We connected Asha workers to women from the local community and educated them on reproductive health through training sessions organised by CEQUIN. We also created awareness on menstrual health and hygiene and distributed sanitary pads.

Setting up an Active Citizen's Helpdesk

Our help desks in Delhi and Nuh serve the purpose of helping the locals with the various government schemes. However, the lockdown triggered by Covid-19 led to a halt in face to face interactions and assistance. CEQUIN adapted to the crisis situation and interacted with those in need, digitally. Post lockdown, once the restrictions eased, face to face interaction resumed and we continued to help them access social security schemes by disseminating critical information, and helping them collate the requisite documents.



Enhancing Skills for Livelihood Opportunities

During the pandemic it became crucial to enhance the skills of women and provide them with various livelihood opportunities. As the unprecedented lockdown threatened the lives and livelihoods of millions, we decided to turn this into an opportunity for women to stand on their own two feet. Women producer groups of CEQUIN Craft, were involved in the production of masks and Covid-19 equipment. As a result of their mask production, CEQUIN Craft was registered on the e-mudra platform. Now these women are constantly upgrading their skills as per the industry standards. We also partnered with the National Small Industries Corporation (NSIC) Technical Services Centre for Covid-19 Aid Accessory Design for producing personal protective equipment (PPE). Our staff have also conducted onward training with the women in the community, to equip them with the required skills.



Conducting 'Nari Ki Chopal'

As the communities of Nuh are very conservative, through *Nari ki Chopal* we created safe spaces for local women to talk and express themselves freely. Critical topics from our gender audits were taken up for discussion like early marriage and dowry. Women were made aware of the legalities involved, encouraged to raise their voices against violence and ensure that the next generation of girls, their daughters, are educated so that they do not get trapped in and suffer due to these regressive practices.





Women
Empowered
36,900



“She turned her cant's into cans and her dreams into plans” - unknown



Celebrating International Women's Day

CEQUIN celebrated this day with *Mahila Panchayat* groups from Joga Bai, Okhla Vihar and Nooh Nagar in Jamia Nagar. The *Mahila Panchayat* members came forward and shared their inspiring stories of battling injustice, discrimination and becoming strong leaders in their families and communities. The celebration continued with songs and dances depicting the solidarity of ordinary women who are playing an extraordinary role in society.



Conducting Awareness Sessions with Mahila Panchayats

Due to growing violence and various forms of discrimination faced by women in Delhi and Nuh, it became crucial to connect with *Mahila Panchayat* groups, both digitally as well as face to face, and address the increase in DV, especially during the lockdown. These sessions helped the women to come together as a collective and increase their knowledge on critical topics such as VAWG, human rights, divorce cases, leadership etc. Our trainers held various Zoom meetings to counsel and create awareness on the various women helpline numbers accessible to women in distress. During the pandemic, we in order to bridge the digital gap, we taught them how to use Zoom and smartphones which made them confident and encouraged them to embrace digital skills in their everyday lives .



Conducting Gender Training Course

CEQUIN facilitated one month of gender training sessions with Janki Devi Memorial College (JDMC), one of the women's colleges of University of Delhi. We organised a series of gender training sessions for the students to be conducted online using Zoom and created in-house training materials used for these trainings. Through these gender training sessions, we were able to create a platform to reach out to young women and sensitise and build a strong understanding of gender concepts. Our training sessions included topics on gender, masculinity, substantive equality, CEDAW laws, laws on sexual harassment at workplace, laws on domestic violence etc. The students shared their personal experiences about gender and violence and how youth are building strong voices for gender justice.



ENGAGING MEN AND BOYS



Boys Engaged
4,565

Conducting a Gender Sensitisation and Leadership Workshop

A gender sensitisation and leadership workshop was conducted with adolescent boys with a view to creating Agents of Change (AOCs). This intervention covered 16 schools in villages across four States, UT and Districts namely – Haryana (Mewat), New Delhi (Old Delhi, New Delhi and South Delhi), Rajasthan (Alwar) and Uttar Pradesh (Noida). A baseline and endline were undertaken to measure the impact of the internship.



Continuous Engagement with the AOCs

After the initial training workshops, we developed a process of engaging with the AOCs on a regular basis. Our session plans were re-designed keeping the lockdown in mind and we adapted innovative methods such as sending them home assignments through WhatsApp etc. These modifications organically made the sessions more impactful. The trainers motivated the AOCs by building trust with them. This also enabled these young changemakers to freely express themselves and harness their creativity. The trainer used various creative mediums like movie clips, flash cards, interactive storytelling sessions, and group activities to make the sessions more engaging and to help create an enabling environment for the boys.



Conducting Webinar under 'Mardo Waali Baat'

CEQUIN organised a Zoom webinar and invited Satish Kumar, a gender specialist from the Centre for Health and Social Justice (CHSJ), as a resource person. The focus of the webinar was on the concept of masculinity and how men are constantly under pressure to follow outdated, conservative, patriarchal gender norms. This webinar provided a platform for the young men to participate, clarify their doubts, discuss their concerns and share experiences they had faced. The discussions addressed deep rooted belief systems in India, demystified the image of "macho" men and created more awareness on these topics. Thus, through this webinar, we were able to sensitise the men and boys who were part of our Mardo Waali Baat programme in Delhi and Mewat.



Organising a Youth Summit

CEQUIN conducted an "Agents of Change - Youth Summit" held at the Mili Model School, Abul Fazal Enclave, New Delhi. It was attended by 50 adolescent boys from Delhi, Haryana, Rajasthan and Uttar Pradesh. This summit provided an opportunity for all the adolescent boys who were part of CEQUIN's gender sensitisation workshops to come together on a common platform and share their reflections, experiences, and learning with their peers and local stakeholders. This provided exposure as well as a platform for AOCs to build their confidence, effective articulation skills and become sensitised leaders. Through their presentation on the findings and raising their voices for change, they were able to make an impact on the stakeholders and go onto create awareness in their own communities and schools.



