



'A SPACE OF HER OWN'

CENTRE FOR EQUITY
AND INCLUSION
ANNUAL REPORT
2015-2016



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Foreword

For us at CEQUIN, this year has been one of introspection and review of internal sustainability. It has also been a year of consolidation, capacity building and prioritisation. Intensive staff training, bottom up planning, 360 degree reviews etc., have resulted in robust programme planning, greater synergy and collective ownership of the CEQUIN vision. We have attempted to find the fine balance between huge outreach and in-depth intervention, while being innovative, strategic and sustainable.

The Samajik Suidha Kendra and Gender Resource Centre (GRC) project of the Delhi Government finally came to a close this year. This project has been very close to our hearts. The safe space that the GRC provided for women and girls in the community was an extraordinary and dynamic platform, to build confidence, self expression and agency. We are committed to sustaining this initiative for the time frame that it meets the needs of the women and girls of Jamia. We are continuing to run the GRC, while fine tuning the envisaged activities to make it more strategic and impactful.

Our increasing work on education, with a expanded focus on facilitating open school examination through the National Institute for Open Schooling (NIOS), expansion of adult literacy and tie up with local schools has resulted in 'Education' emerging as a separate vertical for CEQUIN's areas of work from this year.

In the area of violence against women, we have had a two-pronged approach this year: focusing on building and consolidating 1) community based preventive mechanism in the form of men and boys engagement and 2) community based redressal mechanisms through *Mahila Panchayats*.

The highlight of the economic empowerment component this year was the cascade entrepreneurship training that we ran in partnership with British Council. However, converting skill sets into a sustainable livelihood is a key challenge.

Complementing our vocational training with entrepreneurship training was an attempt to address that need.

Health initiatives continue to be a very significant component of our work. The mental health needs in our country are grossly underserved. Hence, this year we took the lead on introducing mental health workshops in the community. These workshops were a way of creating awareness on the issue and encouraging the community to promote holistic health and wellbeing.

The leadership component this year expanded exponentially through active partnership with several schools in Delhi. For the first time there was an impactful use of social media to create a wider outreach of our work. Designed and led by students, the 'Kickstart Equality' Campaign in partnership

with the Australian High Commission was a resounding success.

We continue to work across the life cycle of women, but over time we have realised that in order to bring about real change, we have to start with the younger age group. Thus, today, a very strong adolescent girl focus has emerged in our programming. Being a part of Dasra's Girls Alliance network has helped us to sharpen our understanding of girl empowerment through peer learning.

Football for girls continues to be our flagship initiative. New girls are being co-opted into the programme on a regular basis, while the senior girls have blossomed into role models and coaches. The impact of our sustained intervention is beginning to tangibly manifest itself. We have, for the first time, attempted to capture the impact of our football for empowerment project through robust indicators and we will be presenting this impact assessment study later this year.

The road ahead for CEQUIN presents exciting new possibilities and partnerships. However, we hope never to lose sight of the fact that while numbers impacted are very important, working deep and maximising our resources to ensure the most effective and sustainable impact will continue to remain our *modus operandi*.

"Not everything that can be counted counts and not everything that counts can be counted."

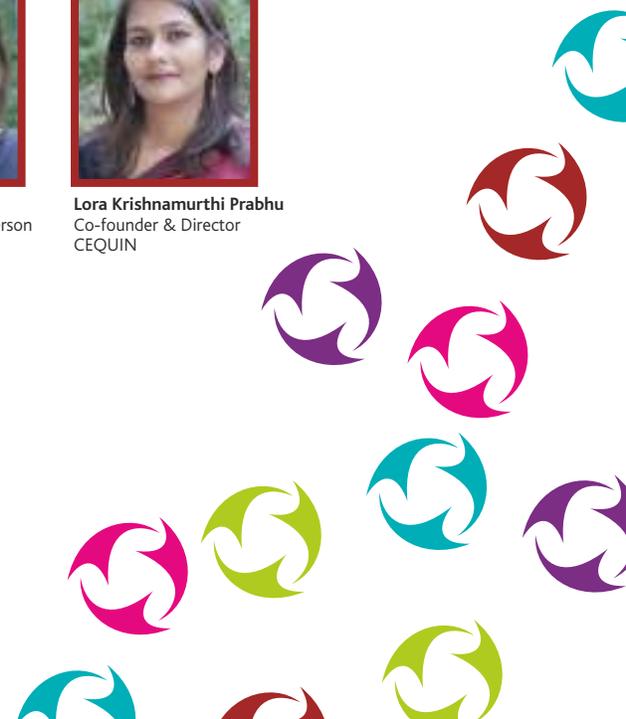
-Albert Einstein



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Lora Krishnamurthi Prabhu
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Vijeta Sweaters
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We would like to express our heartfelt thanks and appreciation to all our interns and volunteers.

About Cequin

Vision

In 2009, based on a shared ideal of a world which consciously promotes equality and inclusion and a belief that a committed effort- regardless of its scale- can make a substantial change in the lives of women and girls, Sara Abdullah Pilot and Lora Krishnamurthi Prabhu co-founded the Centre for Equity and Inclusion (CEQUIN).

Journey

As a first step towards achieving this vision, in 2009, CEQUIN partnered with the Delhi Government and set up a Gender Resource Centre (GRC) in Jamia Nagar. Since this time, CEQUIN has made huge inroads in Jamia, building trust with the community- establishing collectives, conducting training programmes, health camps, awareness programmes and so on. Today, the people of Jamia Nagar are well on their way towards becoming a gender sensitive, empowered community. CEQUIN has expanded its efforts to Mewat, Haryana and although it is still early days, we are looking to replicate a similar model by adapting it to a rural context. In 2011 CEQUIN embarked on a flagship initiative using football as a tool of empowerment and leadership building and to help increase health and fitness, create group bonds and dynamics and provide a safe space for girls to develop. In 2015 CEQUIN initiated the 'WOWMEN' awards, which, for the first time in India, recognised the contributions of men from different walks of life, who had done stellar work furthering women's empowerment. Last year we ran a social media campaign called 'Kickstart Equality' pertaining to gender equality and non-discrimination and successfully engaged over 400 students from across Delhi. Since its humble beginnings, CEQUIN has not looked back and keeps growing from strength to strength and expanding into new and exciting areas in the field of women's rights.

Goal

The empowerment of women and girls to enable them to lead a life of dignity, exercise their choices and develop their capacities.

Path

Using a rights-based approach and undertaking research, advocacy, capacity building and creating partnerships and networks to achieve gender equity and empowerment.

Objectives

- Reduction of violence against women throughout their life cycle, to lead a life of dignity.
- Promotion of education, to achieve enhanced knowledge and skill sets of women and girls.
- Sustainable livelihoods and asset creation for women's economic well being.
- Promotion of health to address trans-generational outcomes and wellbeing of women and girls.
- Leadership development for inclusion and active participation of women and girls in decision making.

Strategies

- Working in emerging areas with diverse stakeholders and using innovative methods.
- Synergising civil society efforts with those of government for maximum impact.
- Exploring and developing sustainable solutions.
- Transcending the welfare model of charity and dole-outs to that of social enterprise and entitlements.
- Creating a feminist approach which seeks out active partnership with men.
- Linking local to global



Ending Violence Against Women and Girls 2015-16

One in three women across the world face or has faced violence during their lifetime and it is now globally acknowledged as a ‘public health risk’ of endemic proportions. In India the issue is compounded by cultural beliefs and regressive traditional practices. Besides escalation in cases of rape, domestic violence and sexual harassment, there is an occurrence of dowry deaths, witch-hunting and honour killings, which are all massively under-reported. Furthermore, son preference leading to female feticide has led to an alarming imbalance of the sex ratio in India and also one of the lowest sex ratios in under-5 mortality.



“It is by standing up for the rights of girls and women that we truly measure up as men.”

– Desmond Tutu, South African Social Rights Activist and former Bishop

Awaaz Uthao Campaign

This campaign is a community based initiative to create awareness and address the issue of VAWG at the grassroots level, by actively engaging the community. It includes activities such as creating collectives and stakeholder groups to act as community watchdogs, holding community meetings, safety walks which draws in the public and generates awareness on issues pertaining to VAWG and carrying out safety audits which help to identify the problems related to VAWG that are being faced by the women and girls in a particular area.



Interactions and Meetings with Police

CEQUIN has continued to maintain its excellent rapport with the police in the area through meetings and interactions. Namely, with police from the Special Police Unit (SPU) Nanakpura and Jamia, Julena and Sarita Vihar police stations. During these interactions, they seek out and take note of our feedback on the performance of police officials working in these areas, consult us on how to handle certain cases pertaining to VAWG with regard to which they are not sure how to proceed and discussions are held about our safety audit findings and how they can be addressed. CEQUIN also organises police interface meetings where the community get an opportunity to directly communicate their concerns to the local police.



Legal Awareness Generation in the Community

Regular legal awareness workshops are conducted by a lawyer for the women in the community. The main aim of these sessions is to de-mystify the laws relating to women and girls and to help them to understand their legal rights in instances of domestic violence, rape, dowry killing, arrest, kidnapping, sexual harassment etc.



Legal and Family Counselling

Legal counselling which also includes a component of family counselling is provided to women in the community in order to help them to understand what their legal options are. Most of the cases handled under legal and family counselling are cases of domestic violence. If court action needs to be initiated, the women are referred on to the Delhi Legal Services Authority (DLSA) or the police station. CEQUIN staff as well as members of our *Mahila Panchayats* continue to follow up on the case and ensure that the woman obtains a satisfactory result.



Engaging Men and Boys

Through the course of our work and engagement with community, we have realized that it is imperative to work with men and boys, for them to emerge not as hurdles to women's empowerment, but facilitators and equal partners. In this context, CEQUIN has constantly been engaging with men and boys from the local community, building trust with them and encouraging them to be a part of all our initiatives, especially our gender sensitisation workshops and agents of change leadership workshops, which are designed from a men and masculinity perspective.



Mahila Panchayats

The concept behind the *Mahila Panchayat* is the creation of a safe space for women which acts as an alternate dispute resolution mechanism in the community, easily accessible to women. These groups, made up of local women (between 20 to 25), are provided training on gender issues, women related laws, dispute resolution process and encouraged to take decision on their own as well as guide and support other women. Through formation of these *Mahila Panchayats* we have been able to help the women develop leadership skills as well as instilling in them a sense of belonging and self-worth.



Educating Women and Girls 2015-16

31 million girls of primary school age are out of school and two-thirds of the 774 million illiterate people in the world are female. In India, patriarchal mindsets, cultural restrictions, son preference, poverty and early marriage all act as impediments for girls to achieve their full potential through education. In this context ensuring that girls remain in school and that women achieve basic literacy and numeracy becomes important.



“One child, one teacher, one book and one pen can change the world.”

– Mala Yousafzai, Social Activist, Nobel Prize Laureate and Student

Mainstreaming and Retaining Children in School

CEQUIN identifies children in the community who are not attending school, engages with their families in an effort to convince them to give their children a chance to study and then conducts non-formal education (NFE) classes for them. The end goal of these NFE classes is to bring the

students on par with their peer group and then re-integrate them into government schools. As most of these children require extra support, subsequent to reintegrating them into schools CEQUIN continues to provide them with extra support by way of remedial education classes.



Bachelor Preparatory Programme (BPP) Enrolment

BPP is a course run by the Indira Gandhi National Open University (IGNOU) which enables those who has not passed either 10th or 12th to achieve a level of education which enables them to go on to undertake an undergraduate course such as BA or BCom. CEQUIN facilitates this process by helping interested students register for the course and supporting them with their studies.



Life Enrichment Education (LEE) Sessions

LEE sessions are conducted with all students who are a part of CEQUIN's education component. It is an attempt to increase awareness and knowledge on important and relevant topics for women and girls such as sexual harassment, reproductive health, T.B, HIV Aids etc.



Partnership with Ankur School

With a view to expanding our outreach, CEQUIN embarked on an exciting new partnership with the Ankur school in Abul Faizal, Jamia Nagar which has a total number of 450 students from the local community. A staff member from CEQUIN was placed at the school to build linkages with the school, provide the administration with management support and assess the synergies between our work and the need of the students and their families.



Creating a Customised Educational Tool

CEQUIN has set the ball rolling with regard to exploring an exciting new partnership with technical experts to develop a customised educational software for board level students, women engaged in our adult literacy programme as well as our younger students.

Focusing on Adult Functional Literacy

Functional literacy classes are conducted as a means to provide women above 16 years, who have either dropped out or never had an opportunity to attend school due to financial pressure, with a chance to achieve basic literacy and numeracy. If they so wish, CEQUIN also helps them to enrol into formal schools or prepare for external exams conducted by the National Institute of Open Schooling (NIOS). These classes are conducted both in office as well in the community as many of these women are domestic workers and do not have time or resources to attend the field office.



Economic Empowerment of Women and Girls 2015-16

Globally, a large part of women's work is unpaid and invisible in the economy. Even those in paid employment are paid much less than their counterparts. There is also a marked difference in land ownership between men and women. In India a large number of women workers are engaged in the informal sector and are a major contributor to the economy. However, this sector is highly vulnerable, without social security and job security. There is dire need to focus on skill development of women, create livelihood options for them and encourage them to actively engage in wage employment, businesses and enterprises and engage in the job market.



“I hope that fathers and mother of little girls will look at them and say... YES. WOMEN CAN.”

– Dilma Rouseff, President of Brazil

Vocational Training (VT) Courses

The aim of conducting these courses is to equip women and girls in this community with skills that provide them with an option to engage in the job sector or start their own businesses and become financially independent. CEQUIN's VT courses include Cutting and Tailoring (basic and advance courses) and CEQUIN Craft.



CEQUIN Craft (CC)

In response to the lack of lucrative livelihood opportunities for women in Jamia such as small enterprises and businesses, CEQUIN started thinking about using 'crafts' as an income generator for these women. CEQUIN Craft was set up in 2011 with a view to helping these women learn new skills and create products that they could sell while understanding the business aspect of it, the market linkages, the need for constant feedback, the requirement of access to a public space to sell their products etc. Throughout the year these CC workers participate in various exhibitions and fairs. CC also sets up its stall and showcases its products at the annual Jamia Bazaar organised by CEQUIN.



EXHIBITIONS ATTENDED BY CC	VENUE	DAYS	DATE	FOOTFALL
Jamia Bazaar	Aga Khan Hall	2	25, 26 Nov 2015	500
Oz Mela	Australian High Commission	1	28 Nov 2015	1000
Spring Fair	Australian High Commission	1	16 Jan 2016	500
Surajkund Mela	Surajkund Faridabad	15	1 -15 Feb 2016	5000
Gender Mela	Miranda House, Delhi University	3	11-13 Feb 2016	500



Social Entrepreneurship Skill Develo‍pment Trainings

These trainings are conducted in an attempt to create awareness and knowledge amongst the women in the community about the importance of social entrepreneurship and how it can impact them, leading towards financial betterment, independence and ultimately empowerment. Topics such as business planning and implementing ideas, accounting and finance management, roles and responsibilities, procurement, quality control, production, pricing, marketing are covered during the training. Our trainers have customised these trainings following an intensive TOT under the Young Women's Social Entrepreneurship Development Programme (YWSEDP) is run by the British Council.



Health and Wellbeing of Women and Girls 2015-16

Across the world, each day, women die from preventable causes related to pregnancy and millions of women in developing countries who wish to delay or stop childbearing do not have access to any method of contraception. In India the high Maternal Mortality Ratio (MMR) is a matter for concern and a high number of adolescent girls are anaemic. There is clearly a critical need to broaden the focus of women's health beyond child bearing, to include concerns of adolescence, menopause, mental health and other neglected aspects.



“[Good] health is more than the absence of disease. It is a state of complete physical, social and mental well-being”

– Anonymous

Nutrition Camps

Nutrition camps are organised to sensitise people about the value of eating correctly and provide them with low cost recipes for consuming a healthy and nutritionally rich diet. These camps mainly target the women and girls in the community and are conducted in a fun and interactive manner with quizzes, cookery demonstrations and competitions to engage the participants' interest.



Health Camps

These camps held for the residents of Jamia Nagar are well thought-out and structured, based on a needs assessment of the health requirements of residents of a particular area in Jamia. For instance, where it is identified that oral hygiene and dental care is an issue a 'dental care' theme based camp is organised there. These camps are attended by a Gynaecologist, General Physician, Paediatrician as well as a specialist doctor in the field in which a need is identified (i.e. a dentist). Free medicines provided by the Directorate Health Services (DHS) are also distributed by a qualified pharmacist at these camps.



Out Patient Department (OPD)

The main focus of an OPD is to ensure the health and wellbeing of the entire community, with a special focus on women and girls' health. They are attended by a Gynaecologist and a Pharmacist and free medicines are distributed at these clinics to community members.



Health Awareness Generation Camps

CEQUIN continues to generate awareness amongst locals about cause and prevention of both communicable disease such as dengue, malaria, TB and non-communicable disease such as anaemia, diabetes, cancer etc, which are highly prevalent in this community.



Mental Health Workshops

For the first time this year, recognising the fact that mental health issues and symptoms such as depression are highly prevalent amongst the women and girls of this community, CEQUIN has started addressing the issue of mental health in a more focused manner and including it as a component of our health awareness generation workshops.



Water and Sanitation Initiatives (WATSAN) Initiatives

Water and sanitation is one of the biggest challenges faced by underprivileged communities due to lack of clean drinking water, public toilets and systematic garbage disposal and their lack of knowledge and awareness about their right to a healthy environment and basic amenities. In this context CEQUIN makes a focused effort to design workshops and activities around these issues such as conducting audits, acting as a liaison between the community and local municipal council, generating awareness in the community on WATSAN issues and celebrating international days.



Leadership Building for Women and Girls 2015-16

Despite being half the population, across the world, women are grossly under-represented in government and other decision making positions. In India this lack of effective representation of women in government has resulted in the constantly shrinking budgets for the women's ministry. There has also been a continuous struggle to break the glass ceiling in India's corporate leadership. Therefore building the agency of women and developing their capacities to become agents of change and leaders is indeed the need of the hour.



***“My coach said I ran like a girl,
I said if he could run a little faster he could too”***

– Mia Hamm, retired FIFA football player

Football for Girls

One of our flagship initiatives is using sports as a tool of empowerment and creating our own CEQUIN girls' football team. Football is an excellent platform for leadership building as it involves quick decision making, strength and weakness assessment and strategising. It also enhances the ability to work with others and treat them with respect. In the case of young girls, especially in a country like India, football gives them an opportunity to see a future for themselves beyond the four walls of their homes and instills in them a sense of confidence and selfworth. Women's football effectively shatters all stereotypes associated with this supposedly 'masculine' game. It encourages girls to stake a collective claim for their right to play outdoor sports along with boys. CEQUIN conducts regularly football coaching sessions for the girls of Jamia while making a conscious effort to engage them in all components of our work such as health, livelihoods etc.



Agents of Change Workshops

These leadership workshops cover themes such as VAWG, gender discrimination and stereotyping and their main objective is converting youth into 'Agents of Change' and role models. Special emphasis is laid on leadership skill building and gender sensitisation through interactive games, discussions and movie screenings to ensure that the youths' interest is piqued and they stay engaged.



