

'A SPACE OF HER OWN'

**CENTRE FOR EQUITY
AND INCLUSION**

ANNUAL REPORT
2016-2017





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Centre for Equity and Inclusion
18, Kotla Lane, Rouse Avenue
ITO, New Delhi 110 002
Phone: 011 2323 0585, 4367 0317
www.cequinindia.org
E-mail: info@cequinindia.org
FB @CequinIndia **T** cequin2009

Cover photograph: Sushanta Dhal
Photo Credit: Sushanta Dhal and Anirban Dutta
Compiled and edited by: Udiksha Batra,
Programme Manager, CEQUIN

Designed by ISHTIHAAR
511 Surya Kiran Building
19 Kasturba Gandhi Marg
New Delhi 110 001
Email: info@ishtihaar.com
Tel: 011 4352 1082

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CEQUIN

FOREWORD

It has been yet another eventful year for the CEQUIN team, with a good mix of continuity and change.

While our work evolves with new challenges and opportunities, over the year, we have attempted to structure our interventions through the CEQUIN model. Our past reports have been presented to you within the framework of our five thematic areas of work, namely education, leadership, economic empowerment, health and violence against women and girls. While these areas continue to be the focus of our work, we present this year's report from the framework of our four key interventions which come together to constitute the CEQUIN model for women and girls' empowerment. These interventions are i) Kickstart Equality: Football for Girls' Empowerment; ii) Mardo Wali Baat: Engaging Men and Boys; iii) Badhte Kadam: Educating and Skilling Women for Financial Independence; and iv) Women's Resource Centre: Creating Spaces for Women.

Our special focus on adolescent girls remains at the core of the CEQUIN model. But in order for that to be impactful, the model integrates working with 5 different groups in a holistic manner, namely i) girls, ii) women, iii) men and boys, iv) community and v) institutions. Our report attempts to quantify our interventions as per these 5 target groups. That has not been an easy task, given that often times, there is an overlapping of these categories. But this segregation, we hope, will give the reader a better understanding of the depth and scope of CEQUIN's work.

This year we got an opportunity to work at scale with two big projects, with the United Nations Population Fund (UNFPA) in Mewat and with the United Nations Development Programme (UNDP) in Delhi and Haryana. Large targets and tight deadlines posed a challenge for maintaining quality and standardised implementation. The addition of new team members to the CEQUIN family, brought with it the task of training and equipping staff capacity. We must say with some amount of pride, that the CEQUIN team has been on track, not only with delivering targets, but ensuring qualitative impact. While scaling up, we have managed to keep a keen focus on why we do what we do... a strong stamp of the CEQUIN approach.

Our football intervention has consolidated with valuable support from UNFPA and Master Choa Kok Sui (MCKS) Trust Fund. Seeing young girls from conservative Mewat take a confident strike of a football has been one of the most gratifying moments for us in CEQUIN's trajectory. It has reinforced our belief that there is something extraordinarily impactful about introducing girls to this sport!

With support from UNDP and the Direct Aid Programme (DAP), Government of Australia, we have been able to reach out to girls with innovative educational learning tools, skilling programmes as well as career guidance through 'Disha Chat' sessions.

This year we have continued to sustain and strengthen our initiatives with men and boys. Critical support from DSP Blackrock Investment Managers Pvt. Ltd. has helped us to consolidate this work and expand our 'Mardo Wali Baat' campaign across Delhi and build the capacity of boys engaged in this project to advocate for women and girls, as role models in their communities.

CEQUIN has sustained Mahila Panchayats and other local collectives in the Jamia area, which were created in the earlier reporting period. Despite lack of funding, these groups have remained active under CEQUIN's supervision. The collective members have evolved as role model for women's grassroots leadership.

Our women's resource centres in Jamia, New Delhi and in Nuh, Haryana remain a vibrant hub for women and girls to congregate. They come to our centres for various reasons, to attend classes, for information at the help desk, to seek support services or often "just like that". For it is their own space, to be themselves, to evolve and to be counted!

In terms of trajectory and growth, this year has been a very significant one for CEQUIN. We have stretched ourselves to capacity, tested our limits and realised that our formula of delivering quality alongside quantity and large outreach is a winning one. We look forward to another year ahead of us where we continue to push ourselves to deliver excellence and quality subscribing to the belief that

"If you want to be successful, it is just this simple. Know what you are doing. Love what you are doing. And believe in what you are doing." – Will Rogers

Sara Abdullah Pilot
Co-founder & Chairperson
CEQUIN

Lora Krishnamurthi Prabhu
Co-founder & Director
CEQUIN



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Funders

Delhi Public School Academy, Dubai
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External Affairs Spouses' Association Charitable Trust (EASACT)
Master Choa Kok Sui Trust (MCKS)
Mission Convergence, Government of NCT of Delhi
United Nations Development Programme (UNDP)
United Nations Population Fund (UNFPA)

Jai Jawan Jai Kisan Trust

A. Michael
Rama Pilot
Ramesh Kaul

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Institutions

All India Football Federation (AIFF)
AVIZVA Solutions Pvt. Ltd
Breakthrough
British Council
Centre for Health and Social Justice (CHSJ)
CREA
Dasra
Delhi Soccer Association (DSA)
Deputy Commissioner's Office, Mewat
Directorate of Education, Govt. of NCT of Delhi
Directorate of Health Services, Govt. of NCT of Delhi
Focal Skills Development Pvt. Ltd
Goals for Girls, USA
Gyan Chetna
Govt. Girls Sr. Sec. School, Nagina
Govt. Girls Sr. sec. School, Firozpur Jhirka
Gyan Lok Chetna
Hope Foundation
Jamia Milia Islamia
Jayaraman & Co.
Kasturba Gandhi Balika Vidyalaya, Firozpur Jhirka
Kasturba Gandhi Balika Vidyalaya, Nagina
Kasturba Gandhi Balika Vidyalaya, Nuh
Kasturba Gandhi Balika Vidyalaya, Taoru
Khanna & Annadhanam Co.
Khel-Khel Mein Foundation
MARG
My Angels Academy
Premier Skills, British Council
S. Sahoo & Co.
S. M. Sehgal Foundation
Slum Soccer, Nagpur
Special Police Unit for Women and Child, Nanakpura
The Art of Sport
The Creative Thinker Forum
UNIFIERS Social Ventures Pvt. Ltd.
Women Power Connect (WPC)
Zigya Technology Labs Pvt. Ltd

Stakeholders & Partners in Jamia Nagar, Delhi

Asma; Firoz Khan; Geeta; Khurshid Ahmad; Kusum; Mamdooha Majid; Nazia; Pradeep Kumar; Sameena; Salma; Shabnam; Shamim Siddiqui

Stakeholders & Partners of Mewat, Haryana

Abdul Majid; Dinesh Sharma; