



'A SPACE OF HER OWN'



CEQUIN

**CENTRE FOR EQUITY
AND INCLUSION
ANNUAL REPORT
2014-2015**



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CONTENTS

Foreword	3
Acknowledgements	4
Introduction to CEQUIN	6
Thematic Areas of Work	8
Cross-cutting Activities	10
Theme-specific Activities	13
Leadership Building for Women and Girls	14
Violence Against Women and Girls	26
Promoting Economic Empowerment of Women and Girls	34
Promoting Health and Wellbeing of Women and Girls	42
The Road Ahead for CEQUIN	48
Media Coverage	50
Financial Reports	52



FOREWORD



Sara Pilot
Co-founder and Chairperson
CEQUIN



Lora Prabhu
Co-founder and Director
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This financial year has seen a sea of change in India. The dance of democracy has ushered in new governments at the central level as well as in both the states in

which CEQUIN works, namely, Delhi and Haryana. With new governments come new policies and approaches. The Planning Commission has been dismantled and in its place there is the *Niti Ayog*. We, in the non-government sector, have been awaiting a policy direction for women's empowerment, at the state and central level. The new governments, with their decisive verdicts, carry the aspirations of the people. It is hoped that the women's agenda will be high on their priority list.

In this context, CEQUIN's wish list for the government is as follows:

- Enhance women's leadership and participation, at decision making level, through affirmative action (starting with a 33% reservation for women in Parliament).
- Effectively implement and monitor all laws related to violence against women and girls.
- Enhance allocation for the Ministry of Women and Child (the last budget saw a cut of 51% at the centre) and increase efficiency by investing in infrastructure and resources (there is a critical deficit of shelter homes, rape crisis centres, protection officers, etc).
- Enhance women's livelihoods opportunities and reduce their burden of unpaid work.
- Strengthen and upscale the Gender Resource Centre as a model for participatory governance and convergence for women's issues.

This phase also bears witness to the historic international process of the closure of the Millennium Development Goals (MDGs) 2000-2015 and the drafting and finalisation of the new Sustainable Development Goals (SDGs) 2015-2030. The new development discourse at the United Nations promises to be transformative for the women's agenda. Not only do the SDGs propose a stand-alone goal for women's empowerment, it has been mainstreamed and reflects across all goals, a re-iteration of the fact that none of the goals can be achieved without the inclusion of women, who make up half the global population.

CEQUIN has been carrying forward its work with women and girls in four thematic areas, namely leadership, addressing gender based violence, economic empowerment and health. Our work has consolidated at Jamia and there is a palpable change in the women we have been working with over the years. They are far more articulate, confident

and happy. Many of our women's collectives have become robust and self-sustaining. The community as a whole has become more sensitised to issues surrounding women's empowerment and are actively engaging with CEQUIN and supporting our interventions.

Our flagship initiative 'football for girls' has been picking up momentum, as we forge new alliances with international partners like Aston Villa. All our football girls have been retained in school and a large number have opted for higher education in colleges...a source of immense satisfaction and pride for the CEQUIN team!

While addressing violence and mainstreaming gender concerns, it is becoming increasingly imperative to engage men and boys. The past year has seen a consolidation of our work with men and boys and focused engagement as agents of change. The WOWMEN awards instituted by CEQUIN on the occasion of Women's Day this year (2015), in keeping with the global theme 'He for She', is our tribute to all men, who have made a positive difference in the lives of women.

Our experience in Mewat has been a huge learning curve for us: it has helped us better understand the local context, identify the challenges and strategise for the future. It is our intent to continue our work in Mewat in the coming financial year and further strengthen our project interventions in the area.

This financial year also saw the devastating floods in Kashmir. The CEQUIN team actively supported emergency relief efforts. Several truckloads of relief material were dispatched from Delhi to Srinagar. We collaborated with Bollywood composer Shantanu Moitra to create a song for Kashmir and this song was performed at a special fundraising event organised by Zee TV. CEQUIN also partnered with DLF for a month-long activity to collect contributions for Kashmir relief.

As we complete yet another year in CEQUIN's trajectory, we present our annual report 'Space of her Own' (2014-15) which brings you a detailed account of all the activities we have undertaken during the course of the year. We understand that our efforts are but small drops in a vast ocean, and that much more remains to be done, but we take heart in the fact that every little step, contribution and effort counts.

***"I alone cannot
change the world,
but I can cast a stone
across the waters to
create many ripples"***

- Mother Teresa

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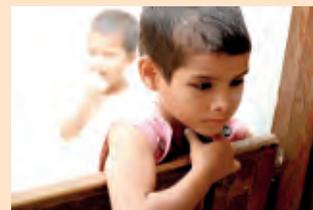
Our **VISION** is a world which consciously promotes equality and inclusion; where poverty and discrimination have been overcome and excluded persons, especially women, can live in dignity and security.

Our **MISSION** is to work towards equity and women's empowerment, through a rights-based approach undertaking *inter alia*, capacity building, partnership building, research and advocacy.

Our **GOAL** is to promote equal rights of marginalised groups, especially women and girls, to lead a violence-free life, develop their capabilities, have ownership and control of resources and participate and be included in decision making.

INTRODUCTION TO CEQUIN

Established in 2009, as a unit of the Jai Jawan Jai Kisan Trust, the **Centre for Equity and Inclusion (CEQUIN)** is an NGO that promotes equal rights of marginalised groups, especially women and girls, to lead a violence-free life, develop their capabilities, have ownership and control of resources and participate and be included in decision making. CEQUIN works across a wide spectrum of areas affecting women and girls such as violence, leadership, economic empowerment and health and wellbeing. One of CEQUIN's key interventions along the way was setting up a Gender Resource Centre (GRC) in Jamia Nagar, which was a neglected urban slum area. Since this time, CEQUIN has made huge inroads in Jamia, working with this vulnerable minority community, especially the women, by way of establishing collectives, conducting training programmes, health camps, awareness programmes and so on. Today, the people of Jamia Nagar are well on their way towards becoming a gender sensitive, empowered community. CEQUIN has now expanded its efforts to Mewat, Haryana and is looking to replicate a similar model by adapting it to a rural context. Another innovative step taken by CEQUIN was that of using sports, namely football, as a tool of empowerment and leadership building and to help increase health and fitness, create group bonds and dynamics and provide a safe space for girls to develop. This flagship initiative, piloted in Jamia Nagar has been a resounding success. Since its humble beginnings, CEQUIN has not looked back and keeps growing from strength to strength and expanding into new and exciting areas in the field of women's rights. This is evidenced by the high number of beneficiaries impacted in this year, as set out in the table below.



Number of Beneficiaries Impacted by CEQUIN's Interventions 2014-15			
Type of Intervention	Direct	Indirect	Total
Service Delivery	8788	4570	13358
Awareness	14905	14463	29368
Advocacy	833	8821	9654
Total	24526	27854	52380



THEMATIC AREAS OF WORK

LEADERSHIP BUILDING FOR WOMEN AND GIRLS

As half the global population, women have a lot to contribute. However, more often than not, they are crippled by the barriers and restrictions imposed on them not only by society as a whole but by their own communities and families. Whilst in certain 'modern' and 'forward-thinking' nations these restrictions are less apparent than in others, they are still very much prevalent. Women are still viewed as being inferior or simply 'a little less equal' to men.

CEQUIN promotes the notion that leadership is a strong foundation upon which women's and girls' empowerment can be built. Therefore, one of the most effective methods used by us for breaking these shackles placed on women's and girls' development and building their self-confidence is engaging in interventions designed to inculcate leadership skills in women and girls.

CEQUIN INITIATIVES

Leadership workshops
Self-defence trainings
Life skills development training
Sports as a tool for empowerment
CEQUIN girls' football team
Nari ki choupal
Non-formal education for women and girls
Re-integrating women and girls into formal education system
Encouraging interest in higher education
Women's collectives

-
-  EMPOWERMENT
 -  EQUALITY
 -  AGENTS OF CHANGE
 -  COMMUNITY ACCEPTANCE
 -  COLLECTIVE LEADERSHIP
 -  TEAM SPIRIT
 -  CONFIDENCE
 -  RESPECT
 -  DECISION MAKING
 -  SELF-SUFFICIENCY
 -  SELF-WORTH
 -  EXPOSURE
 -  ACCESS
 -  KNOWLEDGE
 -  LOW SELF-ESTEEM
 -  EXCLUSION
-

ECONOMIC EMPOWERMENT OF WOMEN & GIRLS

Commonly overlooked, women and girls are an untapped resource that could help uplift the economy of most nations. However, outdated notions such as that of the role of the man being the 'breadwinner' while the woman should remain the 'homemaker' irrespective of her wishes, have led to women's talents and skills being underdeveloped, neglected and undervalued. Undoubtedly, over the years there have been considerable inroads made by women, especially in towns and cities, in the employment sector. However, hidden inequalities remain, such as differences in pay levels and promotions. Therefore, livelihoods and skill development continues to be one of CEQUIN's main focus areas. CEQUIN works directly with the women and girls in the community in order to enhance their capacity and develop technical skills that can help them procure jobs and earn a living.

CEQUIN INITIATIVES

Vocational skills training-
beauty culture classes, cutting
and tailoring classes
Technical skill development
workshops
Capacity development
workshops
Development of CEQUIN
Craft
Creating community identity
– Jamia Bazaar
Self-Help Groups

-
-  EMPOWERMENT
 -  EQUALITY
 -  RESPECT OF FAMILY & COMMUNITY
 -  RESIST VIOLENCE
 -  CONFIDENCE
 -  SELF-RESPECT
 -  TIME FOR SELF-DEVELOPMENT
 -  INCOME
 -  ENHANCED CAPACITY & SKILLS
 -  POVERTY
 -  UNPAID WORK
 -  NON-EDUCATION OF GIRLS
-

ADDRESSING VIOLENCE AGAINST WOMEN & GIRLS

Violence against women and girls (VAWG) is a pervasive phenomenon that cuts across cultures and classes and acts as the main barrier to women's equal participation in all spheres such as social, economic, and political. Internationally, VAWG has been recognised as "...a manifestation of historically unequal power relations between men and women, which have led to domination over and discrimination against women ..." (UN DEVAW, 1993). Fear of violence leads many a strong women to accept this status quo of control and dominance by men. VAWG is, in effect, a clear manifestation of women's lack of empowerment and a tool of control used to maintain patriarchy.

Women and girls face different forms of violence at each stage of their lives- starting from pre-birth (sex selective abortion) to infancy (female infanticide, neglect) to childhood (discrimination in nutrition and education) to adolescence (prostitution, child marriages) to reproductive age (dowry killing, intimate partner violence) and finally to old age (elder abuse). Therefore at CEQUIN we adopt a life-cycle approach to addressing violence in both the private as well as public sphere in order to address the issue from a holistic point of view.

CEQUIN INITIATIVES

Women's collectives

Creating community watchdog groups

Awareness generation of women's basic human rights

Women's legal rights and counselling

Awareness of stakeholder roles and responsibilities

Creating safe spaces for women- safety audits, walks

Engaging men in the fight against VAWG

-
-  WOMEN'S HUMAN RIGHTS
 -  EMPOWERMENT
 -  GENDER EQUALITY
 -  VISIBILITY
 -  RAISED VOICES
 -  COLLECTIVE STRENGTH
 -  SILENCE
 -  FEAR
 -  SUPPRESSION
 -  CONTROL
 -  DOMINANCE
 -  PATRIARCHY
-

HEALTH & WELLBEING OF WOMEN & GIRLS

The right to health and wellbeing is a basic human right. When it comes to women and girls, it is especially important and should be viewed as a matter of national importance as healthier women mean healthier children, families and communities resulting in stronger economies. However, inadequate health systems and neglect of women's health has given rise to alarming increases in indicators such as Maternal Mortality Rate (MMR). It is also vital that women's health issues are considered from a broader life cycle perspective rather than that of reproductive health alone and equal focus be given to adolescent health issues such as menstrual health, mental health, lack of adequate nourishment, eating disorders etc.

CEQUIN therefore works closely with women as well as adolescents, educating them on the importance of health, nutrition and water and sanitation.

CEQUIN INITIATIVES

Conducting health camps, OPD clinics and nutrition camps

Carrying out water and sanitation baseline surveys/audits

Empowering the community to hold to account those responsible for ensuring water and sanitation facilities

Awareness generation for various stakeholders- community, youth and Municipal workers

Celebrating International Days relating to health and environment

Working on reproductive health as well as adolescent health

-
-  EMPOWERMENT
 -  WELL-BEING- PHYSICAL & MENTAL
 -  POVERTY REDUCTION
 -  INCREASE IN ECONOMIC VIABILITY
 -  CONFIDENCE
 -  DEVELOPMENT OF SOCIETY
 -  SEXUAL & REPRODUCTIVE RIGHTS
 -  AWARENESS AND KNOWLEDGE OF GOOD HEALTH PRACTICES
 -  ILL-HEALTH
 -  UNSANITARY CONDITIONS AND PRACTICE
 -  FORCED PREGNANCY
 -  MATERNAL MORTALITY'
-



CROSS-CUTTING
ACTIVITIES

CROSS-CUTTING ACTIVITIES

1. CEQUIN's 'Samajik Suvidha Kedra' Helpdesk

In April 2009, supported by the Delhi Government, CEQUIN established a Gender Resource Centre (GRC) in Jamia Nagar. Using the GRC as a base, CEQUIN carries out grassroots activities and works closely with women, girls as well as the community as a whole. CEQUIN's helpdesk is located at the GRC and its main functions are providing information on availability and details of relevant government schemes such as the Food Business Operator (FBO), Delhi Swalamban Yojna (DSY) and providing referrals to police, medical facilities, other service providers and organisations. The Helpdesk also provides the community with information about initiatives such as health camps, clinics, vocational training courses, mass awareness programmes etc. being carried out in the community by CEQUIN.