Participation in Tournaments and Football Festivals

In order to develop the girls' confidence and to increase their mobility CEQUIN actively encourages our football girls to participate in a number of football festivals, friendly matches and tournaments. It is always made clear to the girls that while winning these matches is an added advantage, as it helps boost their confidence and team spirit, CEQUIN's focus is on applauding their growth in confidence and (especially in the case of tournaments taking place outside of Delhi) their newly gained mobility.



CEQUIN'S FOOTBALL MATCHES AND TOURNAMENTS TABLE

	DATE	SCORE
HT-GIFA, DPS SCHOOL, R.K. PURAM		
CEQUIN vs Don Bosco School	26/9/2015	0-4 Lost
CEQUIN vs Kendriya Vidyalaya	26/9/2015	0-2 lost
CEQUIN vs Jamia School	27/9/2016	1-0 won
CEQUIN vs Lal Bahadur Public School	4/09/2015	0-2 lost
ADIDAS UPRISING TOURNAMENT, DELHI		
CEQUIN vs InvincibleUnited	12/12/2015	1 -2 Lost
CEQUIN vs Magic Bus	12/12/2015	2-3 Lost
CONFEDERATION OF INDIAN INDUSTRY (CII) SOCCER FEST, , DELHI		
CEQUIN VS Utd Women	19/12/2015	2-1 Won
CEQUIN vs Kamla Nehru	19/12/2015	2-2 draw
CEQUIN vs Janki Devi	20/12/2015	2-2 Draw
CEQUIN vs Alcon-1	20/12/2015	1-2 lost
GOALS FOR GIRLS EXHIBITION MATCHES, JAWAHAR LAL NEHRU STADIUM, DELHI		
CEQUIN Sr. Vs Slum Soccer	7/01/2016	1-1 Draw
CEQUIN Jr. vs Magic Bus Bengluru	7/01/2016	1-2 Lost
CEQUIN Jr. vs Magic Bus Delhi	7/01/2016	0-3 lost
CEQUIN Jr. vs Foot & Boot	7/01/2016	0-0 Draw
CEQUIN Sr. vs Yuwa	7/01/2016	0-2 lost
CEQUIN Sr. vs Amma Manipur	7/01/2016	0-0 draw
CEQUIN Sr. vs USA	7/01/2016	0-3 lost
INDOOR FUTSAL TOURNAMENT - DELHI DYNAMOS COMMUNITY FOOTBALL, DELHI		
CEQUIN vs FC Beast	10/01/2016	2-2 Draw
CEQUIN vs Mandakini FC	10/01/2016	1-3 lost
CEQUIN vs Hunters FC	10/01/2016	0-2 lost
5TH INDIRA GANDHI MEMORIAL SLUM SOCCER WOMEN'S NATIONAL CHAMPIONSHIP 2016, KOLKATA		
CEQUIN (Delhi) vs Jharkand (oscar Foundation)	19/02/2016	0-1 Lost
CEQUIN (Delhi) vs Assam	19/02/2016	1-0 Won
CEQUIN (Delhi) vs Kolkata	19/02/2016	0-2 Lost
CEQUIN (Delhi) vs West Bengal	20/02/2016	0-2 Lost
CEQUIN (Delhi) vs Maharashtra (Lehar Foundation)	20/02/2016	1-0 Won
CEQUIN (Delhi) vs Vidarbha (Slum Soccer)	20/02/2016	1-0 Won
CEQUIN (Delhi) vs Tamil Nadu (Slum Soccer)	20/02/2016	2-0 Won
CEQUIN (Delhi) vs Kolkata	21/02/2016	0-3 Lost
CEQUIN (Delhi) vs West Bengal	21/02/2016	1-0 Won
DELHI YOUTH GIRLS LEAGUE, DELHI		
CEQUIN vs Angels Acadmic	03/04/2016	0-0 draw
CEQUIN vs Dream	10/04/2016	1-2 lost
CEQUIN vs Butterflies	17/04/2016	10-0 Won
CEQUIN vs Impact	24/04/2016	0-4 lost
CEQUIN vs Gulmehr	24/04/2016	14-0 Won



Training of Trainers (TOTs) for Football Girls

Having successfully completed two phases of the Premier Skills Coach Educators Course, CEQUIN's sports coordinator commenced a series of TOTs with CEQUIN's senior football players which have been very well received, due to the practical methodology used as well as application of technical skill development to community based football programmes. The dual aim of these trainings is to create peer coaches who are then able to give back to their community as well as to develop their skills to a level where they can go on to earn a livelihood as coaches.



Meetings with Parents of Football Girls

In order to ensure these girls' growth and empowerment and that they continue to play football, family support is essential. Therefore CEQUIN interacts on a regular basis with the families of the football girls. At these interactions we explain to them that playing sports such as football not only ensures better health and fitness of their daughters but that it also enables these girls to step out from their homes, claim a public space as their own and develop into well-rounded and confident young women with a chance at a career and better life for themselves.



Interactive Engagement with Football Girls

CEQUIN makes every effort to provide a space for these adolescent girls to come together as a collective and interact as well as increase their understanding of the importance of sport as a tool of empowerment by screening docu-films on girls playing football, famous sportswomen, self defence clips as well as organising quiz competitions etc for them.



Break Down of Activities 2015-16

COMPONENT	ACTIVITY	SESSIONS/WORKSHOPS/ WORKSHOPS/ TRAININGS (per annum)	NO. OF BENEFICIARIES (DIRECT)	NO. OF BENEFICIARIES (INDIRECT)
VIOLENCE AGAINST WOMEN AND GIRLS	Safety walks	11	245	1,500
	Community meetings	11	300	680
	Safety audit	11	3,100	506
	Mobilisation for police meetings	5	225	150
	Meetings with boys' collectives	5	22	700
	Meeting with police and public	5	234	398
	Stakeholder meetings	5	25	525
	Gender mela	1	250	1,250
	Legal counselling		152	310
	Community meetings for mobilisation of MPs	20	800	1,064
	Nanak pura meetings	10	100	250
	Linkage visits with CHSJ	10	50	41
	Press conference on M&M	1	45	54
	Workshops on M&M	12	180	900
	Mobilisation of community women for forming MPs	20	800	2,400
	Training of MP members	14	170	850
	OBR Event	1	1,000	500
TOTAL			7,698	12,078
EDUCATION	Classes at field office (NFE, adult literacy)	Daily	260	1,300
	Classes in field (adult literacy)	Daily	25	125
	Football girls' tuition support	Nov 2015 to Feb-2016	30	150
	BPP students' support	Daily	10	50
	Linkages with educational institutions	1	1	50
	LEE sessions	24	80	400
	Collaboration with Ankur school, Jamia	Jan-March 2016	545	2725
	TOTAL		951	4800
ECONOMIC EMPOWERMENT	Vocational trainings courses	Daily	370	895
	PUSA Hotel Management course	15 June-15 Aug 2015	16	255
	Pidilite training	1	35	175
	Jamia Bazaar	25-26 Nov 2016	1,787	3,625
	Cascade trainings	4	115	575
	Skill development trainings	3	175	350
	Impact assessment survey for CT Course	1	50	150
	Exhibitions (CC participated in)	5	1,950	7,500
	YWESDP training by British Council	1	2	115
	TOTAL		4,500	13,640
HEALTH	Health awareness sessions	11	417	500
	Mental health workshops	3	67	84
	Meeting with local authorities	5	20	60
	Health camps	2	525	2,100
	Nutrition camps	12	725	200
	OPDs	12	3,150	5,400
	WATSAN audits	4	1,745	5,150
	Baseline with football girls	4	180	900
	TOTAL		6,829	14,394
LEADERSHIP	Football practice sessions (CEQUIN girls)	Thrice a week	180	900
	Football practice sessions (Vidya NGO)	Thrice a week	55	165
	TOTs with senior football girls	2	35	175
	Tournaments and matches	33	10,294	15,850
	Premier skills training (British Council)	1	1	43
	D-licence training	2	8	60
	Meetings with parents of the football girls	15	150	450
	Leadership summit by Goals for Girls	1	32	80
	Kick start equality campaign	July-Dec 2016	5,287	10,574
	Event at Times Square, New York	1	60	700
	Flashmob	1	700	2100
	Agents of change workshops + KE launch	11	345	1720
	TOTAL		17,147	32,817