“

**“It’s not enough just to treat women well.
We have to work to make sure all men
treat women well.” - Jeff Bridges**

”



INVOLVING COMMUNITY



Communities
Empowered
1,04,475

Meeting with Stakeholders

CEQUIN attended stakeholder meetings with the RWA of Jamia Nagar and various other organisations such as, Buniyaad, Bal Vivah Baliga Memorial Trust etc. We initiated a conversation on early marriage which was becoming an issue during the lockdown phase. The decision taken to organise awareness generation sessions in various zones of Jamia Nagar on the importance of education for girls and their retention in school was an important outcome of these meetings.



Conducting Gender Audits

We adapted the gender audit tool, based on a participatory methodology, to address the various gender related issues in the communities. Through these audits, our AOC boys who led the groups conducting the audit, felt a sense of ownership. These gender audits took place in five of our project locations. The audit findings will help in flagging gender gaps for policy advocacy and programme planning.



Engagement with Parents and School Principals

While working with adolescent boys for our gender training workshops, it became crucial to sensitise school authorities, teachers, principals and parents in both Nuh and Delhi. It helped to garner support and create an enabling environment for the boys to be part of our gender sensitisation programme. Due to the pandemic and lockdown, we were in touch with them mostly through Zoom sessions and a few face to face visits. Due to this engagement with these key stakeholders we were able to engage well with the boys, create an enabling ecosystem for them both in schools and communities, and effectively implement the programme.





“There is no power for change greater than a community discovering what it cares about.”

- Margaret J. Wheatley



16 Days of Activism

CEQUIN was part of a global campaign on VAWG. We built momentum and awareness on social media for 16 consecutive days from 25 November- 10 December. During these 16 days we involved communities from Jamia Nagar and Nuh through various plays and rallies on important issues concerning VAWG like child marriage, dowry etc. We launched the social media campaign, which was supported by our intern group, and actively disseminated facts on VAWG through the various planned events on social media.



Working in the Seemapuri Community in Delhi

CEQUIN is a part of a coalition working towards the upliftment of Delhi's most underdeveloped community in Seemapuri. Critical problems ranging from alcoholism, VAWG, to lack of proper civic amenities such as clean and safe drinking water, proper sanitation, education for girls were identified by the coalition. CEQUIN, along other NGO partners, attended various strategy and planning meetings, provided inputs to help address these issues and initiated work in this community, as a collective effort .



Conducting Non formal Education Classes

The pandemic induced lockdown disrupted normal lives and brought everything, including education, to a screeching halt. Schools had to suddenly shut down and many did not have the facilities to run online school. Students were stuck at home. In this scenario, CEQUIN collaborated with administrative officials in Nuh district and started *Mohalla Pathshalas* with these children. This initiative was aimed at keeping children connected to their books and classroom lessons until they were able to attend regular school once more. The classes helped these students get better equipped and become more comfortable with technology. Through these sessions during the pandemic, we were able to work on improving their learning outcomes and bringing them back at par with their peers.



ENGENDERING INSTITUTIONS



Institutional
Outreach
2,04,599

Convening a Meeting of the National Alliance for Football for Women in India

As the secretariat of the National Alliance, we organised a virtual meeting with National Alliance members across India. During the session, there was an in depth discussion on the pandemic situation and its impact on women in sports. Various members spoke about their experiences, best practices and shared some new models they had adapted and used to continue furthering women's football and empowering girls during the pandemic.



Raising Voices against Injustice with Networks and Police

CEQUIN has been a part of various networks and collectives like Aman Network in Delhi, which have provided a platform for women to collectively raise their voices against gender injustice and violence. During the pandemic, we, together with our partner collectives, collaborated with the local SHOs, police personnel as well and other NGOs to raise awareness against a host of issues such as reporting cases of violence during lockdown.

Sensitising School Authorities

In order to ensure that our interventions continued to be effective even during the pandemic, CEQUIN reached out to various school principals to support ongoing engagements with adolescent boys. These included the gender sensitisation workshops we were continuing using digital platforms. While some of the schools were fully onboard with the online training, some gave permission to conduct these sessions post lockdown, face to face, in the school premises.



Sensitising the Delhi Development Authority and Haji Colony Residential Welfare Association

We joined hands with the Delhi Development Authority (DDA) and the RWA of Haji Colony with a view towards providing public parks that are safe and clean for the girls to play, and making them easily accessible for girls. We found that by sensitising the authorities and getting them on board, we were able to convince the parents and make them more receptive towards sending their daughter out to play sports in public spaces, such as local parks.





“

“There is no fundamental social change by being simply of individual and interpersonal actions. We have to have organisations and institutions that make a fundamental difference.” - Cornel West

”

0554986

This has been a year with a difference, not just for CEQUIN, the development sector and India but for the world as a whole. Amidst the sorrow, panic and heartbreak brought on by the Covid 19 pandemic, we were also handed an opportunity to take a step back, reassess, and readjust our thinking. We were all pushed out of our comfort zones and encouraged to put on our thinking caps.

At CEQUIN we decided, in true 'CEQUIN style', that it was important to put a positive spin on things and use this time to become real problem solvers, at our creative best. We were determined not to let down our funders and supporters and especially the communities that we worked for. We therefore embarked on a stepwise plan, taking it one day at a time.

The underserved, marginalised communities we work in were in crisis due to the pandemic and crippled not only from a health perspective but also financially, due to forced reverse migration as well as lack of livelihoods. Thus, the need of the hour was to immediately shift our focus from our regular project related activities to relief and rehabilitation.



RELIEF WORK IN PANDEMIC

Our work over the years has enabled us to build a strong community presence in our catchment areas. Therefore during the lockdown, while other institutions struggled with that last line of connectivity, CEQUIN, through its community-based groups, was able to reach out swiftly and respond.

Forming a Task Force Committee: In order to ensure a smooth flow of work, CEQUIN formed a task force committee (TFC) consisting of community-based volunteers, stakeholders and staff members. Their main function was to identify and distribute ration kits to the most vulnerable families and educate the community on preventive measures as per the World Health Organisation (WHO) guidelines.

Partnerships: We partnered with various corporations, civil society organisations (CSOs), and like-minded volunteers to help us in our attempt to rebuild these communities while also bridging the gender gap.