FACTS & FIGURES	
No. of Queries	2572
Funder	Delhi Govt. + CEQUIN Core funding

IMPACT
The Helpdesk is CEQUIN's preliminary interface with the community and there continues to be a high demand for the services provided by the Helpdesk. During the course of this Reporting Period, CEQUIN has heightened its efforts to engage men in the empowerment of women and fight to eradicate VAW. The Helpdesk which reaches out to the whole community, including boys and men, has contributed to this vision by engaging the men in the community, sensitising them and making them feel involved in the progress and development of the women and girls. It has also contributed greatly towards building trust and goodwill with the locals and over a period, it has facilitated significant changes in knowledge, attitudes and practices.

2. Community Mobilisation

Community mobilisation continues to be one of CEQUIN's most important activities as without this, it would not be possible to reach out to the community and carry out any interventions at ground level. In Jamia Nagar, CEQUIN's Mobilisers carry out regular community meetings as well as door to door visits with the locals in order to create awareness and ensure participation in activities conducted by CEQUIN. In Mewat, CEQUIN has adopted a top down approach in the initial stages of the project, meeting with Senior Government officials, important stakeholders and leaders, such as the District Commissioner, Child Development Project Officer (CDPO), School Principals, *Sarpanch* (Head of Village Council '*Panchayat*'), *Anganwadi* workers, Accredited Social Health Activist (ASHA workers) and explaining CEQUIN's work and interventions and working hand in hand with them to mobilise community members.



FACTS & FIGURES	
No. of Meetings	322 (267 Jamia Nagar + 55 Mewat)
No. of Participants	4484 (4384 Jamia Nagar + 100 Mewat)
Funder	Delhi Govt + NMEW + CEQUIN Core funding

IMPACT
Not only has community mobilisation resulted in building knowledge and confidence amongst the women of the community and ensuring that they are increasingly accessing the GRC and availing its services, but over a sustained period of time it has started impacting on the mindsets of the men in the community and there has been a gradual increase in the number of men accessing the GRC, actively supporting and even engaging in its programmes and initiatives such as needs assessments, vocational training courses conducted for girls and women, Awaz Uthao Campaign (AUC) etc. Through community mobilisation, CEQUIN continues to increase its outreach, is able to carry out targeted interventions and build sustainability.



THEME SPECIFIC ACTIVITIES

LEADERSHIP BUILDING FOR WOMEN AND GIRLS

ADDRESSING VIOLENCE AGAINST WOMEN AND GIRLS

PROMOTING ECONOMIC EMPOWERMENT OF WOMEN AND GIRLS

PROMOTING HEALTH AND WELLBEING OF WOMEN AND GIRLS





LEADERSHIP BUILDING FOR WOMEN AND GIRLS



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1. ENCOURAGING GIRLS TO PLAY FOOTBALL

Recognising that the benefits of sport extend beyond physical development and health CEQUIN uses it as a tool of leadership building and empowerment of women and girls. Due to it being an outdoor sport which develops physical strength and endurance while instilling team spirit, increasing communication, negotiation, strategising and coping skills, football became the natural selection as the medium through which to reach out to the girls and young women of the community. Not only has this initiative been very successful, it has gone a long way towards effectively shattering all gender stereotypes associated with this game.

MOBILISATION AND TRAINING - CEQUIN TEAM

As many parents are hindered by doubts caused by cultural and financial constraints, mobilisation continues to be an essential part of ensuring that the girls in the community come out and participate in football. Convincing families to allow the girls to play football is a continuing effort and often, mobilisers have to maintain constant contact with the families in order to reassure them of the girls' safety and highlight their personal growth and

development in order to ensure their continued participation.

The CEQUIN football team was set up in September 2011 and training takes place at the world class Jamia Millia Islamia (JMI) sports ground, four times a week. As most of these girls are from underprivileged backgrounds, CEQUIN continues to provide them with sports gear.



FACTS & FIGURES

No. of Trainings	194
No. of Participants	150 girls
Funder	Aston Villa Football Club (AVFC)

IMPACT

Mobilisation has enabled more and more girls in the community to come out and play football, as it helps parents to open up their minds to the possibility that football is helping their daughters by ensuring their growth and empowering them to reach their potential both personal and financial. For instance, the families of these players have themselves remarked to us how impressed they are with the sudden increase in the confidence levels of their daughters. Furthermore, the training provided has resulted in a marked increase in the players' stamina as compared with their previous fitness levels.

FOOTBALL CAMPS AND MATCHES

Sanskriti School Football Festival, 2 December 2014

Supported by Aston Villa, CEQUIN organised a one-day football festival specifically for the girls at Sanskriti School. The festival was opened up to girls of all age groups interested in football. This programme, jointly conducted by an international coach Corrine Mitchell from Aston Villa and CEQUIN's trainers Mohammed Amin, Renu and Meenu Choudhary, was designed to be an interactive and fun exposure to football by way of games (for younger students), technical training (for the older girls) and mini-matches.



Football Workshop with NFE Boys, 3 December 2014

During the morning half two Aston Villa Trainers, Jade Richards and Corrine Mitchell, conducted a very innovative and interactive classroom session with the boys from CEQUIN's Non-Formal Education (NFE) classes at CEQUIN's GRC. These coaches taught the children about the importance of the various parts of their body, their functions and how sports help further strengthen muscle tone, body and mind. They did so by bouncing the ball onto individual parts of the students' bodies- such as calf and arm- and then engaging in a discussion about that part of the body and explaining the benefits of sports such as football for developing and building it.



Football Workshop with NFE Boys

Football Camp for CEQUIN Girls, 3 December 2014

During the second half of the day, Jade Richards and Corrine Mitchell, carried out a technical football camp for the CEQUIN football girls at the Jamia Sports Complex. The programme consisted of fun games and matches for the younger age groups and technical training for the senior footballers.



American Embassy School-Friendly Match

American Embassy School Match, 30 January 2015

The CEQUIN football team also participated in a friendly football match organised by the American Embassy School (AES) at which the CEQUIN team put on a good fight, finally conceding the match 2-1 to AES.



Matches with CEQUIN footballers

Matches with CEQUIN footballers, 12 February 2015

Led by CEQUIN's senior footballers, CEQUIN's coaches organised these friendly matches to help sharpen CEQUIN's football girls' focus and further enhance their energies and generate even more interest in football as a sport as well as a means of leadership development.

FACTS & FIGURES				
Event	2 December 2014	3 December 2014-1st Half	3 December 2014-2nd Half	12 February 2015
No. of Participants	60 girls	10 boys	70 girls	70 girls
Funder	AVFC			
IMPACT				
<p>The Sanskriti School Football Festival for the first time put the spotlight on the girls. Special training for the girls by international coaches, provided a great sense of confidence and impetus to them. The field was electric with energy as the girls, ranging from age groups 10 to 16 years, participated enthusiastically.</p> <p>For the CEQUIN NFE students such an event conducted by foreign coaches was a rare treat. Despite the programme being conducted in English, the children's passion and commitment made up for the language constraints and it made the day a real success and created within them a sense of pride and self-confidence. The technical training provided to the CEQUIN football girls by international coaches who were also international level players was hugely beneficial to these girls.</p> <p>Playing matches with and at schools such as AES which have many resources and students from privileged backgrounds have given good exposure to CEQUIN football girls and enabled them to gain in confidence.</p> <p>The increased capacity of CEQUIN's trainer, subsequent to a training of trainers (as discussed below) has led to more and more initiatives being undertaken to do onwards capacity building and training for CEQUIN's footballers.</p>				

FOOTBALL TOURNAMENTS

The Delhi Dreams Football Tournament, 4-8 December

Supported by AVFC and 'Save the Dream' - an initiative of the International Centre for Sport Security (ICSS) which is an organisation that works in sport safety, security and integrity - CEQUIN organised a football tournament, held at Sanskriti School, comprising of ten girls' football teams from Delhi schools. Competitive matches were held on a knock-out basis. Set out below is a list of the teams that participated in the tournament.

Name of the participating schools

1. Carmel Convent School
2. CEQUIN
3. Delhi English Academic School
4. Indian School
5. Modern School
6. Raisina Bengali School
7. Sanskriti School-First Team
8. Sanskriti School- Second Team
9. Shiv Nadar School
10. Step by Step School- First Team



The Delhi Dreams Football Tournament

FACTS & FIGURES

No. of Participating Teams	10
Funder	AVFC + Save the Dream, ICSS

IMPACT

Two of the best performers at the tournament, Aveka Singh from Step by step School and Pratibha Singh from Sanskriti School- who is from an underprivileged background (EWS quota)- were offered two fully paid scholarships by Save the Dream to attend a week long football camp to be held in Aston Villa, Birmingham, UK from 6th April 2015.

This tournament also received a lot of media attention and as a result it is believed that it had wide impact in influencing school girls from all walks of life to dream big and envision greater chances and success as being within their reach.



CAPACITY BUILDING OF TRAINERS AND FOOTBALLERS

Attending Training of Trainers Camp, 24-30 November 2014

This Training Camp held in Kerala, organised by the British Council in collaboration with Premier Skills which is a UK based training organisation, was attended by CEQUIN's coaches Mohammed Amin and Meenu Choudhary. The aim of this camp was to enhance the capacity of trainers on how to coach football to children in the community. They were trained in the importance of using innovative methods of coaching- the use of fun as a medium to encourage interest in the sport- that would retain the interest of children while developing a thirst for more knowledge and skills pertaining to football. The trainers' focus was drawn towards important issues such as the need for safe spaces, encouraging the girls to focus on success and be ambitious, maximum participation and interest (i.e. the full involvement of all the children attending) regardless of their skill levels, driving home the understanding that the most important thing to bear in mind was the fact that there should be some sort of learning.



FACTS & FIGURES

No. of Trainers Trained	2
Funder	British Council, India

IMPACT

The capacity of CEQUIN's trainers was enhanced as was clearly displayed by the fact that they went on to use this knowledge gained to take a strong initiative and involvement in working closely with international trainers from Aston Villa UK to organize football festivals, which were discussed previously. They also went on to conduct an onwards capacity building training for the CEQUIN senior footballers, as discussed below.

Capacity Building Workshop-CEQUIN Footballers, 27 and 28 January 2015

Making use of knowledge gained during the 'training of trainers' camp, CEQUIN's football trainer Mohammed Amin went on to organise and conduct a two day workshop for CEQUIN's senior footballers on leadership building and teaching them how to become trainers themselves and building their capacity in order to successfully engage in peer training.

Conducting Academic Support Classes for CEQUIN footballers

Recognising the need to enhance their academic skills to enable them to make a better future for themselves, CEQUIN is providing tuition in Science and Mathematics for the football girls who will be appearing for the 10th and 12th Board examinations in 2015. These subjects were selected after carrying out an informal needs assessment with these girls and understanding what their requirements were.



Capacity Building Workshop-CEQUIN Footballers

Parveen, 15 years old, CEQUIN Footballer

"I am a player in the CEQUIN football team and a student of class 10. I felt I needed extra help with my studies to prepare for the Board exam, but as I am from a poor family we couldn't afford the cost of such classes. However, CEQUIN stepped in and provided me tuition classes free of cost, and I was able to prepare properly for my board exam. I feel I did well in my exams, beyond my own expectations. For this I would like to say 'Thanks CEQUIN'."



Conducting Academic Support Classes for CEQUIN footballers

FACTS & FIGURES

CEQUIN Footballers Workshop 27-28 January 2015

No. of Participants | 12

Supportive Classes for CEQUIN Footballers

No. of Beneficiaries | 14 (12 girls for 10th & 2 girls for 12th Board Examinations)

Funder | AVFC

IMPACT

Not only did the workshop help enhance the girls' leadership skills and confidence and further their chances for future employment, by developing livelihood skills, but it also led to an increase in our pool of in-house trainers who could go on to do onwards training. Thus the trainings have gone a long way towards helping these girls to move to the next level. In the meantime, academic support classes are providing the football girls with the extra help and push they require to enhance their knowledge and perform better at their Board examinations, which will help them to continue further studies if they so wish, or to seek out good employment in the future.



Workshops with CEQUIN Footballers, 21-23 March 2015

During the course of these three days representatives from Save the Dream – an initiative of the International Centre for Sport Security (ICSS) , namely Honey Thaljih, Alessandro Del Piero and Dr. Behruz Balayev, worked closely with CEQUIN.

During the first day, these representatives visited the families of CEQUIN football players and interacted with them. On the second day, they gifted 50 Android mobile phones to the CEQUIN footballers and a photography workshop, conducted by the well-known Indian Photographer Sohrab Hura, was organised for these girls. Not only did he teach the girls the technical aspects related to photography using the mobile phone camera, but he also went on to explain to them the usefulness of mobile photography as a means of capturing the wonderful journey they were undertaking which they could go on to share on social media. He stressed on the impact of these visual tools, which, if used properly, could capture moments of their life, passion, football, and help to empower and inspire young girls across the world. It could help them document their lives and could become their legacy to other girls from small communities struggling to go ahead in life. He then took the girls outside and gave them a practical demonstration and made them practice the importance of capturing technically accurate pictures that were also relevant and impactful.

Following on from this, one of the representatives, international player and brand Ambassador of FIFA, Honey Thaljih, shared her story with the girls. She discussed how, as a child growing up in Palestine during a civil war she faced so many challenges which were further aggravated by the fact that her father did not initially approve of her playing football. She also shared with them how she kept at it until finally she convinced him and went on to become an international football player who is now a brand ambassador for FIFA. She went on to engage the girls in some technical training.