TOTAL IMPACTED (DIRECT & INDIRECT) 2015-16: 1,14,854



HIGHLIGHTS 2015-2016

Visit to Aston Villa, Birmingham, 5-11 May 2015

In partnership with AVFC (UK), CEQUIN took two young promising footballers for a week long camp to Birmingham. The girls – Aveka Singh, 12 years (Step by Step School) and Prathiba Singh, 14 years (Sanskriti School, EWS category) got an opportunity to be showcased at the Villa Park Stadium during a Premier League match, interacted with the Aston Villa women's team, were mentored by star player Jade Richards during several training camps and interactive sessions and along with CEQUIN's Director Lora Prabhu were interviewed on Radio BBC Birmingham at a primetime slot.



Presenting WOWMEN Award to Ziauddin Yousafzai, Birmingham 5-11 May to 2015

CEQUIN's Director met with Ziauddin Yousafzai (father of Malala Yousafzai) in Birmingham and presented to him CEQUIN's 'WOWMEN award' - which had been awarded to him *in absentia* in New Delhi in February 2015. During this meeting, Ziauddin stated that "I am really overwhelmed to get this award. It means a lot to me, that my efforts and support of my daughter is being thus recognised, especially by an Indian organization such as yourselves."



Policy Meeting with AIFF Officials, Mumbai, 14 May 2015

Persisting with our advocacy for promoting women's football in India, CEQUIN's Chairperson, Sara Pilot and Director, Lora Prabhu, met with AIFF's General Secretary Kushal Das, Academy Instructor Scott O'Donnell, National Women's coach Indu Choudhary. They made representations which directly imputed into the AIFF's decision to host the first ever Women's I-league Football Tournament scheduled to be held in 2017.

WATSAN Audit in Dhobi Ghat, Jamia Nagar, Delhi, 19-20 May 2015

CEQUIN conducted WATSAN audit in Dhobi Ghat, Okhla catchment area which was an area neglected by the local authorities. As a result of this audit, not only were we able to gain local municipal council support to address the gaps but there has been significant changes in community behaviours and practices.

The local residents themselves are now making a conscious effort to ensure that the area remains free from clutter and garbage and taking responsibility for keeping it clean.



Health Camp with Football Girls- Phase II, Jamia Nagar, Delhi, May & September 2015

As a follow up to the football girls baseline health camp- Phase I (December 2014), CEQUIN held a phase II health camp with the same group of girls (split into 2 camps- May and December 2015). During this camp it was noted that there were considerable improvements in these girls' health- haemoglobin counts as well as iodine levels had improved. This could be attributed to a series of tailor made nutrition camps and awareness generation workshop on healthy eating, held for the football girls and their parents as a result of the health issues that came to light during Phase I.



Leadership Workshop with the Global Education & Leadership Foundation (tGELF), Surajkund, 12 August 2015

In partnership with the tGELF, which is an organisation whose vision is to build a global community of ethical, altruistic leaders who work together to improve the state of the world, CEQUIN conducted a leadership workshop. This workshop was held under the aegis of 'Agents of Change' at the Annual Summit Leadership Initiative for Excellence (LIFE), 2015 where students from across the world engaged with CEQUIN's trainers and learned the importance of becoming leaders with a gender focus.

Catering Course for Jamia Girls, 15 June- 15 August 2015

In partnership with an NGO named Creative Support, CEQUIN enrolled 16 girls from the Jamia community for a catering course conducted by the PUSA Institute of Hotel Management, India. During this course the girls interacted with and learnt from international chefs, including international Masterchef contestants. They received an intensive training in health and hygiene, technical skill development and subsequent to the successful completion of the course were placed in high end restaurants in South Delhi.



Dasra Workshop I and II, October 2015 and January 2016, Mumbai

CEQUIN's Director Lora Prabhu successfully completed the Dasra Social Impact Accelerator Program (DSI AP) which was an intensive programme designed to provide a learning opportunity for NGOs and social businesses to network with leaders in the same sector, engage in peer learning and build capacity in core organisational strengthening.



HIGHLIGHTS 2015-2016

Event at Times Square, New York, 3rd November 2015

A large-scale event to promote hope and peace through sports was held at the Times Square, New York, by Save the Dream Foundation. Clips of their 'Delhi Dreams' project carried out in India in partnership with CEQUIN, was screened to the large crowd gathered. This was followed by a brief presentation on CEQUIN's initiatives by CEQUIN's Administrative and Finance Manager, Bency Issac who shared the stage with Save the Dream Ambassador Alessandro Del Piero, FIFA's Honey Thalijeh, AVFC's Simone Farina, New York Assemblyman Michael A. Blake and ESPN's sportscaster Prim Siripipat.



Premier Skills Coach Educators Course, Phase II- Trivandrum Puram, 2 -7 November 2015

Due to his efforts and ability to successfully translate skills learnt during Phase I of the course towards making CEQUIN's football programme more robust, CEQUIN's sports coordinator Mohammed Amin was selected from amongst a large pool of coaches, for Phase II of the Premier Skills UK (a partnership between the Premier League UK and The British Council UK) coaching programme. During this phase of the training, he got an opportunity to further develop and fine tune his coaching skills and learn new coaching techniques, specific to community coaching, which he has passed on to his colleagues and senior CEQUIN footballers, through ToTs.