Catchment areas: CEQUIN proactively undertook emergency relief initiatives for vulnerable groups in the following catchment areas:

- Delhi - areas around Jamia Nagar, including Taimoor Nagar, Zakir Nagar, Jogabai, Dhobi Ghat, Ghafoor Nagar, Azim Dairy, Okhla Vihar, Haji Colony and Nooh Nagar
- Haryana - Ghaseda and Rozka villages in Nuh district

Relief work: Varied activities were conducted, with a view towards providing the most effective relief in the shortest time possible and supporting these communities to get back up on their feet. Some of the work carried out and steps taken are listed below:

- Door to door surveys were conducted by the TFC, to identify vulnerable families who were in need of essential services.
- A Need Assessment was carried out with 40 of the most vulnerable families in Jamia Nagar and Nuh, who had no access to basic essential provisions and services. The TFC ensured speedy delivery of emergency relief to them.
- CEQUIN liaised with educational Institutes, CSOs, state machinery such as the Deputy Commissioner's (DC) Offices, Department of Women and Child Development, Anganwadi Workers, State Health Department, Asha workers and news agencies.
- Networks were established with stakeholders, partners, local leaders, district administration and CSOs for relief work, thereby connecting vulnerable communities to service providers.

KEY CONTRIBUTORS TO OUR COVID-19 RELIEF EFFORTS in 2020-2021

- MCKS Food for the Hungry Foundation
- Roop Automotive Ltd
- Volunteer of Change (VoC)
- Society for Learning and Advancement through Empowerment (SLATE)



BLEAK TIMES



“Turn obstacles to your advantage, and move forward. Find a way to overcome these challenges... Every problem has a gift for you in its hands.” – Byron Pulsifer



- 667 dry ration kits were distributed in Jamia Nagar with the support of MCKS, SLATE NGO, Women Domain of Jamaat-e-Islami and Volunteers of Change.
- 750 food packets were distributed to migrant labourers in Nuh, in collaboration with Nokia Digital Foundation.
- 200 people were supported to initiate e-ration card coupons for those who did not have access to ration cards or were migrants from other cities.
- 197 Dignity Kits consisting of sugar, rice, pulses, whole wheat, vegetable oil, Dettol soap, disinfectant and sanitary napkins were distributed in Nuh, supported by Roop Automobile and individual donors.
- Livelihood opportunities were created for local women who were paid to produce 7000 hand-made masks both in Jamia Nagar and Nuh. Thus they got an opportunity to earn at a time when they were facing financial crises. These women were trained and provided free raw materials to stitch the masks by CEQUIN, which were distributed, free of cost, in local communities.
- Community awareness sessions on safely managed water, sanitation and hygiene and safety measures were organised as part of prevention and care of Covid -19.
- CEQUIN was able to support 10 women from Jamia Nagar, whose cases of DV were reported. This was done through direct interventions by CEQUIN's *Mahila Panchayat* groups. They were able to provide counselling and psycho-social help through phone calls, facilitation and referrals, and by linking the women to women's helpline numbers as well as the local police.

Going digital: Changing as per the need of the time, CEQUIN quickly adapted and transitioned many of our project interventions from physical to virtual platforms.

- CEQUIN reached out to local community members, domestic workers and adult literacy groups through awareness generation programmes on precautions and prevention of Covid-19 through online sessions and virtual space.
- Through virtual training sessions, women were encouraged to use smart phones and equipped to use technology to bridge the digital divide.
- Various ICT material and communication kits were developed in the form of leaflets, information boards to create awareness on Covid-19 and reach out to the general public.

We extend our deepest gratitude to all our Covid-19 warriors. Thank you for your bravery, dedication, and sincere efforts in helping the locals and doing relief work in the midst of lockdowns. It was wonderful to see the kindness and humanity shine through and bring about hope during these bleak times!

YOUTH ACTIVISM: ENGA

Co-opting Interns in Gender Sensitisation and Leadership Workshops in Schools

During CEQUIN's two-day training workshops with AOCs in 16 schools, selected interns assisted the master trainer, as facilitators. They helped with various group activities during these sessions and further contributed by supporting the AOCs in their endeavours to be advocates for change through creative mediums.



Student Curated Webinar Series

A two-part series, student-curated webinar "Negotiating Gender Space and Violence; What Lockdown means for Rights and Freedom" and "When Women Lead; Lessons Learnt from Pandemic" was organised by interns of CEQUIN, in collaboration with Janaki Devi Memorial College. A core committee was made, for the preparation of the webinar with members from different colleges such as St. Xavier's Mumbai, Ashoka University Sonapat, Christ University Bengaluru, Janki Devi Memorial College New Delhi and many others. The interns were able to invite and get onboard eminent academicians and gender experts as speakers for our webinar series. This series was attended by over 300 students from various colleges.



Tuition Support Classes

Digital transactions and online classes became the new norm during the pandemic. CEQUIN involved interns in conducting online tuition support classes for young boys and girls in rural communities, who had no alternate mode of education due to school closures. They taught the children basic concepts from their textbooks, developed session plans and provided all the support needed to the young students using Zoom as a platform. The students were able to relate well to these young interns with their creative teaching strategies and therefore able to get better concept clarity. The interns were able to successfully share their own learnings with the students which also reflected their own leadership qualities.



AGING INTERNS

Communication and Social Media

The interns were actively involved in planning content and posting on our social media handles to help increase the outreach and visibility of our work. They assisted in content generation and designing graphics and creatives for our social media. They were involved in various national and international campaigns and designed strategies for important messaging and communication on issues of gender and human rights.



“The duty of youth is to challenge corruption.”

- Kurt Cobain



Sangat Network

Young Sangat is a youth-led network of advocates working for diversity, equality, equity, freedom and pluralism. Our interns got an opportunity to be part of this three-day launch of the network, from 10th to 12th December, led by youth all over the world. Through this platform, the interns got an opportunity to be a part of many planning sessions and even curated the launch by taking the lead and discussing the various issues on gender and social justice across South Asia. A Zoom session on “Youth Led Activism and Connecting Across Borders” was organised by our interns which highlighted the issues of marginalisation and socio-economic exclusion which is deep rooted in our society. A short film, “Garden of Hope”, was made in-house by CEQUIN’s interns. It featured our interns who spoke about their aspirations and dream of youth taking on active leadership roles, standing up for their beliefs and values as global citizens.