FACTS & FIGURES

No. of Participants	80
Funder	AVFC + Save the Dream, ICSS

IMPACT

Visiting the girls’ homes was a very impactful exercise as it enabled the representatives to see the context and background from which these girls came and better understand the challenges they faced. The photography workshop was a very exciting and new area for the girls. It helped tune their thinking, widen their outlook as well as increase their skill base. Furthermore, the presence of an international player and her story inspired the girls and made them understand that girls across the world, not only in their community and homes, face so many challenges. It made them understand the important lesson that despite all challenges, if they forge ahead with determination and perseverance, success will always be within their grasp.

2. CONDUCTING NON-FORMAL EDUCATION , REMEDIAL AND ADULT LITERACY CLASSES

NON-FORMAL EDUCATION CLASSES (NFE)

As in previous years, CEQUIN continues its efforts to identify girls and boys in the community who are not attending formal schooling (primary to secondary level) and provide them with educational support (i.e. conducting classes which cover basic school subjects). The end goal of these NFE classes is to re-integrate these children into the formal education system, by seeking out admission for them in formal government schools, usually after about a period of three months or once they have caught up with their peers. If required, these children are then provided with extra support classes (i.e. Remedial classes) and regular follow ups are conducted by CEQUIN staff to ensure their continued attendance at school.



REMEDIAL CLASSES

These support classes continue to be held for the young girls and boys in the community who are struggling with their school work, but are unable to afford tuition classes. By providing this service

CEQUIN ensures that children are able to cope with their school work and therefore less likely to drop out of school.



ADULT LITERACY CLASSES



This educational service is provided to girls and women above 16 years (no upper age limit) who either dropped out or never had an opportunity to attend school due to family or financial pressure with a view to enabling them to enroll in formal schools and continue their education or to helping the more mature women achieve basic literacy and numeracy and if they so wish to prepare them for external exams conducted by the National Institute of Open Schooling (NIOS).

FACTS & FIGURES

No. of Beneficiaries	(NFE= 19, Remedial= 51, Adult= 62)
Funder	Delhi Government

IMPACT

As discussed in CEQUIN's previous Annual Report, NFE student numbers continue to decrease, indicating a positive trend that as a result of the CEQUIN's intervention, more and more children in the community are attending formal schools and finding children who are not in formal schooling is becoming increasingly difficult. Parents in the community are also starting to understand the value of educating their children and seeing beyond their immediate needs such as help in household chores. They have started envisioning a better future for their children. During the Reporting Period 45 children have gained admission into formal government schools.

With regard to Adult Group Classes, the doubling of numbers attending (30 in 2013-2014 and now 62) is another very positive trend as it is becoming apparent that more and more, the women of the community are getting empowered and wish to make a better life for themselves. During the Reporting Period 12 Adult Group class students sought admission in IGNOU for the BPP course.

Simran Bano, 13 years, Remedial Classes

When CEQUIN staff first approached Simran, she, along with her 5 brothers and sisters, was not going to school. Her father was not working and her mother was earning a bare minimum with her sewing and they couldn't afford to send her to school. Within one month of starting NFE classes at the GRC she was able to catch up adequately and was admitted to a formal government school by CEQUIN. She is now regularly attending school and doing well, while simultaneously playing football with the CEQUIN football team. She is following remedial classes at the GRC in order to maintain her grades and now all 5 of her siblings have also been admitted to formal schools and like her are following Remedial classes at the GRC.



Humera , 21 years, Adult Classes

Abandoned by her father and supported by her mother who is a domestic worker, Humera was struggling to make ends meet. She wanted to better her mother and her life so she joined the GRC's Adult Literacy Classes as well as sewing classes. She is going to appear for her 10th Board examinations in July and she feels very happy that not only is she now literate, she has also been able to develop a useful livelihoods skill. *"I have learnt a lot during my NFE study in adult classes. I am very happy to attend these classes and feel that I am gaining a lot confidence as a result. As my knowledge increases, my thirst for learning increases. Now I want to study more and more, so that I can become self-dependant and succeed in life."*

3. CONDUCTING LIFE ENRICHMENT EDUCATION (LEE) SESSIONS

LEE SESSIONS FOR NFE STUDENTS

There has been an increase of focus on this component during the Reporting Period. The students were shown documentaries on various topics ranging from sexual harassment at the home and school, 'good' and 'bad' touch, anaemia, hygiene and mental health, followed by in-depth discussions. To enhance their understanding, they were also encouraged to make posters relating to these topics, 'Q and A' sessions and debates related to these issues were also held.

FACTS & FIGURES

No. of Sessions	22
Funder	Delhi Government

IMPACT

Increasing awareness and understanding of these topics covered in the LEE sessions is very important in the context of these students as discussions and follow up questions by them around these topics, in most cases, helps unravel and bring to light such situations faced in their own lives.



Tamana Parveen, 13 years, NFE Student

Tamana shared with us one of her experiences. One day when she was on her way home, a known man from the community accosted her and started touching her inappropriately. Thanks to the LEE session on this topic, she immediately understood that this was 'bad touch' and she questioned his actions. This caught him off guard and he immediately left and has never troubled her since that day. She also made it a point to go home and straight away inform her parents about what happened.

4. CARRYING OUT 'LEADERSHIP AND EMPOWERMENT OF WOMEN AND GIRL IN MEWAT' PROJECT

Mewat is one of the most backward districts of Haryana with regard to the status of women, reproductive health, education and livelihoods. CEQUIN started working in partnership with the National Mission for Empowerment of Women (NMEW) in order to build leadership and confidence, resulting in the empowerment of women and girls in the Mewat region, in 2013, by encouraging participation and developing leadership of women and girls in all spheres of public life. CEQUIN continues to work in Mewat focusing on themes such as gender discrimination, social empowerment, health, education and livelihoods with a view to increasing leadership and empowerment of women in this region.

GENDER AUDIT, 26 MAY - 24 JUNE 2014

This Audit was an 'action research' undertaken by CEQUIN. It was a first step taken, towards understanding the status and condition of women in Mewat and the challenges they face. The Audit was carried out by an external resource person, Naseem Khan, carefully selected based on her knowledge not only of women's rights but also of religious and cultural practices in the region, in 10 villages of 3 Blocks of the Mewat district of Haryana, as set out on facing page.

In order to conduct this Audit, CEQUIN first engaged in active community mobilisation by working closely with a team already working on the Integrated Child Development Scheme (ICDS) Program in the region, including CDPOs, supervisors and *Anganwadi* workers. The target group for this Audit included: women, adolescent girls, *Anganwadi* workers, *ASHA* workers, female *Panchayat* members (1 or 2), and Government employees. The majority of the population in the target villages were Muslim with

minority Hindu communities. There was visible difference related to religion in these villages and those from scheduled castes (Harijan or Balmiki) were differentiated from the mainstream population. The priority issues with regard to the Audit were the educational status, health conditions, livelihood issues, work distribution, role of women in decision making and their access to the available infrastructure.

The main aim was to train the women to carry out the Audit themselves. Therefore the first day of the Audit was spent creating awareness and building capacity of the women. The manner in which this was carried out included open dialogue, participatory discussion (where everyone got an opportunity to speak) followed by ice breaking sessions which were planned to increase the level of capacity building. In few villages case studies were also shared to gain a clear picture of the prevailing situations in the particular villages. Activities were carried out at group level/community level. Following on from this, the second day was spent carrying out the Audit and documenting it.

S. NO.	VILLAGE	BLOCK	PARTICIPANTS (W/G = TOTAL)
1.	Saakras	Firozpur Jhirka	30/8 = 38
2.	Aamka	Firozpur Jhirka	29/11 = 40
3.	Kuldehra	Firozpur Jhirka	21/18 = 39
4.	Mandikhera	Nagina	23/5 = 28
5.	KhanpurGhati	Nagina	23/2 = 25
6.	Bhadas	Nagina	32/1 = 33
7.	Maroda	Nagina	29/5 = 34
8.	Dihana	Nuh	35/0 = 35
9.	Akhera	Nuh	40/0 = 40
10.	Kotla	Nuh	18/4 = 22
TOTAL			280/54 = 334

POINTS TO NOTE FROM THE AUDIT

- ◆ Religion is a cause of contention in this region rather than a harbinger of peace.
 - The religious leaders (Imams) hold negative views of NGOs (they believe that the aim of NGO interventions is to convert and change the villagers' religion and beliefs). In Aamka village, during the course of the Audit, religious leaders threatened the Auditors and did their best to intimidate them.
 - Community workers who are non-Muslims are not able to work effectively due to resistance faced due to their religion.
 - There exists a clear need to work with the men and religious leaders of these communities in order to change their misguided opinions and build the capacity of the women.
- ◆ Religious differences are clearly visible; Patriarchal mindsets and practices prevail; Women are secluded from mainstream as they are 'controlled' either by the men of the families or local religious leaders who do not allow them access to education, health facilities and decision making (in both family and community matters).
- ◆ Education of the girl child is a challenge. People are not serious about educating their daughters. There is high level of control on mobility and schools are far away from home – so, education is not being provided to girls. Further, their major focus is on religious education – They prefer to teach their children in *Madrasas*.
- ◆ Public role of women is downplayed and restrictions apply to women and girls in terms of their participation in activities like politics and decision making; Very few women leaders are nominated to conduct weekly religious meetings in these areas and even when they are given the opportunity they are being used as a wheel to reestablish or strengthen the existing patriarchal system in the villages, in the name of religion.
- ◆ Unrealistic expectations from women and girls; They are expected to follow "*Pardaah*" (covering of hair and face) while walking miles to fetch water from the well and washing all the family clothes there, collecting the firewood from the jungle and carrying huge amounts of weight back to their homes. These practices have led to numerous miscarriages.

SUGGESTIONS TO THE STATE ARISING FROM THE AUDIT

- ◆ In order to bring about significant change in Mewat (i.e. change attitudes and beliefs of the people and point them towards development and growth), there is a need for long term interventions/projects (5 to 10 years).
- ◆ Interventions undertaken should target both women and men.
- ◆ The State government needs to direct its attention to issues such as provision of water, toilets and fuel as these issues greatly impact women and girls out from their households and help them to contribute to social development.
- ◆ The state should pay special attention to providing employment opportunities for the citizens.
- ◆ Initiatives such as GRCs or Women's Community Centres should be started in all villages for their overall development and to help link them with mainstream. That is, a program to bring all the women and girls out from their households and help them to see themselves not solely as executors of household chores but to learn functional literacy which would link them to the mainstream with formal education, skill development through vocational courses etc. at their door steps. Further, village collectives should be formed and community concerns should be addressed and dispelled through information dissemination, awareness generation and collective action. This will also help them understand their rights as citizens to avail the benefits of social security schemes of the government and enable them to hold the state accountable to them.
- ◆ Regular gender trainings should be conducted with women, girls, men and boys to enable positive change in mindsets, attitudes, behaviour and practices.
- ◆ Need for creation of *Mahila Panchayats* in order to bring about change in the lives of women of Mewat.
- ◆ Initiation of an anti- dowry campaign is essential and the related laws need to be implemented in its true spirit.
- ◆ An awareness campaign on DV and the Protection of Women from Domestic Violence Act 2005 (PWDVA) should be undertaken. .
- ◆ Special Leadership programs should be introduced to identify local leadership and train them as 'Agents of Change'.

FACTS & FIGURES	
No. of Villages (covered in Audit)	10
No. of Participants	334
Funder	NMEW, MWCD

IMPACT

Not only did the Audit enable CEQUIN to take stock of the situation in Mewat with regard to women and issues affecting them, and fashion its intervention accordingly, but it also provided an advocacy tool for lobbying as well as providing recommendations to the state government. As discussed above, this Audit has also enabled us to identify a few potential leaders who can be trained as agents of change. Furthermore, despite challenges such as threats and intimidation by religious leaders, the Auditors carried on and managed to successfully complete the Audit.



BASELINE STUDY IN MEWAT

The main aim of this study undertaken by CEQUIN, in partnership with CMS, was to create a baseline for Mewat and to provide a fact sheet for measuring the impact of the intervention at a later stage. The method used for this study was two-fold; looking at the secondary data to map the current socioeconomic situation of the intervention blocks and conducting a quantitative household survey among adolescents and young men and women. The quantitative data was collected from a sample of 900 young (15-25 years) and adult (26 and above) men and women essentially residing in villages of Nuh, Nagina and Firozpur Jhirka in Mewat district of Haryana.

FACTS & FIGURES	
No. of Participants/sample	900 (600 women + 300 men)
Funder	NMEW, MWCD + CEQUIN Core Funds

IMPACT

The findings of this study helped CEQUIN to assess the level of knowledge, beliefs, attitudes, self-efficacy, social norms, interpersonal communication, practices and behaviours related to reproductive health, gender, violence, abuse, rights, education, livelihood, etc. of the people of Mewat. Thereby it has gone a long way towards helping to identify suitable interventions in the area and tailoring them to suit the needs of the community.

NARI KI CHOUPAL

Choupal is typically a public space where men gather and discuss issues. Thus the concept behind creating a *choupal* for women is to facilitate public spaces where women engage and air their views. This is directly linked to building women's leadership and their access to public spaces. Numerous *Nari Ki Choupal* were held in Mewat and at these gatherings many of the women shared the struggles they faced in their day to day lives, discussed their views and opinions in this regard and were informed of their rights by CEQUIN staff.