D-Licensing Course in Partnership with AIFF, New Delhi, 25-29 October & 10-14 November 2015

CEQUIN's senior football girls underwent a D-licence course. Four of them were successful in obtaining their D-licence which makes them a part of a very small cadre of qualified women football coaches recognised by the AIFF. This creates viable livelihood opportunities for them since there are very few licensed women football coaches in India.



The Jamia Bazaar, New Delhi, 25-26 November 2015

This year's Jamia Bazaar was inaugurated by Smt. Jyotiraditya Scindia, a prominent Indian politician and Natalie Daalder, spouse of the former Australian High Commissioner in India, His Excellency Patrick Suckling. This event provided a number of women the much needed platform which brought to the forefront the vastly neglected talents and entrepreneurial skills of the underprivileged women in Jamia and gave them the space to come out and gain the market exposure they require.



Flashmob at DLF Mall Saket, New Delhi, 29 November 2015

To commemorate the 16 days of activism CEQUIN organised a flashmob on 'International Women Human Rights Defender's Day. Over 200 students from 11 well-known Delhi schools as well as our own CEQUIN youth group came together and danced to the song 'Break the Chain', an anthem that calls upon one billion to rise against VAWG. The dynamic performances by the students brought in large crowds of shoppers to enjoy the entertainment, engage with the participants and learn more about the 'Kickstart Equality' campaign. See www.facebook.com/KickstartEquality



Kickstart Equality Campaign, New Delhi, July-December 2015

The campaign started off with a series of agents of change workshops in 10 of Delhi's most prominent schools namely, Apeejay-Saket, Air Force Bal Bharti, Bloom Public School, DPS Dwarka, Modern School- Vasant Vihar, The Mother's International School, Sanskriti School, Springdales-Pusa Road, Tagore International School and The British School- which provided the students with a basic gender sensitisation training after which, supported by CEQUIN, they led the designing and running of a social media campaign on facebook and twitter entitled 'Kickstart Equality'. This campaign concluded with a finale event organised on International Human Rights Day, where students from each of the schools set up their very own art installations and did performances pertaining to the theme of gender equality at the Australian High Commission grounds.



CEQUIN Craft Products as Gifts for the Newly Born Prince of Bhutan, New Delhi, January 2016

At the Jamia Bazaar 2015, Priyadarshini Rajee Scindia and her husband Jyotiraditya Scindia- a prominent politician and member of parliament- were so impressed with CEQUIN Craft products that they placed a purchase order with CEQUIN Craft for designing and producing a baby bedding set (quilt and pillows) and curtains to be sent as a gift to the King and Queen of Bhutan, King Jigme Khesar Namgyal Wangchuck and Queen Jetsun Pema in celebration of the birth of their son. Along with these products CEQUIN gifted a set of soft toys for the little Prince.



Leadership Summit organised by Goals for Girls, USA, New Delhi, 5- 8 January 2016

CEQUIN's football girls attended a leadership forum organised by Goals for Girls, USA which was an interactive learning experience on increasing confidence and developing a sense of community responsibility. Subsequent to this summit, CEQUIN's footballers have embarked on a 'giving back to community' project in which they make it their personal goal to try and help other girls like themselves in their community and encourage them to develop their own potential.



HIGHLIGHTS 2015-2016

OBR Celebrations, New Delhi, 11-14 February 2016

From 11-13 February, CEQUIN participated by setting up a stall at the Gender Mela organised by CHSJ and Miranda House, University of Delhi and did a performance of the OBR dance at the university premises. We also performed the OBR dance at a large-scale event with a huge gathering on 14 February at the Connaught Circle park organised by the South Asian OBR team.



Slum Soccer Women's National Championship 2016, Kolkata

19-21 February 2016

CEQUIN's football girls played brilliantly and were placed 3rd at this Tournament held in Kolkata. The most important achievement was that despite numerous challenges along the way, these girls who are all from very conservative homes, were able to gain the support of their families, leave the familiarity of their homes, undertake such a long journey and maintain their confidence, competitive spirit and emerge victorious.



Chicago Delegation Visit to CEQUIN, Jamia Nagar, New Delhi

24 February 2016

CEQUIN organised an interactive and fun programme for a group of distinguished delegates in the fields of law, education, government and policy who were a part of a programme run by the Civic Leadership Academy of the University of Chicago. The delegates engaged with our beneficiaries, purchased CEQUIN Craft products and danced with our youth group to Eve Ensler's OBR song 'Break the Chain'.



Cricket Clinic with Australia's National T-20 Women's Cricket Team, New Delhi, 22 March 2016

CEQUIN's football girls got a wonderful opportunity to meet and play cricket with some of the Australian women's Cricket T-20 team at a cricket clinic organised by the Australian High Commission. They also met with and were inspired by one of India's most successful women para-Olympians Deepa Malik.



International World Water Day, 22nd March 2016

This year, under the WATSAN initiative CEQUIN celebrated international world water day with the community by hosting poster making, quiz and speech competitions. These events were judged by members from the local community. This interactive and fun-filled event helped to create awareness and generate interest in water conservation in the local community.



MEDIA PAGE



www.bbc.com/sport/football/32609968



lbb.in/delhi/jamia-bazaar-creating-crafts-and-empowering-women/#/



wowdelhi.com/ngo-cequin-launches-its-new-social-media-campaign-kick-start-equality/



careerlink8online.in/ngo-cequin-launches-its-new-social-media-campaign-kick-start-equality/



SOME MORE LINKS FOR MEDIA PAGE

web.archive.org/web/20151019142124/http://www.huffingtonpost.in/sara-pilot/a-massivemovement-against-b_6825492.html



indianexpress.com/article/sports/cricket/icc-women-world-t20-we-cant-afford-to-slip-anymoresays-meg-lanning/



www.ndtv.com/delhi-news/delhi-police-pcr-to-have-500-more-policewomen-lt-governor-najeebjung-1206352



aninews.in/newsdetail2/story244262/delhi-schools-students-unite-to-sensitise-youth-on-genderequality.html



TESTIMONIALS

“...UNFPA is pleased to partner with CEQUIN to join hands with the young students in strengthening the campaign for gender equality, in the march towards the world we want”

– Ms. Frederika Meijer,
Country Representative,
UNFPA

“The CEQUIN initiative on gender sensitivity is a great opportunity for students to look at spaces that women and young girls should occupy and then reclaim them with greater power and strength for the future. It is a climate for change for gender justice and freedom from violence. This is a critical time for promoting respect for women in society by nurturing a responsible mature citizenry and the change begins with the young.”