HIGHLIGHTS



CEQUIN partnered with MCKS Food and distributed dry ration kits in nine locations of Jamia Nagar.

April 21, 2020

April 28, 2020



CEQUIN partnered with Roop VK Jain Foundation to provide employment opportunities to women in Rozka, Mewat.



CEQUIN organised a video conference with the task force group in Ghasera Village

May 5, 2020

May 21, 2020



CEQUIN volunteered, along with the Digital Empowerment Foundation, to provide relief to the immigrant workers by distributing essential items.



CEQUIN partnered with Roop VK Foundation and conducted a capacity building and awareness session with Mahila Panchayats and adult literacy groups in Rozka, Nuh.

May 22, 2020

May 26, 2020



Lora Prabhu was a panellist for a webinar session on "Menstrual Health Management Challenge Amidst Covid-19", by the Forum For Democracy



CEQUIN was selected to be part of the six months Advocacy and Leadership Accelerator Programme.

July - Dec. 2020

June 6, 2020



CEQUIN organised a video conference with domestic worker groups in Jamia Nagar.



CEQUIN hosted a webinar as Secretariat of the National Alliance to discuss the way forward during the pandemic.

May 30, 2020

May 29, 2020



CEQUIN was a panellist in the webinar by Pro Sport Development and PRIA International Academy on the "Impact of Covid-19 on Sport for Development: Challenges and Opportunities".



CEQUIN was part of the red dot challenge and promoted World Menstrual Hygiene Day on social media

May 28, 2020

May 27, 2020



Lora Krishnamurthi Prabhu, Director of CEQUIN, was a panellist in the session on DV conducted by CSR.



August 3, 2020

Sara Abdullah Pilot, Chairperson of CEQUIN was a panellist in an E-Summit on "The Importance of Women's Football Development", organised by Football Delhi.



March 8, 2021

CEQUIN's football girls participated in a campaign, "Gift a Football", launched by Football Delhi at the Jawahar Lal Nehru Stadium

August 23, 2020



Sara Abdullah Pilot, was a panellist in an E-Summit Episode 3: Football as a Tool for Empowerment, Equality and Inclusion, organised by Hyderabad Football Club.

March 8, 2021



CEQUIN was awarded for its work on Women's Leadership by Mewat Karvah and Action Aid in Nuh



September 2, 2020

CEQUIN collaborated with the Artisan Foundation to showcase the organic washable masks made by CEQUIN CRAFT.



March 6, 2021

Lora Prabhu was a panellist on a webinar series "Situating Women and Adolescent Health in the Context of Covid-19", organised by SHARP NGO.

September 13, 2020



Ms Sara Abdullah Pilot was invited as a resource person for a live session of the Masterclass Series, "Breaking Gender Parity and Empowering Women through Sports"

March 2, 2021



CEQUIN staff visited Ibcada organisation in Alwar to understand their work on digital literacy.



November 30, 2020

CEQUIN celebrated South Asian Women's Day on social media and brought various women leaders together in solidarity to raise their voices against gender injustice.



January 23, 2021

CEQUIN partnered with Young People for Politics and hosted a live session on "Redefining Gender Roles in the Pandemic Times".

December 9, 2020



CEQUIN collaborated with Young SANGAT and organised an instagram live session with our football girls on "Kickstarting Change: Aspiration to Inspiration."

January 3, 2021



CEQUIN organised a distribution drive at our Jamia Nagar office to provide blankets to vulnerable families during the winter season.

TESTIMONIALS

“

“I felt lucky to be part of CEQUIN's distributing team during the lockdown phase. The quality of the rations was up to the mark and enough for a family of 4-5”

- Kohinoor, MP member and Volunteer, Taimoor Nagar

”

“

“CEQUIN played a pivotal role in spreading awareness, while taking all precautionary steps, during the lockdown phase. They also distributed masks and hygiene kits in Nuh to the most vulnerable people.”

- Mohommad Imran, Station Master, Radio Mewat

”

“

“Working on the issue of violence against women has made me aware of my own rights as a young woman.”

- Ojasvi Gulyani, Intern, Janki Devi Memorial College

”

“

“CEQUIN's gender and leadership program with adolescent boys has created Agents of Change who have made a positive impact on society and even led the gender audits”.

- Rakesh Kumar, Principal, GSSS Guwalda, Rajasthan

”

“

“CEQUIN has made it possible for the underprivileged to achieve their dream of completing their education by starting *Mohalla Pathshalas* in villages for them.”

- Asraf, Mentor, *Mohalla Pathshala*, Nuh

”

“

“CEQUIN has done remarkable work by involving youth and creating awareness on issues of early marriage and illiteracy and has enabled them to aspire and achieve their dreams through its various programmes in education and gender.”

- Omprakash, GSSS, Kanwarsika

”