S.No.	NAME OF VILLAGE	DATE	NO. OF PARTICIPANTS
1.	Bhadas	25/8/2014	30
2.	Khanpur Ghati	27/8/2014	26
3.	Maroda	29/8/2014	35
4.	Mandi Kheda	09/09/2014	30
5.	Dihana	10/09/2014	30
6.	Sakras	11/09/2014	26
7.	Akheda	15/9/2014	34
8.	Adbar	16/09/2014	25
9.	Naseer Bagh	17/09/2014	20
10.	Amka	24/09/2014	21

FACTS & FIGURES	
No. of Gatherings	10 (1 per village)
No. of Participants	277
Funder	NMEW, MWCD

IMPACT

The capacity building component of these gatherings were welcomed by the women of the community who attempted to articulate publicly and engaged in discussions on the issues that concerned them. They also appeared to enjoy the camaraderie that was prevalent and although hesitant at first, it didn't take very long for them to start opening up to each other and sharing the difficulties they face on a daily basis.

MOBILISATION AND CONDUCTING LEADERSHIP WORKSHOPS

CEQUIN held a mobilisation meeting with the youth (girls and boys) in the community to gain an understanding of knowledge, attitudes and practices of the youth in Mewat. Using this information CEQUIN structured and hosted a two day leadership workshop in all the schools in the area. The workshops covered themes such as human rights, GBV, life skills and economic empowerment. Special emphasis was laid on leadership skill building and gender sensitisation and the main objective of these workshops was to create 'agents of change' by sensitising youth about gender issues and struggles faced by women, empowering the young girls in the community and creating respect for the girls and women in the community. Findings from the Baseline Study guided our decision to focus on and work with the youth as it was clear that there was a marked difference in perceptions of youth and adults in Mewat when it came to women and women-related issues. The youth appeared to be much more open to change and forward thinking while the adults were more embedded in their traditional and communal practices and beliefs and unlikely to respond well to our interventions.

Furthermore a conscious decision was made to work with adolescents from schools in areas of Mewat where CEQUIN already had a presence. These trainings were done with both school boys and girls, however they were conducted separately with each group so as to ensure optimal effectiveness. Two very different approaches were adopted in designing the trainings- whilst the trainings with the girls focused on building their confidence, with the boys it was a more intense and focused intervention in terms of breaking gender stereotypes and opening their minds to new thinking and possibilities.



FACTS & FIGURES

No. of Workshops	6
No. of Participants	197
Funder	NMEW, MWCD

IMPACT

There was a tremendous impact in terms of engaging the interest of these young girls and boys and starting the gender sensitisation process with them. They were very receptive to the training and were keen to learn more. For instance, the training carried out in with a group of boys in Sakras village was so impactful that the change was palpable. It became clear that as soon as these boys were exposed to a different way of thinking about women and girls, they were willing to explore it and even accept some of the new approaches. As a result of this, CEQUIN decided to further build their capacity and give them more exposure, by bringing them across to Delhi for an exposure visit and creating a pool of 'young agents of change' in Mewat, with whom CEQUIN could continue to work in the future, as discussed below.

EXPOSURE VISIT, 8-11 FEBRUARY 2015

CEQUIN organised a four day exposure visit to Delhi for some of the boys who were part of the above discussed leadership workshops in Mewat. During this visit, most of these students who were visiting Delhi for the first time (the majority of them had never been outside of Mewat), were given the opportunity to explore Delhi and enjoy many of its historical and landmark sites. The visit also consisted of an impactful gender sensitisation and friendly interaction session with the girls enrolled in vocational training courses at CEQUIN. These students were also provided with a career counselling session by Dr. Abid Hussain, Professor and Director of the Career Counselling Department at Jamia Millia Islamia College.



FACTS & FIGURES

No. of Visits	1
No. of Participants	23 students + 2 teachers
Funder	NMEW, MWCD

IMPACT

For most of these boys (with the exception of a couple), it was their first visit to Delhi and the main aim of this visit was to try and break them free of their imbedded cultural norms and views with regard to gender by widening their vision and exposing them to new experiences, such as the debate with the Jamia girls, which was a true eye opener for them, as girls in their community are still not empowered enough to freely voice their views and opinions. When these boys first arrived in Delhi, despite having been sensitised somewhat during the leadership workshops, they still clung to their deeply embedded patriarchal perceptions such as girls not really needing to engage in higher education. However after the four days they had changed their view on the matter and felt that girls deserved an equal chance at education and they even shared with the CEQUIN team, that their respect for girls and women had increased and from now on they themselves would treat the women in their own households with more respect, recognise their contributions, support them and encourage others to do the same.



VIOLENCE AGAINST WOMEN AND GIRLS



1. RUNNING THE AWAZ UTHAO CAMPAIGN AND ITS ACTIVITIES

The Awaz Uthao Campaign (AUC) is a community led initiative by the Delhi Government to address the issue of VAWG and roll it out at the grassroots level with the full support of the community. This campaign has been implemented by a select number of GRCs, including CEQUIN's GRC

MAINTAINING AND FACILITATING COLLECTIVES

Under the AUC, four local Collective Groups (Collectives) were formed, during a previous reporting period (2012-2013) to act as community watchdogs and enable a safer environment for women and girls. Their initial focus was that of meeting and discussing VAWG in public spaces in the community, however this has now expanded to cover a range of issues in the community such as health, hygiene etc.

During this Reporting Period, the Collectives continued to meet and discuss strategies for further awareness generation of the AUC, conducting safety audits in the community and discussions on issues pertaining to health, hygiene, gender discrimination, general women's rights, education and under-age marriage and steps to take to address these problems.

FACTS & FIGURES

No. of Meetings	110
No. of Participants	1278
Funder	Delhi Government

IMPACT

These Collectives have been successful in making a visible change in the community over the last three years. Women and girls in the Jamia area, who never stepped out of their homes previously, feel safer and more empowered to come out and raise their voices against what is happening in their homes 'behind closed doors' as they have been provided with a platform to do so.



MAINTAINING AND FACILITATING STAKEHOLDER GROUPS

Created under the AUC, during a previous Reporting Period, these groups also perform the function of community watchdogs in their areas. The main difference between the Collectives and Stakeholder Groups is that the Stakeholder Groups comprise of influential people in the community who can take on the role of leaders in the catchment area. Therefore these are higher level in terms of decision-making, strategising and creating plans of action to be taken.

At Stakeholder Group Meetings, cognisance is taken of issues raised and suggestions made by Collectives and problem areas highlighted by the Safety Audits (discussed further on) and remedial strategies are evolved by the Group.

FACTS & FIGURES

No. of Meetings	6
No. of Members	64
Funder	Delhi Government

IMPACT

As indicated by the figures, there has been a marked increase in the number of Members of Stakeholder Groups (from 12 in 2013-14 to 64 in 2014-15). This is due to an increase in interest in these Stakeholder Meetings by Jamia and New Friends Colony police station who have also started attending these meetings. As a result the meetings have become more robust and there is an opportunity for more informed and diverse strategising. It has also had a positive impact on the community, and with community trust growing, a larger number of people have started directly approaching the Stakeholder Groups with their problems and issues.



TAIMOOR NAGAR, PAHADI NO.1 AND NO. 2

Two cases were brought to the attention of the Stakeholder Group- one was a case of drugs (Pahadi No.1) and the other regarding a graphic MMS made by some local boys of a girl in the community. In both these instances, the SHO took immediate action due to the pressure exerted by the group and both the cases were resolved quickly and efficiently.

CONDUCTING SAFETY AUDITS

Safety Audits are conducted by a minimum of eight members of the Collectives, who are specifically trained for this purpose. Once a date is set for the Audit, a group decision is made as to which areas they need to cover, based on prevalent issues specific to those areas. Each member is allocated a specific duty- be it conducting door to door visits to pose structured pre-prepared questions, documenting the responses, capturing photographs for the purpose of evidence and advocacy or informing interviewees about what steps they should take to remedy their problems, if any, and the relevant person that they should contact to take the matter forward.

Some of the most prevalent issues highlighted by Safety Audits carried out in this Reporting Period were the need for patrolling by police in 'unsafe' areas and for CCTVs to be installed.

SAFETY AUDITS - ISSUES IDENTIFIED AND RESOLVED

The back-end of Okhla Vihar and the back street of Haji Colony were identified as being 'unsafe' spaces for women and girls in the area and was brought to the attention of the police. As a result those spaces are now being patrolled by the police. A recent Audit highlighted the need for CCTVs in certain areas and the SHOs of these areas have been informed.

FACTS & FIGURES

No. of Audits	18
No. of Members	125
Funder	Delhi Government

IMPACT

As in previous years, there continues to be an increase in capacity and empowerment of Collectives members carrying out these Audits. Another important result of these Audits is that they continue to provide records of issues prevalent in the areas in which they are carried to be used for information purposes, advocacy or a means for obtaining state response. Issues being raised are beginning to be taken seriously and addressed by the various relevant authorities. On one occasion, the Station House Officer Pankaj Singh of the Jamia Nagar Police Station remarked how useful these Audits are for them as well as it helps them to get a sense of the area - where exactly it is that their intervention is required - and thereby better serve the people of the community.

HOLDING COMMUNITY MEETINGS

Community Meetings are a forum for awareness generation pertaining to the issue of VAWG, the AUC and the role of the GRC in addressing this issue and are attended by the members of the Collectives, Stakeholder Groups and some members of the community. They usually precede the Safety Walk discussed below and help set its momentum and tone.

FACTS & FIGURES

No. of Meetings	19
No. of Participants	336
Funder	Delhi Government

IMPACT

These Meetings are an important activity for generating awareness amongst the community about the AUC as well as the multiple initiatives CEQUIN undertakes to address the issue of VAWG. Essentially these meetings mobilise the community and galvanises community support.

ORGANISING SAFETY WALKS

Safety Walks are organised for the members of the Collectives, Stakeholder Groups, in particular women, as well as the community at large. During these walks, participants patrol the neighbourhood carrying posters/placards and chanting slogans about ending VAWG, the AUC and its aims.

During the Reporting Period, CEQUIN continued to organise these Walks with the aim of encouraging active community participation and involvement in the fight against VAWG. Not only is it an attempt to increase visibility of the AUC and its activities, but it is also a vibrant exercise which lends itself to the creation of community spirit and involvement in the fight against VAWG.



FACTS & FIGURES

No. of Walks	21
No. of Members	413
Funder	Delhi Government

IMPACT

Due to the high demand for this event, there has been an increase in both the number of walks as well as the number of participants (in 2013-2014 the number of walks was 14 and the participants were 279). Not only has the popularity of this event resulted in the community being well-informed about the activities under the AUC, but also in people from other areas becoming aware of the AUC programme. Further, due to such a vocal and public stance being taken against VAWG, whereas previously DV and harassment of girls was an accepted way of life in the community, an increasing number of women and girls are feeling empowered and are approaching the GRC in an attempt to seek remedial action in order to escape such violence.

ORGANISING PUBLIC MEETINGS

Public Meetings are large-scale events designed to have the widest outreach possible. One such meeting was held during the Reporting Period. It was designed like a festive event or a 'Jan Sunvahi', and included a street play, song, dance, testimonials and speeches. The chief guest at this event was the local Member of Legislative Assembly (MLA) Avtar Singh, who commended CEQUIN's AUC project and highlighted the importance of working on the issue of gender based violence in his speech.

FACTS & FIGURES

No. of Meetings	1
No. of Participants	300
Funder	Delhi Government

IMPACT

The large-scale focus of this event and attendance by high profile figures resulted in creating awareness of and providing visibility to the issue of VAWG and also increasing interest in the work being done by CEQUIN. During this event, vibrancy and festivities were successfully used to communicate serious and important messages to the public regarding VAWG.



CREATING A WALL MAGAZINE

The Wall Magazine is a big collage/poster, which is a community led effort and put together by the collective members with support from CEQUIN's Collectives Coordinator, Bushra Qamar, containing information about the AUC and its initiatives, photographs, slogans, success stories and quotes that is created bi-annually. It is strategically displayed on walls in public places in targeted areas, to raise awareness and interest in the campaign amongst the public.

FACTS & FIGURES

No. of Wall Magazines	2
Funder	Delhi Government

IMPACT

This 'Wall Magazine' has proven to be a very effective tool for generating awareness of and interest in the AUC and its activities as it provides comprehensive yet concise information at a glance.



2. GENERATING LEGAL AWARENESS AND PROVIDING LEGAL SUPPORT

CONDUCTING LEGAL AWARENESS WORKSHOPS

Legal awareness workshops were held at the GRC as well as at various other locations in the Jamia area by the GRC's lawyer together with the Community Mobiliser. These workshops attempt to de-mystify laws regarding VAWG and provide concise and simplified information on legal rights of women and girls in instances of rape, dowry killing and torture, arrest, kidnapping, sexual harassment and other women related laws.

Shabnam, 30 years old, Member of Azad Group of AUC

Shabnam speaks of how her brother who is differently-abled was once wrongfully arrested by the police and accused of having kidnapped a child. She immediately went to the police station and demanded evidence or an explanation of the legal basis on which this arrest was made. After much debate with the police, during the course of which she held her ground as she had enough legal knowledge to understand that they had no basis for her brother's arrest, the police released her brother. *"...for this I would like to say thank you to CEQUIN and Bushra ma'am who built such confidence within me that I was able to stand in a police station all by myself and face policemen, earlier I didn't have this type of confidence."*



FACTS & FIGURES

No. of Meetings	21
No. of Participants	283
Funder	Delhi Government

IMPACT

An increase in the understanding of the VAWG laws and their application as well as their own legal rights as women, has led to women and girls in the community feeling more empowered and better equipped to access justice by approaching the police with their individual cases and issues, approaching a lawyer, etc. In their own words, 'we no longer feel harassed or overwhelmed when we go to the police station'.

PROVIDING LEGAL AND FAMILY COUNSELLING



Legal Counselling, which also includes a component of family counselling, is provided twice a month, at the GRC by a lawyer who advises on legal options available. Most of the cases received, requiring legal intervention, are cases of DV. If matters cannot be resolved at this stage, then the case is referred onwards to Delhi Legal Services Authority (DLSA), relevant police stations etc. CEQUIN continues to stay involved in the process right up to the case going to court, arrange for a pro-bono lawyer through DLSA and also does follow-up on these cases.