– Mrs. Ameeta M. Wattal,
Principal, Springdales-Pusa
Road

“The energy among your youth was so amazing and I think our Civic Leadership Academy Fellows really enjoyed the experience of interacting and understanding perspectives from the ground.”

– Aditi Mody, Executive
Director, University of
Chicago Center in Delhi

“I have been associated with CEQUIN for almost three years now and I have noticed that CEQUIN is really concerned about preventing violence against women and girls. I too firmly believe in this cause. I am working as a RWA member in Batla house and there is a clear overlap of my role to ensure public safety and that of CEQUIN’s to help and empower the women and girls of our community. I applaud their efforts and hope to continue working with them closely, even in the future-”

– Hummaid Khan,
RWA Member, Batla House
Jamia Nagar

“CEQUIN through its approach of involvement of men and boys in the struggle of a gender just society has always managed to incorporate innovative means in order to create a resonance around the pressing issue of gender based violence. With a team of dedicated individuals and passionate activists, it has always demonstrated a ‘never give up’ attitude for realisation of its goals of an inclusive, peaceful and a violence-free society. I wish them all the best for their future endeavours.”-

– Ahmad Faraz, Coordinator
MenEngage Delhi &
Programme Officer Centre for
Health and Social Justice

“The staff and girls of CEQUIN added so much value, energy, perspective, and passion to our Goals for Girls Leadership Summit in Delhi. We absolutely loved having them participate, and learned so much from their staff regarding best practices. We look forward to having CEQUIN involved in all of our India-based Leadership Summits to come!”

– Jackie Skinner, Director
Operations- Goals for Girls,
USA

“Spending a week at AVFC was one for the best experiences of my life. During the week I got to watch the men’s EPL match where I was felicitated in front of 40,000 people which was a great honour, I also got interviewed by AVFC TV, BBC Sport and BBC Radio. I got to watch the women’s match which was great fun and it has encouraged me to pursue soccer more. Birmingham was a great city and it was fun exploring the city. I got a personal training session from the one and only Jade Richards who was a former defender at AVFC. The training facilities there were amazing unlike India. This experience has changed my life and it has got me thinking about a career in soccer.”

– Aveka Singh, Student and
Footballer, Step by Step, Noida

TESTIMONIALS

“It is time for campaigns such as these [Kickstart Equality] to be undertaken, to create a storm in the minds of people about what equality really means. By initiating this campaign, CEQUIN has done something innovative, as not only have they covered the issue of gender equality- which has been done by many- but they have gone one step further and uncovered it. This is the requirement of the hour.”-

– Ritesh Sharma, Teacher,
Apeejay School, Saket

I first heard of CEQUIN through their Jamia Bazaar event page on facebook in 2015. I contacted CEQUIN and booked my stall at the Jamia Bazaar. It was a wonderful experience for me. I had excellent sales at the Bazaar. I appreciate CEQUIN and the work they are doing because they give a chance to women entrepreneurs both from an underprivileged background as well as the Muslim community such as myself to gain market exposure and helps to build our confidence. I am looking forward to taking part in CEQUIN’s next Jamia Bazaar.”-

– Nabi Jahanara,
Entrepreneur and participant
at Jamia Bazaar

“Earlier I was only interested in my own wellbeing not about others. Because where I come from, the struggles in our daily lives have made us all become like this and I too was no exception. I heard about CEQUIN in 2013 from their community mobilisers. Coming into their offices and seeing the work they were doing I decided to become a volunteer for WATSAN and became a TOT member. Many changes occurred in my life after this. My thinking changed and I was able to start making a difference in others lives. I went on to attend a CEQUIN workshop on gender and my outlook on women and girls changed completely after this. Soon I was telling all my friends about CEQUIN and the work we do and I was able to convince many of them to join CEQUIN as volunteers. Many people in my life tried to hold me back and ask me why I was wasting my time, when I was not getting any money for this. But I told them that to me knowledge was more important than money and I was learning so much. In fact even my mother still feels that I am wasting my time and should be working instead of volunteering at CEQUIN, but I will win her over some day when she sees how successful I am going to be and what a good man I have become.”

– Sukhdev
Volunteer, CEQUIN

“I have been working with CEQUIN for 5 yrs now. CEQUIN works with the boys and girls who had to stop their studies due to personal or financial reasons. I too have struggled a lot in my life but as I was keen to somehow complete my education I sought guidance from CEQUIN’s Education Coordinator and upon her advice I took admission for the BPP. I worked really hard and I successfully passed my BPP course in 2014. I feel so much more confident now.”

– Sushanta Dhal,
Administrative Assistant,
CEQUIN and former student
BPP

“I am a Kashmiri migrant living in Jamia Nagar. I joined CEQUIN’s craft course in 2011. Since then I started doing Kashmmiri embroidery and selling my products from home. I was provided a platform to sell my products by CEQUIN, at their first Jamia Bazaar. Now I am doing so well with my sales that each year I purchase my own stall at Jamia Bazaar and my business keeps going from strength to strength. I am so grateful to CEQUIN for helping me to start off on my journey towards economic independence and for helping me to believe in myself”

– Sharifa Bhatt, former VT
Student of CEQUIN and
Entrepreneur

FINANCIAL REPORTS



AUDIT REPORT

1. We have audited the attached Balance sheet of **Centre for Equity and Inclusion – CEQUIN (A Unit of Jai Jawan Jai Kisan Trust)**, New Delhi as at **31st March 2016** and also the Annexed Income and Expenditure Account for the year ended on that date and report that these financial statements are the responsibility of the Management. Our responsibility is to express an opinion on these financial statements based on our audit.
2. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on test basis evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
3. On the basis of the audit referred to in paragraphs (1) & (2) above, we report that:-
 - (a) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - (b) The Balance Sheet and the Income and Expenditure Account dealt with by this report are in agreement with the books of account; and
 - (c) The Balance Sheet and the Income and Expenditure Account drawn up comply with the mandatory accounting standards to the extent they are applicable.
 - (d) In our opinion and to the best of our information and according to the explanations given to us, the financial statements read with notes and accounting policies attached thereto or appearing thereon, give a true and fair view in conformity with the accounting principles generally accepted in India.
 - (i) in the case of the Balance Sheet, of the state of affairs as at 31st March, 2016; and
 - (ii) in the case of the Income and Expenditure Account, of the deficit for the year ended on that date.