BREAKDOWN OF ACTIVITIES 2020-2021

Component	Activities	No. of Meetings / Training / Workshop / Matches	No. of Beneficiaries (Direct)	No. of Beneficiaries (Indirect)	Total
Girls in Action	All Inclusive Community Football	103	216	864	1,080
	Online Football Session (with School Girls)	5	34	136	170
	Friendly Football Matches	2	55	220	275
	Meetings/Workshops/Events	5	115	460	575
	Football Campaign on International Women's Day	1	200	800	1,000
	G4G Leadership Summit (Virtual)	1	12	48	60
	Connected Girls with NIOS (Dehli and Mewat)	13	13	52	65
Total		130	645	2,580	3,225
Building Women's Leadership	Women Resource Centre Help Desk (Dehli and Mewat)	1,171	1,171	4,684	5,855
	No. of Women's Collectives	9	200	800	1,000
	Tranings and Meetings with <i>Mahila Panchayts</i>	119	1,149	4,596	5,745
	Community Awareness (Mewat)	125	579	2,316	2,895
	Functional Literacy Classes	195	239	956	1,195
	Mobilisation for Livelihood Interventions (Delhi)	237	2,734	10,936	13,670
	Free Mask Distribution Mewat and Delhi		5,235	5,235	5,235
	Capacity Building Training	9	22	88	110
	Functional Literacy Classes	195	239	956	1,195
Total		2,060	11,568	30,567	36,900
Engaging Men and Boys	Meetings with Task Force	12	129	516	645
	Continuous Engagement Sessions with AOC's under RNP (Dehli/Mewat/Rajasthan/UP)	240	600	2,400	3,000
	Rally in Mewat	1	34	136	170
	Gender Audit under RNP Project	5	150	600	750
	Total		258	913	3,652	4,565
Involving Community	Community Interaction in Mewat (Virtual)	720	10,407	41,628	52,035
	Community Interaction in Mewat (Face-to-Face)	638	7,065	28,260	35,325
	No. of Cases Received under <i>Mahila Panchayats</i>	240	240	960	1,200
	Facilitation of Social Security Scheme in Mewat	37	185	740	925
	Casses Recieved by <i>Mahila Panchyats</i> (Delhi)	240	1,200	4,800	6,000
	Remedial Classes (<i>Mohalla Pathshala</i>)	218	1,446	5,784	7,230
	NFE Classes (<i>Mohalla Pathshala</i>)	218	352	1,408	1,760
Total		2,311	20,895	83,580	1,04,475
Engendering Institutions	Linkage Building with RWA	3	30	120	150
	Linkage Building with Police	17	17	68	85
	Linkage Building for Livelihoods	62	62	248	310
	Linkage building with Other NGO	8	24	96	120
	Global Young Sangat Meeting	6	352	1,408	1,760
	Yuva Safar Cultural Campaign Meetings	3	45	180	225
	Online Participation of Yuva Safar Campaign (Instagram)	1	2,674	10,696	13,370
	Meeting with OBR	1	61	244	305
	Linkage Building with <i>Gram Panchayat</i>	4	4	16	20
	Exposure Visit (Ibteda)	1	12	48	60
	National Alliance Meeting	2	44	44	44
	National Alliance Media Conference Meeting	1	70	70	70
	Social Media Outreach through Facebook and Instagram	NA	1,88,080	1,88,080	1,88,080
Total		109	1,91,475	2,01,318	2,04,599

TOTAL OUTREACH: 3,53,764

CEQUIN IN THE NEWS

सामाजिक बुराइयों के प्रति किया जागरूक



नूंह। इंदरी खंड के गांव कंवर्गमिका और नूंह खंड के गांव रेहना में सामाजिक संस्था सिक्किन के सदस्यों ने रैली निकालकर ग्रामीणों को सामाजिक बुराइयों के प्रति जागरूक किया। संस्था के प्रोजेक्ट कोऑर्डिनेटर समीम अहमद व मोहम्मद युनुस ने कहा कि बाल विवाह, दहेज प्रथा, बाल शोषण, महिलाओं पर अत्याचार आदि के कारण समाज में असंतुलन पैदा हो रहा है। युवाओं को जागरूक किया जाए तो इन बुराइयों से काफी हद तक बचा जा सकता है। संवाद प्रसारण के माध्यम से इन बुराइयों के प्रति जागरूक करने के लिए

घासेड़ा गांव में सौ जरूरतमंद महिलाओं को दी जरूरी सामान की किट



समाचार निदेशा जुबेर खान नूंह में। देश दुनिया में हर जगह पर लोग आज कोरोना के संकट से जुड़ रहे हैं। लोकडायन के बन्दे से आज गांवों व शहरों में गरीब परिवारों के सामने खाने पीने की जरूरी वस्तुओं का भारी अभाव भी हो गया है। लेकिन जिले में अभी भी सामाजिक व धार्मिक संस्थाएँ लोगों को उनकी जरूरत की चीजें उपलब्ध करा रहे हैं। ऐसे ही नूंह खंड के गांव घासेड़ा में सामाजिक संस्था सिक्किन ने गांव में सौ जरूरतमंद महिलाओं की किट मुहैया कराई है। सलमा, निटोला लिखित, फिनाल बोलत, सैनेटरी पैट, मास्क, सॉजिल गलब व कोरोना वायरस से बचाने के लिए

परिवारों के सामने कोरोना वायरस से जल्दी खतरे का भारी अभाव है। ऐसे में उनकी जरूरत की पूरा करने के लिए उनकी स्वच्छता का विशेष ध्यान रखा है। ताकि गरीब परिवारों को इस मदद से संक्रमण से बचाने में भी मदद मिल सके। सारी की पूरा है, कि अभी कोरोना का कोई इलाज नहीं है। लेकिन इस संक्रमण से बचने के लिए स्वच्छता के जरूरी उपाय करने से आसानी से बचा जा सकता है। इस दौरान उन्होंने सोशल डिस्टेंसिंग का भी पूरा ध्यान रखा। वहीं महिलाओं को साबुन से हाथ धोने के अलावा घर से बाहर निकलने पर सामाजिक दूरी का पालन करने सहित कई तरह की जानकारी दी गई। इस दौरान सिक्किन के प्रोजेक्ट कोऑर्डिनेटर समीम अहमद ने बताया कि ग्रामीण क्षेत्रों में दिखाड़ी मजदूरों के परिवारों के सामने कोरोना वायरस से जल्दी खतरे का भारी अभाव है। ऐसे में उनकी जरूरत की पूरा करने के लिए उन्होंने स्वच्छता का विशेष ध्यान रखा है। ताकि गरीब परिवारों को इस मदद से संक्रमण से

घासेड़ा गांव में सौ जरूरतमंद महिलाओं को दी जरूरी सामान की किट

समाचार निदेशा जुबेर खान नूंह में।



देश दुनिया में हर जगह पर लोग आज कोरोना के संकट से जुड़ रहे हैं। लोकडायन के बन्दे से आज गांवों व शहरों में गरीब परिवारों के सामने खाने पीने की जरूरी वस्तुओं का भारी अभाव भी हो गया है। लेकिन जिले में अभी भी सामाजिक व धार्मिक संस्थाएँ लोगों को उनकी जरूरत की चीजें उपलब्ध करा रहे हैं। ऐसे ही नूंह खंड के गांव घासेड़ा में सामाजिक संस्था सिक्किन ने गांव में सौ जरूरतमंद महिलाओं की किट मुहैया कराई है। सलमा, निटोला लिखित, फिनाल बोलत, सैनेटरी पैट, मास्क, सॉजिल गलब व कोरोना वायरस से बचाने के लिए