FACTS & FIGURES

No. of Cases Received	73
Funder	Delhi Government

IMPACT

This legal support service has greatly benefitted the community as it has helped them to gain easy access to the justice system. This is a critical resource as there is a very high demand in the community for this service. It is very challenging that we are not in a position to see all cases through pre, during and post litigation and that often we have to refer often we have to refer them onwards to DLSA, the police etc. However, we attempt to mitigate this challenge by staying involved in the process throughout and following up.

3. WORKING WITH POLICE

ATTENDING MEETINGS WITH SPECIAL POLICE UNIT FOR WOMEN AND CHILDREN, NANAKPUR

CEQUIN continues to be one of the few NGOs handpicked to attend these monthly meetings organised by the Special Police Unit for Women and Children, Nanakpur (SPUWC). The main aim of these meetings, conducted by the Special Commissioner of Police (SCP) and Joint Commissioner of Police (JCP) is to provide them with constructive feedback and opinions about the effectiveness of the police in individual catchment areas, the helpfulness of the women counsellors appointed in each area police station and police behaviour with NGOs as well as the community members. Furthermore this provides a platform from which NGOs such as CEQUIN can flag up issues or concerns on behalf of the community.

FACTS & FIGURES

No. of Meetings	12
Funder	CEQUIN core funds

IMPACT

Not only have these meetings given CEQUIN and by extension the community, easier access to the police, but it has also increased police involvement and interest in the community. For instance, they regularly attend Stakeholder Meetings and adopt a very active role in the meetings.

MEETINGS WITH POLICE- JAMIA, JULENA AND SARITA VIHAR POLICE STATION

These meetings are, in effect, interactions conducted between the police and CEQUIN's Collectives Coordinator, wherein the police seek guidance and opinions on how they should proceed with regard to handling VAWG cases or the Coordinator discusses findings from safety audits (discussed previously) and where necessary, how they can be addressed.



FACTS & FIGURES

No. of Meetings	13
Funder	Delhi Government

IMPACT

There has been a marked increase in the number of meetings that have taken place between CEQUIN and the police from these stations (from 5 in 2013-2014 to 13 in 2014-2015). This is a clear indication of the growing cordial relations between these police stations and CEQUIN. They respect and appreciate the efforts being made and view CEQUIN as their equal 'partners' in the fight to eradicate VAWG. As such they are always happy to support CEQUIN's initiatives. Having the backing of the local police has gone a long way towards building standing in the community and lends further credence to CEQUIN's initiatives.

4. EMBARKING ON AN INITIATIVE WITH 'MEN ENGAGE'

One of CEQUIN's new ventures during this Reporting Period was a collaboration with the 'Men Engage' initiative of Centre for Health and Social Justice (CHSJ) to actively involve men in the fight to end VAWG. 'Men Engage' is a network of individuals and organisations, which was launched on an all-India basis in 2007, with the primary objective of working with boys and men to usher in a just and peaceful society. It is important to note that, whilst CEQUIN has been working on this issue of engaging men from its inception, this partnership provided an opportunity to fine-tune and structure our interventions and approach, based on observations and knowledge sharing with like-minded organisations and bodies.

'MEN AND MASCULINITIES' WORKSHOP, 2 SEPTEMBER 2014

This workshop conducted with men and boys included sessions that attempted to sensitise the participants on masculinity and the important role played by them in ensuring gender equality. Following on from this workshop, a huge rally was organised in which all participants actively engaged by carrying slogans and pledging their alliance to the cause of gender equity.



FACTS & FIGURES

No. of Participants	40 (men and boys)
Funder	CEQUIN Core Funds

IMPACT

One of the most important results of this workshop was that invaluable linkages and networks were formed. Furthermore, this workshop and rally helped us make considerable inroads into getting boys and men more aware of the issues faced by women and girls and enlisting their support in the fight against VAWG. It was a learning experience for CEQUIN too, because we realized that all the work we had been doing in the Jamia community had borne fruit as a larger than expected ratio of boys and men were already sensitised and supported gender equality and were just waiting for the right platform such as this to come along so that they could show their support.

MEDIA EVENT, 10 SEPTEMBER 2014

CEQUIN participated in a media event organised by 'Men Engage' at the Constitutional Club, pertaining to the importance of involving men and boys in order to achieve gender justice. Some of the boys volunteering with CEQUIN spoke effectively at the event about how they became sensitised, got involved in this fight to eradicate VAWG and discussed all the work that they were doing to further women's rights.

FACTS & FIGURES

No. of CEQUIN Volunteers (boys)	5
Funder	Men Engage, CHSJ

IMPACT

This event had a lot of media coverage and therefore our volunteers got a lot of public visibility which helped increase their confidence levels. We were also able to contribute to their ('Men Engage') attempt to create a huge media buzz around the 2nd Global Symposium event. This media event also helped increase awareness about issues of masculinities and the important role men and boys play in ending VAWG.



Mohammed Chand, 16 years, Volunteer at CEQUIN

At the event, he spoke of how working with CEQUIN had given him the strength to raise his voice against women and girls being subject to domestic violence. *"When my father insisted that my sister should do housework even when she was ill, I stood up to him and said no, whereas before this, I would never have spoken out against it."*

ATTENDING THE 2ND GLOBAL SYMPOSIUM, 10-13 NOVEMBER 2014



A number of CEQUIN staff and volunteers attended this event which was hosted by 'Men Engage', at the India Habitat Centre. Staff acted in the capacity of resource persons and panellist and our volunteers shared their experiences, the work they were involved in at CEQUIN and their thoughts on gender equality, at the event.

FACTS & FIGURES	
No. of CEQUIN staff and Volunteers	3 Staff + 2 Volunteers
Funder	Men Engage, CHSJ
IMPACT	
Not only did CEQUIN's presence and participation at this event show our solidarity for this cause but it also helped us build our capacity in this area, further broaden our horizons and gave us visibility as an organization that proactively engages with men to further the fight to end VAWG.	

5. HOSTING THE 'WOWMEN' AWARDS NIGHT

'Celebrating Men for Women: WOWMEN Awards Night' was an event organised by CEQUIN to recognise the contributions of men from different walks of life, who have done stellar work towards furthering the cause of women. The awardees selected were all important stakeholders in women's empowerment ranging from activists and celebrities. Namely, Franz Gastler Onler Kom, Rahul Bose, Rishi Kant, Subhash Mendhapurkar and Ziauddin Yousafzai. The objectives of this event was three-fold: to institutionalize the unique WOWMEN awards by encouraging men to champion the cause of women, with a long term goal of improved gender relations and women's empowerment; to create awareness about CEQUIN's mission and initiatives- what we have achieved and are hoping to achieve in the future and to highlight the involvement and encourage the support of corporate and individual participants- to help generate funds for our important upcoming initiatives.



FACTS & FIGURES	
No. of Awardees	6
Funder	Corporate sponsors
IMPACT	
This was a very successful event for CEQUIN as not only were we able to celebrate sensitised men and their achievements, gain a lot of visibility on the issue through extensive media coverage and encourage support from our well-wishers, but most importantly, we were also able to publicly emphasise the need of the hour; that of men joining forces with women in order to ensure women's empowerment and eradication of 'VAWG'.	





**PROMOTING ECONOMIC
EMPOWERMENT OF
WOMEN AND GIRLS**



CEQUIN

1. INCREASING ACCESSIBILITY TO GOVERNMENT SPONSORED SCHEMES

CEQUIN provides information to the community about their rights as citizens to access various government sponsored schemes such as the FBO and DSY, through its Helpdesk, as discussed previously.

The DSY scheme is a pension scheme which requires the beneficiary to deposit money from INR 1000 to INR 12000 per annum until the age of 60. These deposits can be made quarterly, half yearly or on an annual basis. The Central Government will contribute INR 1000 annually until March 2016 and the State Government of Delhi will also contribute INR 1000 annually for up to 25 years. The beneficiary of the DSY is provided with a card containing an allocated Permanent Retirement Account Number (PRAN) which is valid at any branch and can withdraw 20% once during the period of deposit amount. Upon maturity, the beneficiary can withdraw 40% of the total amount while a pension will be given for the remaining amount. The age limit for this scheme is 18 to 60 and the eligibility criteria for this scheme is that they must be a SSS Family ID Holder, BPL Card Holder, AAY Card Holder and Auto Driver.

Under the FBO scheme an online process called the food and safety registration is used to register small food vendors. It is a scheme whereby the Food Safety and Standards Authority of India (FSSAI) attempts to support small food enterprises. CEQUIN encourages such vendors in the Jamia catchment area to register their businesses, advises them as to which documents are required, helps them create email accounts and start off the registration process by helping with the filling of the online registration form and uploading the relevant documentation for them. Three months after this the vendor receives his license at his postal address.

FACTS & FIGURES

DSY

No. of Queries	69
No. of Registrations	16

FBO

No. of Queries	96
No. of Registrations	59
Funder	Delhi Government

IMPACT

The GRC continues to be the only centre in Jamia providing awareness and assistance to the community regarding these schemes. Through information sharing, we have been able to increase community understanding and thereby access to these schemes. The Jamia community now approaches the CEQUIN's helpdesk directly, enquiring about any schemes available to them and for which they are eligible.

2. ENSURING SMOOTH RUNNING OF SELF-HELP GROUPS

Self Help Groups (SHGs,) comprising of women from the community identified through CEQUIN's outreach programmes and community mobilisation, continue to meet on a weekly basis. CEQUIN also continues to consolidate existing SHGs and form new ones as per requirements of the community. Inter-loaning (with low interest of 2%) is encouraged within these Groups, they are provided with training to encourage them to start small 'home-based' businesses and kept informed about CEQUIN's events and initiatives.

COMMUNITY MEETINGS FOR SHG MEMBERS

Conducted by the SHG Mobiliser, these meetings create knowledge within the community about the structure and benefits of SHGs and sometimes new groups are formed following on from these meetings.

FACTS & FIGURES

No. of Meetings	29
No. of Participants	376
Funder	Delhi Government



IMPACT

Previously there were 32 SHGs, now there are 30. This is due to the fact that during the course of the Reporting Period, as a result of slum clusters breaking up, six groups were dissolved and four new groups were created. It must be noted that one of the biggest challenges faced with running SHGs is the fact that some of the members of these Groups expect financial rewards and fast returns on cash invested which is hard to achieve as although SHGs are financially beneficial for these women, it has long-term value as opposed to instant financial gain and gratification.

Despite this, of the established SHGs, it is visible that there is clear financial independence and empowerment of the women mainly due to financial linkages provided to them by way of bank accounts and their dealings with bank officials etc. These members are very involved in CEQUIN activities and often engage in the various initiatives organised by the GRC. Another very positive impact seen is that money lenders are gradually losing their grip on these women and their families as more and more women are opting to do 'inter-loaning' within their SHGs rather than being at the mercy of money lenders.

S.No	SHG Name	Area	Date of Formation	Total Member	Bank Name and Branch	Total Saved
1	Bismillah Group	Haji Colony	19/4/2010	12	SBI	1,78,270
2	Muqaddas Group	Haji Colony	17/9/2010	12	SBI	10,800
3	Jagriti Group	Ishwar Nagar	12-08-2010	12	SBI	7,200
4	Ekta Group	Taimoor Nagar-2	04-08-2011	12	SBI	33,400
5	Nai Disha Group	Ishwar Nagar	06-08-2011	12	SBI	33,600
6	Ujjwal Group	Taimoor Nagar-2	09-12-2011	12	SBI	26,200
7	Aazaan Group	Haji Colny	30/11/2011	12	SBI	7,800
8	Shakti Group	Taimoor Nagar-2	17/12/2011	12	SBI	88,700
9	Aaj Ki Jyoti	Taimoor Nagar-2	10-01-2010	12	SBI	31,400
10	Uday	Taimoor Nagar-2	24/10/2011	13	SBI	35,400
11	Alhmdulliah	Dhobi Ghat	17/7/2012	19	SBI	48,000
12	Kehkasha	Haji Colny	09-10-2012	14	SBI	4,395
13	Shifa	Mehboob Nagar	27/7/2012	12	In Process	11,800
14	Deepak	Taimoor Nagar-2	30/9/2012	12	SBI	68,770
15	Tanzeem	Haji Colny	10-08-2012	12	In Process	18,200
16	Halima	Naffish Road	26/12/2012	13	SBI	79,190
17	Ramzan	Dhobi Ghat	22/12/2012	17	SBI	67,100
18	Kohinoor	Last Joga Bai	07-02-2013	14	In Process	13,400
19	Pakiza	Dhobi Ghat	07-09-2013	12	SBI	47,600
20	Tarana	Joga Bai	25/7/13	12	SBI	43,626
21	Hayat	Taimoor Nagar-2	25/08/2013	12	In Process	51,726
22	Milaan	Taimoor Nagar-2	09-05-2013	12	SBI	32,400
23	Mushkan	Joga Bai	13/9/2013	15	In Process	39,600
24	Noor	Naffish Road	01-08-2014	14	SBI	25,400
25	Anjum	Naffish Road	02-01-2014	14	In Process	22,800
26	Barkat	Batla House	17-01-2015	15	SBI	17,500
27	Ummid	Zakir Nagar	17-01-2015	14	In Process	8,400
28	Tamnna	Zakir Nagar	17-01-2015	14	In Process	8,400
29	Khuwahish	Azeem Dery	18-01-2015	15	In Process	9,000
30	Kashish	Okhla Gaon	26/2/0215	13	In Process	5,200



Nasreen (name changed to protect confidentiality), 29 years, SHG Member

When Nasreen joined one of CEQUIN's SHG groups, she had been married for 14 years and had 6 children. She was constantly being subject to marital rape as well as being forced to engage in unnatural sex. As her awareness, self-worth and confidence grew, she was able to share these problems with her group. As a result CEQUIN was able to provide her with legal and family counselling. After this mediation, her husband changed and now treats her with respect. Since this time, she has had another baby and she shares with her Group and CEQUIN, that she is very happy in her marriage and is no longer being subject to marital rape.