For **KHANNA & ANNADHANAM**
Chartered Accountants

Place : New Delhi

(K.A. BALASUBRAMANIAN)
Partner
M. No. 17415

Centre for Equity & Inclusion (CEQUIN)
(A Unit of Jai Jawan Jai Kisan Trust)
BALANCE SHEET AS AT 31.03.2016

31.03.2015	Liabilities	Sch. No.	31.03.2016	31.03.2015	Assets	Sch No.	31.03.2016
			Rs.				Rs.
30,30,500	Corpus fund		30,30,500	1,16,870	<u>FIXED ASSETS:</u>		1,85,270
22,91,287	JJK Trust		22,91,287				
1,20,275	Balance Brought Forward		15,72,077	3,50,000	<u>SECURITY DEPOSITS:</u>		3,70,000
16,92,352	Less: Excess of expenditure over income for the year		10,49,177				
15,72,077			5,22,900		<u>CURRENT ASSETS:</u>		
				6,284	Modern School		
				–	Interactive project		6,284
				20,000	Interest accrued on FD		4,921
	<u>CURRENT LIABILITIES:</u>			8,04,155	Tax Deducted at source		20,000
6,18,072	Other liabilities		3,46,988	5,000	Due from Project staff advances		–
							–
23,39,998	<u>DUE TO PROJECTS</u>	1	12,18,510		<u>CASH & BANK BALANCE:</u>		
				28,315	Cash In Hand		2,511
				85,39,310	BALANCE WITH BANKS:		
				–	Union Bank of India		37,90,699
					FDR with UBI		30,30,500
99,14,934	Total		74,10,185	99,14,934	Total		74,10,185

Accounting policies & Notes

2

For KHANNA& ANNADHANAM
Chartered Accountants
(Regn.No.001297N)

For CEQUIN

New Delhi

(K.A. BALASUBRAMANIAN)
Partner
Membership No.17415

Ms.Lora Prabhu
(Director)

Ms. Sara Pilot
(Chairperson)

Centre for Equity & Inclusion (CEQUIN)
(A Unit of Jai Jawan Jai Kisan Trust)

Income & Expenditure account for the year ended 31.03.2016

31.03.2015	Expenditure	31.03.2016	31.03.2015	Income	31.03.2016
		Rs.			Rs.
9,73,967	Salaries and wages	21,23,042	38,32,133	Project income	27,39,675
39,48,791	Project Expenses	24,75,675	50,84,355	General Donation	15,08,500
3,18,726	Office rent	3,72,008	13,955	Miscellaneous income	26,044
15,813	Computer repairs & maintenance	84,590	10,438	Interest Income	21,149
37,830	Office Upkeep & maintenance	48,150			
40,949	Group Insurance	32,827			
–	Professional fees	54,960		Excess of Expenditure Over	
22,584	Website Expenses	22,896		income transferred to B/S	10,49,177
25,305	Vehicle Fuel, Insurance & Maintenance	22,164			
31,598	Travelling & conveyance	40,744			
1,50,000	Annual report and Brochures	25,000			
7,732	Telephone & fax	9,601			
3,596	Postage & Courier	5,013			
5,877	Printing & Stationery	8,622			
3,954	Misc Expenses	7,192			
9,260	Festive Gifts	7,140			
4,216	Staff Welfare	3,271			
3,482	Bank Charges and interest	1,650			
41,400	Consultants/trainers	–			
15,22,809	Fund Raising event	–			
80,640	Financial Assistance to poor	–			
16,92,352	Excess of income over Exp Transferred to Balance sheet	–			
89,40,881	Total	53,44,545	89,40,881	Total	53,44,545

For KHANNA & ANNADHANAM
Chartered Accountants
(Regn.No.001297N)

For CEQUIN

New Delhi

(K.A. BALASUBRAMANIAN)
Partner
Membership No.17415

Ms.Lora Prabhu
(Director)

Ms. Sara Pilot
(Chairperson)

Centre for Equity And Inclusion (A Unit of Jai Jawan Jai Kisan Trust)
Details of Projects Period 01-04-2015 to 31-03-2016

Particulars	Name of the Projects														Total	
	Samajik Suvidha Sangam		Other SSS projects		DWCD - DVD Launch	Workshop - NCW- UNDP- GBV in	MCKST	Mewat (NMEW - MWCD)	Mewat (DIAL - GMR)	UNFPA	British council	GOALS- AVFC	DAP-JWEE	DAP-VAWG		UNDP
	INR	INR	Dilli Annashree Yojna	Women's Collective	SJSRY/RSBY Surveys	INR	INR	INR	INR	INR	INR	INR	FCRA	FCRA		FCRA	RS.
Opening Balance	-3,47,463	3,150	-95,887	9,361	-5,214	1,07,840	0	-3,55,591	4,23,541	0	0	8,71,243	9,24,614	0	249	15,35,843
Receipts	7,35,077	..	1,39,260	..	..	-10,00,000	..	7,50,000	..	2,79,922	1,25,000	..	..	20,00,000	..	50,29,259
General Donations	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0
Excess borne by CEQUIN	29,311	..	2,877	..	5,214	..	..	..	..	..	..	..	..	..	..	..
Total (I)	4,16,925	3,150	46,250	9,361	0	1,07,840	10,00,000	3,94,409	4,23,541	2,79,922	1,25,000	8,71,243	9,24,614	20,00,000	249	66,02,504
Expenditure																
Vocational Training	9,898						3,58,989									3,68,887
Legal Empowerment	1,200						2,03,182									2,04,382
Health Activity	2,300						1,12,396									1,14,696
Nutrition	0															0
WATSAN	4,160															4,160
SHG Formation	1,045															1,045
Non-Formal Education	8,771															8,771
HR component	32,900															32,900
Admin Cost	15,801						71,720									87,521
Others	1,40,050															1,40,050
Awaz Uthao Campaign			525													525
Community Based Youth Initiatives																
Mewat Women's Leadership							2,53,756	4,03,244								2,53,756
Mewat Women's Health								44,944								44,944
Girls Overall Advancement and Leadership through Soccer										2,79,922						2,79,922
Jamia Women Economic Empowerment																1,26,101
Jamia Violence against women group																1,26,101
Cascade Training																1,26,101
Total (II)	2,16,125	0	525	0	0	0	10,00,043	4,03,244	44,944	2,79,922	1,26,101	8,71,243	9,20,882	15,30,944	0	53,93,973
Excess/ (Deficit)	2,00,800	3,150	45,725	9,361	0	1,07,840	-43	-8,835	3,78,597	0	-1,101	0	3,732	4,69,056	249	12,08,551

For CEQUIN

Place: New Delhi

Ms. Lora Prabhu
(Director)

Ms. Sara Pilot
(Chairperson)



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