उन्होंने सोशल डिस्टेंसिंग का भी पूरा ध्यान रखा। वहीं महिलाओं को साबुन से हाथ धोने के अलावा घर से बाहर निकलने पर सामाजिक दूरी का पालन करने सहित कई तरह की जानकारी दी गई। इस दौरान सिक्किन ने स्वास्थ्य किट मिलने पर संस्था के सभी पदाधिकारियों का आभार प्रकट किया।

सिक्किन संस्था ने गांधी ग्राम घासेड़ा में धूमधाम से मनाया गणतंत्र दिवस

स्मरण पत्र (नूंह)। गणतंत्र दिवस के अवसर पर नूंह खंड के बड़े गांव घासेड़ा में सिक्किन संस्था द्वारा धूमधाम से मनाया गया। इस कार्यक्रम में संस्था के पदाधिकारियों के अलावा गांव के गणमान्य लोग व मोहल्ला भाग लिया। इस मौके पर मुख्य रूप से कार्यक्रम के दौरान मुख्यातिथि अतिथि मोहम्मद आरिफ टाई, नसीमा, सलमा, चेतनालय संस्था प्रभारी सिस्टर ऐनी व आनंद पांडे मौजूद रहे। इस दौरान सिक्किन की और से मैनेजर नसीम खान ने सभी का स्वागत कर कार्यक्रम की शुरुआत की। कार्यक्रम के दौरान बच्चों ने देशभक्ति गीत व प्रेरणादायक नाटकों के माध्यम से कार्यक्रम में देशभक्ति का रंग भर दिया। जिससे मौजूद लोगों ने सभी का तालियां से होसला अफजाई किया। कोऑर्डिनेटर समीम अहमद व प्रोजेक्ट कोऑर्डिनेटर मोहम्मद युनुस प्रोजेक्ट ने बताया कि उनकी संस्था द्वारा हर वर्ष गणतंत्र दिवस पर देशभक्ति कार्यक्रम का आयोजन किया जाता है। जिसमें गांव के लोग भी बड़ चक्कर भाग लेते हैं।



Covid impacted more people than WWII: WHO chief scientist

Experts call for social shift during Knowledge Factory 2021



Dr Soumya Swaminathan, WHO Chief Scientist, speaking at Dr Bhabu Gupta & Sons Knowledge Factory 2021. Held virtually on March 30 and 31.

सिक्किन संस्था ने गांधी ग्राम घासेड़ा में धूमधाम से मनाया गणतंत्र दिवस

नूंह गणतंत्र दिवस के अवसर पर नूंह खंड के बड़े गांव घासेड़ा में सिक्किन संस्था द्वारा धूमधाम से मनाया गया। इस कार्यक्रम में संस्था के पदाधिकारियों के अलावा गांव के गणमान्य लोग व मोहल्ला भाग लिया। इस मौके पर मुख्य रूप से कार्यक्रम के दौरान मुख्यातिथि अतिथि मोहम्मद आरिफ टाई, नसीमा, सलमा, चेतनालय संस्था प्रभारी सिस्टर ऐनी व आनंद पांडे मौजूद रहे। इस दौरान सिक्किन की और से मैनेजर नसीम खान ने सभी का स्वागत कर कार्यक्रम की शुरुआत की। कार्यक्रम के दौरान बच्चों ने देशभक्ति गीत व प्रेरणादायक नाटकों के माध्यम से कार्यक्रम में देशभक्ति का रंग भर दिया। जिससे मौजूद लोगों ने सभी का तालियां से होसला अफजाई किया। कोऑर्डिनेटर समीम अहमद व प्रोजेक्ट कोऑर्डिनेटर मोहम्मद युनुस प्रोजेक्ट ने बताया कि उनकी संस्था द्वारा हर वर्ष गणतंत्र दिवस पर देशभक्ति कार्यक्रम का आयोजन किया जाता है। जिसमें गांव के लोग भी बड़ चक्कर भाग लेते हैं।

गुरुवार, 28 जनवरी 2021 6

गांधी ग्राम घासेड़ा में सिक्किन संस्था मनाया गणतंत्र दिवस

मेवात नूंह एक्सप्रेस 2100 रूपये देकर उन्हें सम्मानित किया ताकि बच्चों भविष्य में और बेहतर कर सकें, अरिफने बच्चों को आज ही के दिन



मनाया गया जिसमें सिक्किन मोहल्ला पाठशाला के बच्चों ने भाग लिया और कार्यक्रम के मुख्य अतिथि व आरिफ टाई प्रोजेक्ट अस्सर डिस्ट्रिक्ट एम्पावरमेंट फंडेशन, नसीमा, सलमा, सिस्टर ऐनी, आनंद पांडे, सिक्किन की और से मैनेजर नसीम खान ने देशभक्ति गीत व प्रेरणादायक नाटक दिखकर कार्यक्रम की शोभा बढ़ाई। कल्चर प्रोग्राम के साथ कार्यक्रम का समापन किया गया जिसमें सिक्किन स्टाफरमीम अहमद प्रोजेक्ट कोऑर्डिनेटर, मोहम्मद युनुस प्रोजेक्ट ट्रेनर, व मोहल्ला पाठशाला के सभी वॉलंटियर मौजूद रहे। इस मौके पर भी आरिफटाई ने बच्चों के लिए