EXPOSURE VISITS - SHG GROUPS, 27 AUGUST 2014 AND 17 MARCH 2015



Two SHG exposure visits were conducted during the Reporting Period. The first was to Shine Foundation, Malviya Nagar an organisation that makes items such as bags, jewellery, coasters and baskets using waste paper and newspapers. In March, a second visit was undertaken by SHG Members to the Aga Khan Foundation, Nizamuddin that specialises in crochet work. During this visit, CEQUIN's SHG groups got a chance to meet with other SHG groups and see varieties of hand-craft work.

FACTS & FIGURES

No. of Visits	2
No. of Participants	70
Funder	Delhi Government

IMPACT

These visits have enabled SHG Members to share their experience with others, see other organizations' and groups' work, learn from them and imbibe good practices into their own work, for better results. For instance during their visit to Shine Foundation they saw the good use that was being made of waste materials and learnt the importance of and need for protecting our environment and recycling. These visits are also a confidence building exercise. Furthermore, during the Aga Khan visit, they got a chance to see how invaluable new skills could be and got interested in handicrafts. As a direct result of this visit, a number of SHG members joint CEQUIN Craft training classes and started learning new skills with a view to start earning.

CAPACITY BUILDING WORKSHOPS - SHG GROUPS, 7 JUNE 2014 AND 12 JUNE 2014

These one-day workshops were conducted by CEQUIN with a view to increasing SHG members' knowledge of inter-loaning systems, fair price shops and the DSY scheme.

FACTS & FIGURES

No. of Trainings	2
No. of Participants	439
Funder	Delhi Government

IMPACT

These learning and capacity building trainings are very beneficial as they provide SHG members with an opportunity to increase their knowledge. During the course of these workshops members were able to expand their knowledge about low interest loans and handling finances. This has led to many of the women looking towards starting their own social enterprises.



BEAUTY CULTURE CLASSES

Beauty culture classes are conducted to help increase vocational skills of young women (16-35 years) of the community. In order to ensure future livelihood opportunities, CEQUIN maintains links with various beauty parlours and saloons and upon completion of their course, the students are able to procure jobs at these beauty parlours.

Nazia, 24 years, Beauty Culture Student

Nazia is mother of three whose husband's earnings are very low and as a result the family was struggling to make ends meet. Upon attending and completing CEQUIN's beauty culture course, she was able to start her own parlour at home and she is now earning about INR 5000 a month. *"I have learnt a lot from doing this beauty culture course. After this course I am able to help out my husband financially and meet our family's financial needs. My husband is very happy about my working and is supporting me a lot. Now thanks to this course I have a good income. For this I am grateful to CEQUIN because of their efforts I have reached this point in my life."*



CUTTING AND TAILORING CLASSES

Basic and advanced sewing is another livelihoods skill development course being offered by CEQUIN. This course provides an opportunity to young women (16- 35 yrs) of the community to learn how to sew traditional suits, blouses, *kurtas* (traditional wear-tops), nightwear and children’s clothes.

Asma, 25 years, Cutting and Tailoring Student

Asthma was married off at a very young age and lived in Himachal Pradesh, Uttarakhand with her husband. Post-marriage her husband, who was involved in an extra-marital affair, would often abuse her and even she was subjected to DV by her in-laws. She had a daughter (now eight years) and son from the marriage. However, her in-laws and husband abused and neglected her and her children so much that at age three her son died. Soon after, her husband threw her and her daughter out of the marital home and she had to go live with her parents who were very poor and couldn’t really support her and her daughter. Finally, she moved to Delhi and started working as a domestic help in order to financially support herself and her daughter. During this time she joined CEQUIN’s cutting and tailoring classes and due to her skill and commitment was recommended by the instructor to a boutique. She is now working there and earning 5000 a month in addition to money coming in from other sewing orders she is taking on. *“One day Dolly ma’am told me about a boutique where I could work, I went there and the owner having seen my work and liking it gave me a job. Because of this I am now earning 5000 a month and also doing my own work....I have CEQUIN GRC and Dolly Ma’am to thank for this”.*

FACTS & FIGURES

Beauty Culture	
No. of Students Enrolled	130
No. of Students Attending Examination	100
No. of Students Passed	100
Cutting and Tailoring	
No. of Students Enrolled	133
No. of Students Attending Examination	100
No. of Students Passed	103

IMPACT

These vocational courses play a vital role as they provide opportunities to the underprivileged young women of the Jamia Nagar community to earn a livelihood. Furthermore, in a community that doesn’t appreciate women working outside of their homes due to cultural constraints, concerns for safety etc tailoring offers a viable home based earning opportunity. Livelihood skills development helps shape women’s financial future and increases their sense of confidence and self-worth.



LEE SESSIONS FOR BEAUTY CULTURE AND TAILORING STUDENTS

LEE Sessions are an important component of the vocational training curriculum. Both Beauty Culture and Tailoring students were engaged in interactive discussions pertaining to social and health issues such as sexual harassment, women’s empowerment, DV, legal issues pertaining to women’s human rights, menstrual health, tuberculosis, cancer, HIV Aids, first aid and water and sanitation.



FACTS & FIGURES

Beauty Culture	
No. of LEE Sessions	20
Cutting and Tailoring	
No. of LEE Sessions	24

IMPACT

Cultural constraints have placed limitations on the development of girls and young adults in the community. Most of the young women attending vocational training courses are hesitant to seek out knowledge, information and engage in open discussion about ‘controversial’ or ‘unimportant’ topics. This lack of knowledge has held back these girls but now with the introduction of these sessions not only have these girls built their own capacity, but they are also engaging in onwads capacity building in their own homes. The girls have themselves discovered the importance of these sessions and now actively request for more LEE sessions to be conducted.

3. ORGANISING THE JAMIA BAZAAR, 24-28 NOVEMBER 2014

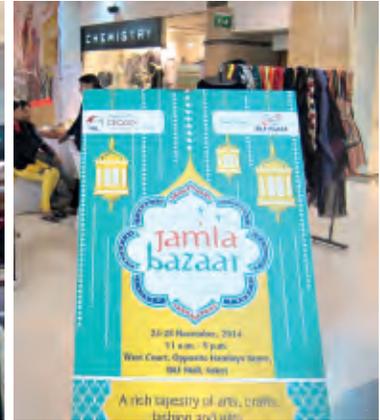
The Jamia Bazaar was held at a lower scale compared to the previous years. The main focus of this year's bazaar which was held at the DLF Mall, Saket was to provide CEQUIN Craft as well as other local NGOs with a space from which to sell their products and gain exposure of a different level of consumers with higher expectations and demands. It also aimed to develop capacity and market knowledge. CEQUIN Craft was provided with two stalls while ten stalls were given out to partners and local NGOs such as IIWA, the Delhi Society of Special Children, Muslim Women Welfare Organization, Shine Foundation, Prerna Society, Shanty Hastkala, Azra the helping hand, Salma Masood, Sharifa Bhatt and Akhlat Kazmi.

FACTS & FIGURES

No. Attending	200 approx.
No. of days	4
Funder	CEQUIN core funds

IMPACT

Although the Bazaar was not a large scale event and the footfall was not so high, it was good exposure for CEQUIN Craft of a different type of market and consumer-base. It also helped build staff capacity in terms of organising such an event.



4. WORKING WITH CEQUIN CRAFT

CEQUIN's main focus during the Reporting period was to continue to build CEQUIN Craft Capacity, in order to turn it into a self-sustaining initiative.

TRADE FAIRS - OZ HAAT MELA, 6 DECEMBER 2014

The Australian High Commission provided CEQUIN Craft with a stall at this Mela. CEQUIN Craft made maximum use of the timing of this event and sold seasonal products from its Christmas range such as Christmas stockings, Christmas trees and accessories such as bells, stars, snowmen, snowflakes etc.

FACTS & FIGURES

No. Attending	500 approx.
No. of days	1
Funder	CEQUIN Core Funds

IMPACT

Similar to the Jamia Bazaar, this too was a good opportunity for exposure for CEQUIN Craft workers of a different type of consumer. The season range of products were very popular and much appreciated by those attending the event. The fashion show, which was part of the Mela, was also a huge confidence booster for the CEQUIN Craft girls and it was fun learning experience for them.



CEQUIN CRAFT WORKSHOPS

Workshops by International Designer, March-October 2014

Internationally renowned designer Tahir Sultan from Kuwait, continues to work closely with CEQUIN Craft. In order to help scale up CEQUIN Craft workers capacity, Tahir has conducted four workshops during the course of the Reporting Period and taught various new designs to CEQUIN Craft workers and then gone on to give commercial orders for them to produce.



Skill Building Workshops, February 2015

CEQUIN organised a series of three workshops, the second of which was supported by the Australian High Commission (AHC) conducted by CEQUIN staff member, Zeba Kazmi. The main aim of these workshops was to help enhance the skills of CEQUIN Craft workers and therefore the main focus of these workshops was to demonstrate to the CEQUIN Craft women how to make good quality bags.



FACTS & FIGURES

Workshops By International Designer	Participants
15-17 March 2014 (3 days)	15
2-4 June 2014 (3 days)	12
19-24 September 2014 (6 days)	10
1-2 October 2014 (2 days)	10
Funder	Private Entrepreneur (Voluntary)
Workshops By AHC Participants	
11-13 February 2015 (3 days)	11
16- 18 February 2015 (3 days)	11
19-22 February (4 days)	11
Funder	Australian High Commission

IMPACT

These workshops continue to help CEQUIN Craft women develop and scale up their skills. It also enhances their ability for creative thinking and awareness of quality control. Further, through creating products for Tahir, these ladies are also able to get a feel of commercial application of their skills as an income generator.







**PROMOTING HEALTH
AND WELLBEING OF
WOMEN AND GIRLS**



CEQUIN's interventions with regard to health; generating awareness and promoting health seeking behaviours is an attempt to break the sense of communal apathy and disregard of health issues, especially women's health that is presently prevalent amongst underprivileged communities due to illiteracy and poverty.

1. PROVIDING FREE HEALTH SERVICES TO THE COMMUNITY

HEALTH CLINICS/OPDS

These OPDs are conducted on a regular basis, at CEQUIN's Centre. They are attended by a Gynaecologist and a Pharmacist and free medicines are distributed at these clinics.



FACTS & FIGURES

No. of Clinics/OPDs	24
No. of Participants	1226 (women-830)
Funder	Delhi Government

IMPACT

The main focus of these OPDs are to ensure the health and wellbeing of the entire community, with a special focus on women and girls health. Whereas, previously CEQUIN had to engage in excessive mobilisation in order to ensure awareness of these events and subsequent attendance, having understood the importance and value of such interventions, community members themselves often make enquiries as to the dates of these camps and attend them. Free medical services continues to be a rarity in this community and therefore this initiative is very much appreciated by them and it continues to build their goodwill and trust with CEQUIN's and acceptance of its initiatives even in other areas such as VAWG and leadership.

HEALTH CAMPS

CEQUIN organises regular theme-based health camps for the residents of Jamia Nagar conducted by a Gynaecologist, General Physician, and Paediatrician. Free medicines provided by the Directorate Health Services (DHS) are distributed by a qualified pharmacist at these camps. Health camps are well thought-out and structured based on needs assessments of the particular health requirements of residents of various communities in the area, such as organising a dental camp in areas where there are excessive dental problems.



FACTS & FIGURES

No. of Camps	6
No. of Participants	1338 (women- 576)
Funder	Delhi Government

IMPACT

These camps perform a dual function of inculcating health seeking behaviours and habits amongst women as well as helping the community meet their specific healthcare needs, as they are structured based on findings of a needs assessment of that specific community. Similar to the OPDs these camps also help build community goodwill and support and help engage even the men of the community in the initiatives carried out by CEQUIN.

BASELINE HEALTH CAMP FOR ADOLESCENTS

A two phased health camp was organised for CEQUIN's football girls during the course of which a baseline health survey was conducted by Dr.Sudha Choudhry. During this camp the girls were given a thorough health check-up and issued health cards ; A record was made of their hemoglobin count, height and weight in the health cards given to them as well as a series of enquiries relating to their health and health related behaviours and practices were made from these girls and documented in their health cards. Where required, free medicines were prescribed and distributed.



FACTS & FIGURES

No. of Camps	2
No. of Beneficiaries	100 girls
Funder	AVFC + Delhi Government

IMPACT

A very important result of this survey and camp were the findings that most of these football girls were anaemic and suffered from thyroid problems and the fact that they were able to receive the required medicines to help correct this. This camp has paved the way for more such camps to be undertaken culminating in a future study comparing the baseline to the end line. Furthermore, for most of these girls this was the first formal documentation of their medical history and it created awareness in them about the importance of taking care of their health and nutrition.

NUTRITION CAMPS

Nutrition Camps were organised in various locations of the area as well as the GRC to sensitise people about the value of food and the use of low cost recipes for introducing healthy and nutritious diets. The main focus of these camps is the women and girls in the community. Nutrition camps are also mostly theme-based and they are attended by qualified nutritionists. At these interactive camps, cost effective and nutritious meal plans and recipes are demonstrated before the participants, pamphlets containing various recipes as well as information about their nutritional value are distributed among the participants and quizzes, cooking demonstrations and cooking competitions are held to pique and maintain the interest of the participants and provide an enjoyable learning environment.

FACTS & FIGURES

No. of Camps	12
No. of Participants	468
Funder	Delhi Government

IMPACT

These camps continue to be popular with the community. Entire families- from the elderly women in the family to the little girls- were all attending and thoroughly enjoying these camps together. They also provided a rare opportunity to the women and girls of the community to closely interact with a qualified nutritionist and pose questions, seek clarifications and help.



MENSTRUAL HYGIENE

Not only does CEQUIN promote the use of sanitary towels by way of active awareness generation amongst the women and girls in the community, but by also supplying sanitary towels for purchase at a subsidised rate.

FACTS & FIGURES

No. of Sanitary towels	1923
No. of Beneficiaries	615
Funder	Delhi Government

IMPACT

More and more women in the community are starting to understand the importance of hygienic practices during their menstruation cycle and are converting to the use of sanitary towels. Not only has this practice helped increase comfort and productivity levels of the women and girls but it has also been a huge boost to their level of confidence.

2. WORKING ON THE ISSUE OF WATER AND SANITATION IN THE COMMUNITY

CEQUIN's work with underprivileged communities, specifically women and children, has made it abundantly clear that water and sanitation is one of the biggest challenges they face in terms of lack of clean drinking water, public toilets and systematic garbage disposal and their lack of awareness about their right to a healthy environment and basic amenities.

CONDUCTING SURVEYS, 2-3 FEBRUARY 2015

A Survey of Water and Sanitation (WATSAN) issues in Dhobi Ghat was conducted during the Reporting Period. Findings of the Survey indicated that the most pertinent WATSAN issues in the area were lack of systematic garbage clearance, defecation out in the open due to lack of toilets leading to safety and health issues and lack of clean drinking water. These issues have been flagged up and brought to the attention of the government body in charge, and their response is awaited.

FACTS & FIGURES

No. of Surveys	1
Funder	Delhi Government

IMPACT

These Surveys have turned out to be effective accountability tools. They are very useful for engaging the support of the local government to provide better facilities and services to the community based on urgent WATSAN needs of the area. With regard to Dhobi Ghat, it has helped bring to light problematic issues faced by the community such as open defecation which poses a severe threat to the health of the community and has a severe impact on the dignity and confidence of the women and girls in the area.

COMMUNITY AWARENESS SESSIONS

CEQUIN engaged in extensive community mobilisation and awareness generation with various target groups such as men and women in the community as well as youth and children, by way of door to door visits as well as community gatherings/meetings about WATSAN issues. The four quarterly themes covered during these sessions were methods of water storage, water purification methods, personal hygiene, hazards of open drains and defecation. These sessions were carried out twice a month and sometimes attended by the area Municipal Corporation of Delhi (MCD) worker. CEQUIN's mobilisers identified two areas: Dhobi Ghat and Taimoor Nagar as being areas facing the most amount of WATSAN problems and mainly, lacking an adequate community toilet complex and facing garbage disposal issues and organised community meetings and conducted door to door visits with residents in these areas in order to get them on board and increase their awareness and knowledge. After that, supported by CEQUIN, the community members themselves took the initiative and met with the MLA and counsellors of these areas to flag up the issues and discuss them.



ANNUAL MEETING WITH AREA MCD WORKERS

This meeting was held in order to bring to attention issues faced by the community, discuss possible solutions and to also keep track of how they are working in the community.

FACTS & FIGURES

No. of Awareness Sessions	24
No. of Participants	693
No. of Annual Meetings-MCD Workers	1
No. of Participants	20
Funder	Delhi Government

IMPACT

These workshops have enabled us to sensitise the community, especially the youth about water and sanitation and the contribution of healthy practices to preventing the outbreak of diseases and ultimately saving lives. People in the community are now more conscious of the importance of using basic sanitation, safe drinking water, and improved hygiene practices. Meetings with MCD Workers have helped, towards addressing the serious lapses in the provision of public utilities. These awareness generation and mobilisation sessions have helped build community capacity and empowered them to approach authorities with confidence to discuss WATSAN issues affecting them. Furthermore, since this time, conditions in the two targeted areas- Dhobi Ghat and Taimoor Nagar – have improved.

CELEBRATING IMPORTANT DAYS

CEQUIN mobilises various communities in the Jamia area and works closely with them to organise large scale events and celebrations to commemorate important international days pertaining to WATSAN.

There are many topic based competitions organised at these celebrations such as quizzes, postermaking competitions, slogan competition, etc. and prizes are distributed to the winners. Street plays are performed to generate awareness on the subject. The area MCD workers are also invited to attend these events.

FACTS & FIGURES

Name of Important Day	Date	No. of Participants
World Water Day	22 March 2014	180
World Malaria Day	25 April 2014	100
World Environment Day	5 June 2014	135
Global Hand Washing Day	15 October 2014	300
World Toilet Day	19 November 2014	186

IMPACT

Through these celebrations, not only has CEQUIN helped to highlight the significance of these days which are celebrated across the globe, but also increased awareness about water and sanitation amongst the people of Jamia. These events have also generated a sense of community involvement and action with regard to WATSAN issues.



COMMUNITY RESOURCE GROUPS

CEQUIN has formed resource groups of trainers from amongst the community. These mixed groups comprise of about 15 men and women. Trainings of these trainers (ToTs) are conducted by CEQUIN on a regular basis. Furthermore, monthly community resource group meetings are organised at which concerns and problems of their communities are identified and discussed and solutions are arrived at. From amongst these groups, CEQUIN has formed two 'street play groups' for celebration of important days, as discussed previously.

FACTS & FIGURES

No. of Groups	4
No. of Members	65
No. of Trainings	12
Funder	Delhi Government

IMPACT

These groups continue to play a crucial role in generating awareness within their community and seeking solutions to problems affecting health due to unsanitary environments. They are not only initiating behaviour change for a healthier environment, but also becoming empowered enough to identify duty bearers, such as the MLA, Counsellor, MCD departments and hold them responsible for lack of facilities. Demand for public services is resulting in enhanced delivery.

SWACHCCH BHARAT ABHIYAN (CLEAN INDIA DRIVE)

This drive launched by the Indian Prime Minister Narendar Modi, aims at achieving a 'clean India' by 2019 on the occasion of Mahatma Gandhi's 150th birth anniversary. Under this initiative CEQUIN shares information with the community on the importance of clean and hygienic environment and creates awareness on how to keep streets clean and who they can contact in order for action to be taken in this regard.

FACTS & FIGURES

No. of Days	9
No. of Participants	221
Funder	Delhi Government

IMPACT

This Drive has mobilised the people and made them active participants in the attempt to create a cleaner community. For instance, during the drive people actually stepped out of their homes and themselves swept their own streets. Since this time, it has been observed that many people in the community have started taking the onus upon themselves to maintain cleanliness without solely depending on sweepers etc. Furthermore, this drive also helped increase the community's direct access to MCD officers.



THE ROAD AHEAD FOR CEQUIN...

2015 ▶

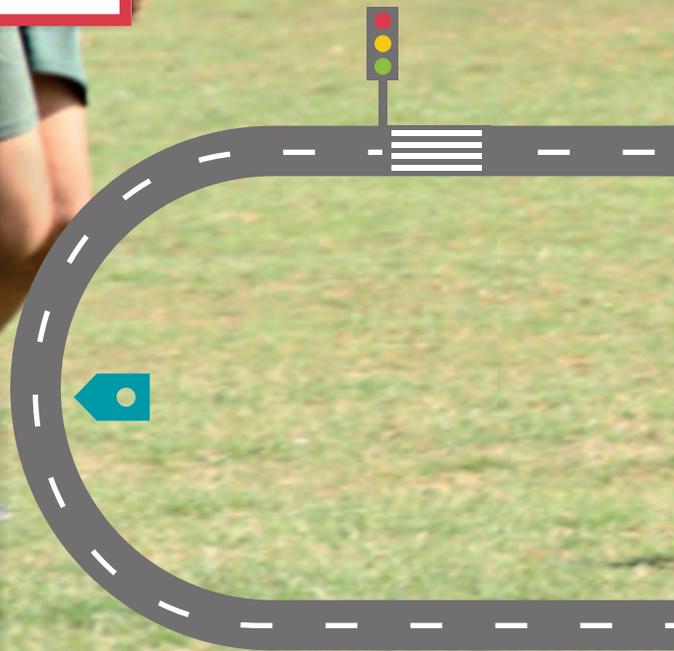


Promoting self-sustainability and self-reliance in Jamia

Focusing on increasing the number of women's collectives such as SHGs and *Mahila Panchayats*.

Working more intensively with adolescents, both boys and girls

Recognising the power of youth as 'Agents of Change', spreading awareness and building capacity among youth with a view to creating sensitised and empowered leaders



Increasing our focus in Mewat

Building upon the inroads made into Mewat, consolidating our position, further expanding our networks and attempting a more holistic approach with regard to interventions.



Consolidating and expanding the geographical reach of CEQUIN's work

Continuing our efforts in Jamia while gradually expanding our interventions across Delhi and increasing our outreach in Mewat.



► 2016

Engaging Men

Furthering the concept behind the 'WOWMEN' awards inaugurated during the course of this reporting period, CEQUIN hopes to continue engaging men in the fight to eradicate VAWG, building their capacity in terms of gender sensitivity and recognising efforts made men and boys.



06 variety

htcity

AN AWARD WITH A DIFFERENCE



STAR ATTRACTION: Noted actors Nimita Kaur, Gai Panag and Priyanka Zinta will also be attending the event

NGO CEQUIN picks seven men to award them for their exemplary work for issues pertaining to women empowerment

AND THE AWARD GOES TO...



As we work towards women's empowerment, we need men and boys to actively partner this change. Gender equality will create a happier and more prosperous world for all of us

Sara Pilet, co-founder, CEQUIN

Maha Mahala
www.mahamahala.com

It's always fascinating to hear stories of women who make it big in some way or the other and even more so to know that these women are encouraged and backed by men committed

to supporting them in their endeavours. And in order to acknowledge the contribution of such men, CEQUIN (Center for Equity and Inclusion), an NGO founded by Sara Pilet (chairperson) and Lara Prabhu (director), is honoring seven men who

have done similar work towards women's causes. Established in 2009 as a unit of Jai Anand Jai Kisan Trust, the NGO works primarily towards the empowerment of women and girls and to promote equal rights of marginalised groups

to help them lead a violence-free life, develop their capabilities, have ownership and control of resources, and participate and be included in decision making. The event, Celebrating Men for Women: WOMEN Awards Night, will honour seven

such as Indian boxer Mary Kom's husband, Onkar Kom, the director of Queen, Vikas Bahl and actor Rahul Bose, among others. The event will also be attended by actors Nimita Kaur, Gai Panag and Priyanka Zinta

SUBHASH MENDHAPURKAR



A social activist, Subhash, through his NGO, SUTRA, has worked for the socio-economic betterment of thousands of Bihari and women in the foothills of the Himalayas of the Saranar and Sahar area. One of his prime achievements is the stabilisation of the skewed sex ratio in Sahar district.

VIKAS BAHL



A film producer, director and screenwriter whose recent film Queen (2014) earned him rave reviews, Vikas uses films to communicate serious social issues to the masses, such as hardship of children, the underlining and stifling of women and violence against women and girls.

K. ONLER KOM



A businessman, yet proud to be known as Indian boxer Mary Kom's husband, Onler gave up his potential career as a professional footballer to support Mary's dream of a future in boxing. When their children were born, Onler became the primary caregiver, enabling Mary to focus on her training.

FRANZ GASTLER



U.S-born Franz, co-founder of the NGO, Yousa, teaches girls to play football and promotes health and education. Currently staying in Aurhahad, Franz has created a space where it's safe to have ambition. His system rewards merit, ethics, attitude and values – not sexuality.

ZIAUDDIN YOUSAFZAI



An educator and human rights campaigner, Ziauddin is best known as Malala Yousafzai's father. It was he who urged on Malala to pen her thoughts about her journey as a school girl being under the Taliban rule. He doesn't take credit for it, though, except saying that he didn't "do her work"

RAHUL BOSE



An actor, activist and a social change, among many other things, Rahul works closely with NGOs such as Akshara Centre, CEQUIN and Breakthrough for women's empowerment and gender equality. He spoke on gender equality at the 2013 World Youth Peace Summit and has also written on the issue

RISHI KANT



A social activist, Rishi, the founder of the NGO, Shakti Yashini, has worked with media and grassroots journalists to take up issues related to violence against women, the human trafficking and sexual killing. Kant has also been instrumental in the rescue of more than 1000 kids and women.

Jamia Ngr boys pick football to fight gender divide

Anshika Pandit
@messgroup.com

New Delhi: A group of youngsters from areas such as Balla House, Haji Colony and Okhla has come together to form a football group. They, however, have a different goal—through the game, the boys want to create awareness about gender equality among men in their localities and bring the 'culture of violence' to an end. Similarly, some youths in Pajasthan Camp in Juchha are getting organized to protect women and children from violence being meted out to them by their alcoholic husbands and fathers.

Such cases indicate a change in mindset as more and more men are joining

awareness campaigns and initiatives led by NGOs and civil society networks in city's slums and resettlements. These groups are preparing to partner with "MenEngage", an alliance of NGOs working together with men and boys to promote gender equality. A global symposium will be held in the city in November. Field-level activists, UN organisations, NGOs, civil society members including artists, poets, photographers, filmmakers, ordinary citizens and most importantly, youths are expected to come together to deliberate on the issue of gender justice.