घासेड़ा गांव में सौ जरूरतमंद महिलाओं को दी जरूरी सामान की किट



समाचार निदेशा जुबेर खान नूंह में। देश दुनिया में हर जगह पर लोग आज कोरोना के संकट से जुड़ रहे हैं। लोकडायन के बन्दे से आज गांवों व शहरों में गरीब परिवारों के सामने खाने पीने की जरूरी वस्तुओं का भारी अभाव भी हो गया है। लेकिन जिले में अभी भी सामाजिक व धार्मिक संस्थाएँ लोगों को उनकी जरूरत की चीजें उपलब्ध करा रहे हैं। ऐसे में उनकी जरूरत की पूरा करने के लिए उन्होंने स्वच्छता का विशेष ध्यान रखा है। ताकि गरीब परिवारों को इस मदद से संक्रमण से बचाने के लिए उन्होंने सोशल डिस्टेंसिंग का भी पूरा ध्यान रखा। वहीं महिलाओं को साबुन से हाथ धोने के अलावा घर से बाहर निकलने पर सामाजिक दूरी का पालन करने सहित कई तरह की जानकारी दी गई। इस दौरान सिक्किन के प्रोजेक्ट कोऑर्डिनेटर समीम अहमद ने बताया कि ग्रामीण क्षेत्रों में दिखाड़ी मजदूरों के परिवारों के सामने कोरोना वायरस से जल्दी खतरे का भारी अभाव है। ऐसे में उनकी जरूरत की पूरा करने के लिए उन्होंने स्वच्छता का विशेष ध्यान रखा है। ताकि गरीब परिवारों को इस मदद से संक्रमण से बचाने के लिए



FINANCIAL REPORT



INDEPENDENT AUDITOR'S REPORT

To the Members of
Jai Jawan Jai Kisan Trust
Report on the financial statements

Opinion

We have audited the financial statements of **CEQUIN – Centre for Equity and Inclusion (A unit of Jai Jawan Jai Kisan Trust)**, New Delhi (the entity), which comprise the balance sheet as at **March 31, 2021** and the Income and Expenditure account for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the entity as at 31st March, 2021 and of its financial performance for the year then ended in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India (ICAI).

Basis for Opinion

We conducted our audit in accordance with Standards on Auditing (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of the financial statements, and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibility for the financial statements

Management is responsible for the preparation of the financial statements in accordance with the aforesaid Accounting Standards, and for the such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

For Khanna & Annadhanam
Chartered Accountants
(Regn. No. 001297N)

(K. A. Balasubramanian)
(Partner)
M. No.: 017415
UDIN: 21017415AAAACG2569

Place: New Delhi
Date: 30-12-2021

Centre for Equity and Inclusion - CEQUIN

(A Unit of Jai Jawan Jai Kisan Trust)

BALANCE SHEET AS AT 31-03-2021

31-03-2020	LIABILITIES	SCH NO.	31-03-2021	31-03-2020	ASSETS	SCH. NO	31-03-2021
Rs.			Rs.	Rs.			Rs.
30,30,500	CORPUS FUND		30,30,500	1,90,570	FIXED ASSETS:		1,90,570
22,91,287	Jai Jawan Jai Kisan Trust		23,20,787				
	Income And Expenditure Account			68,500	SECURITY DEPOSITS:		58,500
-40,49,669	Balance Brought Forward		-41,67,081				
1,17,412	LESS: Excess of Expenditure over Income for the year						
--	ADD: Excess of Income over Expenditure from I&E Account		2,16,866				
-41,67,081			-39,50,215		CURRENT ASSETS:		
	CURRENT LIABILITIES:			71,361	Tax Deducted at Source		71,361
20,12,424	Other Liabilities		8,75,934	2,43,288	Due from Projects		2,43,288
				-	Staff Advances		5,000
	DUE TO PROJECTS	1	51,50,600	33,346	CASH & BANK BALANCE:		
					Cash in Hand		9,981
				1,09,62,579	BALANCE WITH BANKS		
					Union Bank of India		43,56,629
					State Bank of India		24,92,277
1.15.69.644	Total		74,27,606	1,15,69,644	Total		74,27,606

Accounting Policies & Notes

2

For KHANNA AND ANNADHANAM
Chartered Accountants
(Regn. No. 001297N)

For CEQUIN

K. A. BALASUBRAMANIAN
Partner
Membership No. 17415
UDIN: 21017415AAAACG2569

Ms. Lora K. Prabhu
(Executive Director)

Ms. Sara Pilot
(Chairperson)

Date: 30-12-2021
Place: New Delhi

Centre for Equity and Inclusion - CEQUIN

(A Unit of Jai Jawan Jai Kisan Trust)

INCOME AND EXPENDITURE ACCOUNT (For The Year Ending March 31,2021)

31-03-2020	Expenditure	31-03-2021	31-03-2020	INCOME	31-03-2021
		TOTAL			TOTAL
1,50,000	Honorarium, Salaries & Wages	2,06,673	1,28,27,645	Project Income	87,01,913
1,26,61,794	Project Expenses	87,01,913	3,02,000	General Donation	5,55,702
21,240	Computer Repair & Maintenance		36,140	Interest Income	49,196
57,822	office Upkeep & Maintenance	250	25,675	Miscellaneous Income	3,100
58,572	Group Insurance	71,183	16,295	Jamia Activities	
1,69,920	Professional Fees	1,69,920		Relief work Covid-19	15,000
1,416	Website Expenses	1,416		Provision for expenses no longer reqd. written back	1,57,896
24,813	Vehicle Fuel, Insurance & Maintenance	18,861			
250	Travelling & Conveyance				
	Telephone,Fax,Internet & postage	102	1,17,412	Excess of Expenditure over Income Transferred to Balance Sheet	
3,195	Printing & Stationary	3,629			
29,500	Audit Fees	29,500			
28,734	Festive Gifts				
90,434	Staff Welfare - 10year Completion	2,170			
2,464	Bank charges and Interest	1,059			
2,595	Postage and Courier				
	Relief work Covid-19	57,790			
22,418	Jamia Activities	1,475			
0	Excess of Income over Expenditure Transferred to Balance Sheet	2,16,866			
1,33,25,167		94,82,807	1,33,25,167		94,82,807

Accounting Policies & Notes

2

For KHANNA AND ANNADHANAM
CHARTERED ACCOUNTANTS
Regn. No. 001297N

For CEQUIN

K. A. BALASUBRAMANIAN
Partner
Membership No. 17415
UDIN: 21017415AAAACG2569

Ms. Lora K. Prabhu
(Executive Director)

Ms. Sara Pilot
(Chairperson)

Date: 30-12-2021
Place: New Delhi

Centre for Equity and Inclusion - CEQUIN

(A Unit of Jai Jawan Jai Kisan Trust)

Details of Projects (Period 01-04-2020 to 31-03-2021)

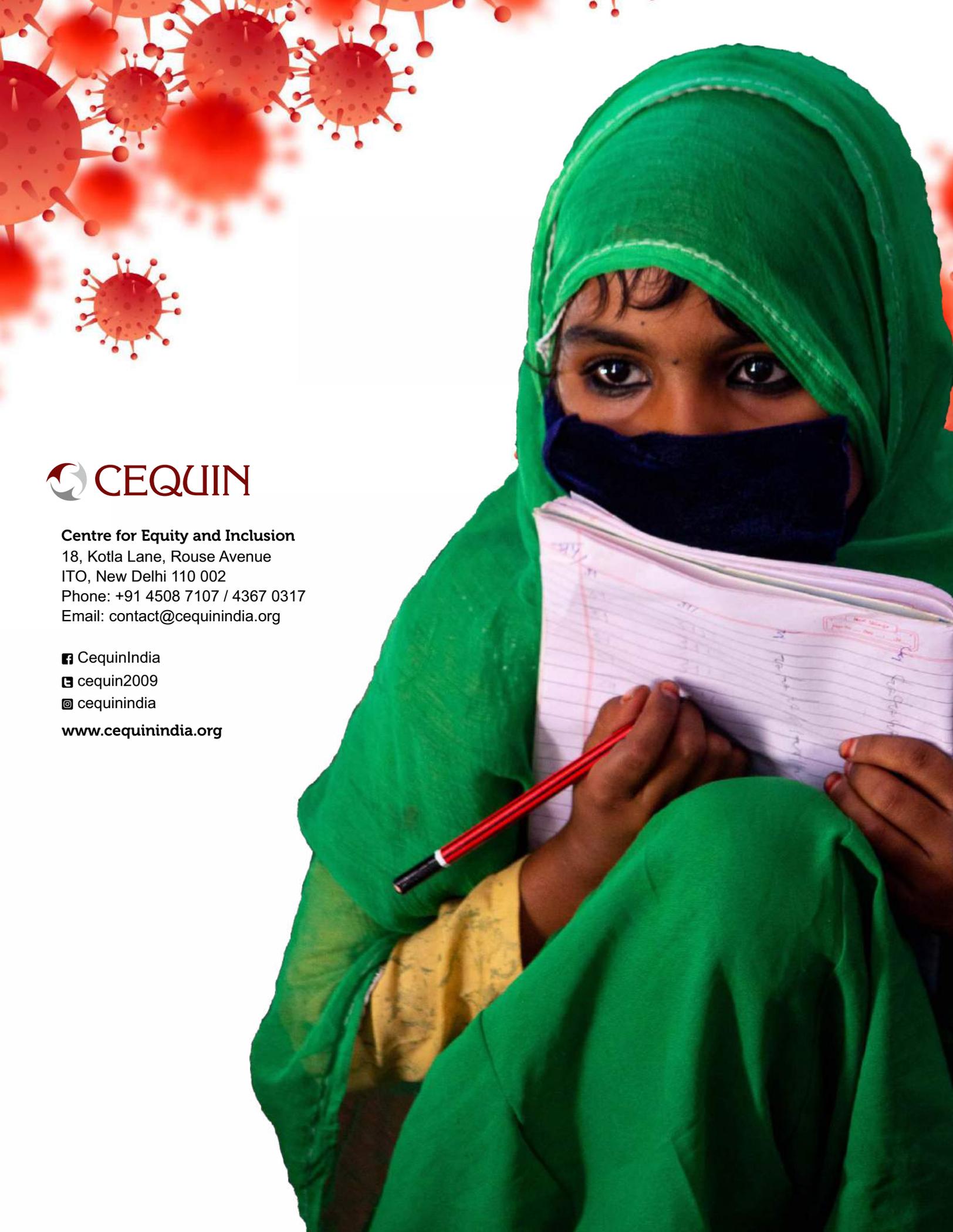
S. No.	Particulars	Name of the Projects						Total
		Samajik Suvridha Sangam, Delhi Govt	Rohini Nilekani Philanthropies	MCKS Trust Fund	DSP Investment Managers Pvt Ltd	UNESCO	DAP-AHC	
		1	2	3	4	5	6	
		INR	INR	INR	INR	INR	FCRA	RS.
	Opening Balance	-2,43,288	42,37,955	25,66,475	11,94,321	0	4,03,763	81,59,226
	RECEIPTS	0	0	25,00,000	0	4,50,000	25,00,000	54,50,000
	General Donations							0
	Excess borne by CEQUIN							
	Total (I)	-2,43,288	42,37,955	50,66,475	11,94,321	4,50,000	29,03,763	1,36,09,226
	EXPENDITURE-PROJECTS							
1	Gender Resource Centre - Jamia Nagar	..	..	..	..	..	..	0
2	Mardo Wali Baat: Towards Creating Gender Equitable Communities	..	42,37,955	..	..	..	..	42,37,955
3	Empowerment of women through livelihood and leadership	..	..	25,64,449	..	..	..	25,64,449
4	Mardon wali Baat Campaign	..	..	..	11,94,315	..	..	11,94,315
5	Empowerment of women and girls to recover from post pandemis socio-economic crists	..	..	14,003	..	..	..	14,003
6	Kickstart Equality- restore, revive, reinvent	..	..	..	..	5,312	..	5,312
7	National Alliance for Women's Football	..	..	..	..	..	4,03,763	4,03,763
8	Bridging digital Gender Gap	..	..	..	..	..	2,82,116	2,82,116
	Total (II)	0	42,37,955	25,78,452	11,94,315	5,312	6,85,879	87,01,913
	Excess/ (Deficit)	-2,43,288	0	24,88,023	6	4,44,688	22,17,884	49,07,314

Place: New Delhi
Date: 30-12-2021

For CEQUIN

Ms. Lora K. Prabhu
(Executive Director)

Ms. Sara Pilot
(Chairperson)



Centre for Equity and Inclusion

18, Kotla Lane, Rouse Avenue
ITO, New Delhi 110 002

Phone: +91 4508 7107 / 4367 0317

Email: contact@cequinindia.org

 [CequinIndia](https://www.facebook.com/CequinIndia)

 [cequin2009](https://www.youtube.com/channel/UCeQ2009)

 [cequinindia](https://www.instagram.com/cequinindia)

www.cequinindia.org