Chand, a 15-year-old schoolboy from Jamia Nagar, is an active participant in the community-level em-



PUTTING THEIR BEET FOOT FORWARD

powerment programmes organised by NGO Cequin as a part of the Jaaz Urban campaign of the Delhi government. Now, this teenager has

started speaking about gender stereotypes. "One of the things that struck me when I was eight years old was that most of the men and boys around me would often get into fights and even beat others, whereas the 'men' whom

I could relate to was a caring and sensitive person."

Chand has developed his own formula to fight violence. He feels peace and friendship can bring an end to violence and this is what he wants Delhi's men to practice. "If there is a fight between members of a family or between neighbours, we as members of the empowerment campaign step in and persuade them to stop it. They we try and reduce the tensions and help the warring groups reach a solution," Chand said.

"To involve more youths in this mission, Cequin is getting boys to play football. Nearly 40 boys from Haji Colony, Balla House and Okhla have come forward to play. At the same time, they are learning lessons on gender discrimination at the Cequin centres. Not too far from Jamia

Nagar, residents of Pajasthan Camp, too, Anshika have fought to free the community from the clutches of the mafia. There are 350 jhuggies in the area, says Amit Das, the pradhan of the camp.

"Earlier most of our people defecated in the open and women felt very unsafe in such a situation. The community toilet was locked by the mafia leaving residents without the most necessary and basic facility. Thus, we approached the authorities. While the women came out fearlessly to fight for their rights, the men were reluctant. This only reinforced my belief that men need to be educated and made aware of the needs of women and their rights," said Das who is hoping to learn more on the gender equality through the MenEngage campaign.

SINGLES



STEP BY STEP SCHOOL WIN

New Delhi: CEQUIN (Center for Equity and Inclusion) organised Delhi Dreams: Girls Football Tournament. The knock-out matches for the tournament were held from 4th - 6th December 2014. The final match was played today between Modern School Vasant Vihar & Step by Step at Sanskriti School, Chanakyaapur. The main objective of this tournament was to popularize women's football in India. The organizers selected Pratibha from Sanskriti school and Aveka Singh from Step by Step as best two talents from the game and have offered them a training camp in England.

Winter sun and Christmas fun



A foreign guest with horse-ear hands



L-R: Sunita Kohli with Patrick and Natalie Suckling. One of the more interesting collectible items at the stalls >>

The Australian High Commission opened their doors for happy winter shoppers and their very enthusiastic kids. In the Delhi charity bazaar, which was organised in the high commission lawn recently, the weather was perfect for stall-bopping, and many guests were seen indulging in retail therapy here. And for once, there were no guilty shoppers, because all the funds raised were charity. There were many interesting events for kids like drumming workshops, football training and a very entertaining magic show. Mehendi artians were popular among ladies of all ages. The food stalls, however, were easily the most popular, where we saw many people sampling dal makhani and seekh kebabs, while kids enjoyed samosas and hot dogs. Two NGOs, Dr Shyama Chandra's Tarzana and CEQUIN

(Centre for Equity and Inclusion), generated fashion shows. In the CEQUIN show, women from the Jamia colony walked the ramp wearing clothes from the different occasions of their lives. High commissioner Patrick Suckling and his wife Natalie went around the stalls talking to the different participating NGOs. He said, "It's the perfect time for families to be out enjoying the beautiful Delhi weather, and I am glad to see increased participation every year."
— Anshul, kab@timesgroup.com



Anshul (L) and Tanya



A lady from Jamia walking the ramp during the fashion show



Mehendi was a hit with diplomats' kids



The kids loved the magic show

localevents

Tournament

Centre for Equity and Inclusion (CEQUIN), organised Delhi Dreams: Girls Football Tournament. The knock out matches for the tournament were held from December 4-6. The final match was played between Modern School Vasant Vihar and Step by Step at Sanskriti School. The main of this tournament was to popularise women's football in India. The organisers selected Pratibha from Sanskriti School and Aveka Singh from Step by Step as the best two talents from the game and have offered them a training camp in England. Sara Pilot, chairperson CEQUIN and the Women's Committee, AIFF spoke on the occasion. Shalu Jindal, Kuchipudi dancer), Kalyani Chawla, representa-



Delhi Dreams: Girls Football Tournament was held recently to popularise women's football in India.

tive of Dior in India, Lora Prabhu, director, CEQUIN), Abha Sehgal, principal of Sanskriti School, Ravinder Masih, director Villa in the Community, Aston Villa Football Club, Corrine Mitchell, senior women's coach, Aston Villa Football Club, Jade Richards, senior player at Aston Villa women's team, Bahruz Balayev, Save the Dream, International Centre for Sports Security (ICSS) Qatar, Jyoti Burret, senior player, Indian national women's team were also present.

city beat



GIRLS HAVE A BALL

CEQUIN (Center for Equity and Inclusion) recently organised "Delhi Dreams: Girls Football Tournament." The main objective of this tournament was to popularise women's football in India and to raise awareness about the fact that the Indian Women's team is relatively well placed internationally.



www.corecommunique.com/dlf-place-saket-presents-spread-warmth-campaign-bring-back-glory-kashmir/



www.millenniumpost.in/NewsContent.aspx?NID=76030

FINANCIAL REPORTS



AUDIT REPORT

1. We have audited the attached Balance Sheet of JAI JAWAN JAI KISAN TRUST, NEW DELHI as at 31st March, 2014 and also the Annexed Income and Expenditure Account for the year ended on that date and report that these financial statements are the responsibility of the Management. Our responsibility is to express an opinion on these financial statements based on our audit.
2. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on test basis evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
3. On the basis of the audit referred to in paragraphs (1) & (2) above, we report that:-
 - (a) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - (b) The Balance Sheet and the Income and Expenditure Account dealt with by this report are in agreement with the books of account; and
 - (c) The Balance Sheet and the Income and Expenditure Account drawn up comply with the mandatory accounting standards to the extent they are applicable.
 - (d) In our opinion and to the best of our information and according to the explanations given to us, the financial statements read with notes and accounting policies attached thereto or appearing thereon, give a true and fair view in conformity with the accounting principles generally accepted in India.
 - (i) in the case of the Balance Sheet, of the state of affairs as at 31st March, 2014; and
 - (ii) in the case of the Income and Expenditure Account, of the surplus for the year ended on that date.

For **KHANNA & ANNADHANAM**
Chartered Accountants

Place : New Delhi
Dated :

(K.A. BALASUBRAMANIAN)
Partner

M. No. 17415

JAI JAWAN JAI KISAN TRUST, NEW DELHI
CONSOLIDATED BALANCE SHEET AS AT 31st MARCH 2014

31.03.2013	Liabilities	Sch. No.	31.03.2014	31.03.2013	Assets	Sch. No.	31.03.2014
Rs.			Rs.	Rs.			Rs.
17,985,499	CORPUS FUND Balance as per Balance Sheet		19,485,499	82,600 310,105	FIXED ASSETS Land		135,480 310,105
1,000,000	Lifeline Express Fund (Refer Note 2)		1,000,000	30 11,644	Cycle		30
3,086,940	CURRENT LIABILITIES Expense Payable		538,262	577,910 31,172	Office Equipment		11,644
	Others			29,455	Building		577,910
236,942	DUE TO/ FROM PROJECTS	1	1,554,795	23,500	Computer Equipment		31,172
				1,066,416	Furniture & Fixture		29,455
				50,000	Water Cooler		23,500
				-			1,119,296
				6,559	SECURITY DEPOSITS GRC Office Rent		50,000
				7,843			
				14,099,212	CURRENT ASSETS, LOANS & ADVANCES		
				5,328,684	CURRENT ASSETS		
				919,385	Sundry Debtors		6,284
				259,326			6,284
				-	Cash & Bank Balances		
				20,621,009	Cash in hand		29,842
				353,125	Balances with bank		
				13,354,448	In Saving Accounts		
				-	- INR		7,843
				13,707,573	- UBI Account		21,254,299
				1,200,145	In Union Bank of India (918053)		3,540,383
				-	In Union Bank of India (869541)		424,433
				-	In Union Bank of India (917919)		104,726
				14,335,762	In Fixed Deposits		-
				(13,135,617)			
					LOANS & ADVANCES		
					Taxes Deducted at source		353,125
					Jai Jawan Jai Jawan Kisan Trust		12,435,306
					Society		-
					Due from parties		
					Miscellaneous Expenditure (to the extent not written off or adjusted)		
					Balance as per last Balance sheet		(13,135,617)
					Add: Excess of Expenditure over		
					Income transferred to Balance Sheet		
					Less:		
					- Prior period adjustment		10,767
					(Refer note no.6)		
					- Excess of income over expenditure		3,600,597
					transferred from Income &		
					Expenditure Account		
							(16,746,981)
22,309,381	Total		22,578,556	22,309,381	Total		22,578,556

AUDITORS' REPORT

As per our report of even date attached

For **KHANNA & ANNADHANAM**

Chartered Accountants
(Regn. No. 001297N)

Trustee:

Place : New Delhi
Date

(K.A. BALASUBRAMANIAN)
Partner
Membership No. 17415

Trustee:

JAI JAWAN JAI KISAN TRUST, NEW DELHI
CONSOLIDATED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2014

31.03.2013	Expenditure	31.03.2014	31.03.2013	Income	31.03.2014
Rs.		Rs.	Rs.		Rs.
147,000	Donation Paid	1,355,400	17,426,994	Donation Received	8,900,000
1,539,266	Salary & Wages	1,473,382	193,562	Interest Received from Deposits (Savings Bank Interest)	-
905,144	Miscellaneous Expenditure	919,422		Interest recd. On TDS refund	-
42,015	Local Conveyance	38,346	-	Bank Interest	24,125
9,650	Computer Software & Accessories	38,855	24,260	Melas & Exhibitions	5,629
6,531	Conference/Training	14,534	-		
2,192	Interest on Late payment of TDS	4,200			
252,000	Office Rent- GRC	-		Excess of Expenditure over Income transferred to Balance Sheet	
-	Office Rent- Jamia nagar	297,055			
43,229	Office Upkeep & maintenance	13,093			
3,768	Festive gifts	4,550			
22,314	Group Insurance (Oriental Insurance Ltd.)	25,688			
-	GRC - Office Expenses	-			
-	JAMIA Bazaar	535,427			
7,443	Vatsalya Mela (Dilli Haat)	13,518			
18,532	Phone & Fax	16,100			
-	Promo accessories	-			
19,028	R & M- Computers	-			
2,006	Staff Welfare	2,240			
12,322	Printing & Stationary	11,861			
2,283	Bank Charges	2,322			
13,935	Postage Expenses	905			
7,650	Consultant/ Training	-			
60,000	Honorarium (CP)	300,000			
20,950	Suspense	-			
129,765	Website Designing and Hosting Charges	172,865			
7,816	Ministry of Textile Expenses	-			
1,427	Short & Excess written off	1,100			
2,600	Financial Aid/Assistance	21,787			
30,188	Bonus	33,635			
-	Vehicle Fuel, Upkeep & Maintenance	9,873			
-	Advisory board meeting	23,000			
14,335,762	Excess of Income over expenditure transferred to Balance sheet	3,600,597			
17,644,816		8,929,754	17,644,816		8,929,754

AUDITORS' REPORT

As per our report of even date attached

For **KHANNA & ANNADHANAM**
Chartered Accountants
(Regn. No. 001297N)

Trustee:

Place : New Delhi
Date

(K.A. BALASUBRAMANIAN)
Partner
Membership No. 17415

Trustee:

Centre for Equity And Inclusion (A Unit of Jai Jawan Jai Kisan Trust)
Details of Projects Period 01-04-2013 to 31-03-2014

Particulars	NAME OF THE PROJECTS													Total
	Other SSS projects				CEQUIN	ONGC	Mewat (NMEW -MWCD)	Mewat (DIAL -GMR)	UNDP Soccer Meeting	UNDP	Rs.			
	Samajik Suvidha Sangam	Dilli Annashree Yojna	Women's Collective	SJSRY/RSBY Surveys								DWCD DVD Launch	Workshop NCW-UNDP -GBV in public spaces	
Opening Balance	INR	4,040	-28,827	9,361	-5,214	107,840	290,964	12,644	0	0	0	249	236,942	
Receipts	1,696,234	81,974	77,922	..	..	..	..	280,810	1,250,000	1,200,000	449,516	..	5,036,456
General Donations Excess borne by CEQUIN	..	..	..	..	..	..	..	..	..	..	..	..	0
Total (I)	1,542,119	86,014	49,095	9,361	-5,214	107,840	290,964	293,454	1,250,000	1,200,000	449,516	249	5,273,398	
Expenditure	219,828												219,828	
Vocational Training	29,400												29,400	
Legal Empowerment	108,633												108,633	
Health Activity	23,928												23,928	
Nutrition	35,694												35,694	
WATSAN	20,114												20,114	
SHG Formation	95,552												95,552	
Non-Formal Education	714,166												714,166	
HR component	114,868												114,868	
Admin Cost	335,382	82,864					465,766						884,012	
Others													140,269	
Awaz Uthao Campaign													458,791	
Community Based Youth Initiatives								458,791					458,791	
Seminar on Roadmap for Women's soccer											449,516		449,516	
Jamia Bazaar													0	
Mewat Women's Leadership									51,869				51,869	
Mewat Women's Health										371,963			371,963	
Total (II)	1,697,565	82,864	140,269	0	0	107,840	465,766	458,791	51,869	371,963	449,516	0	3,718,603	
Excess/ (Deficit)	-155,446	3,150	-91,174	9,361	-5,214	107,840	-174,802	-165,337	1,198,131	828,037	0	249	1,554,795	

Place : New Delhi
Date:

Ms. Lora Prabhu
(Director)

For CEQUIN

Ms. Sara Pilot
(Chairperson)



CEQUIN
Centre for Equity and Inclusion
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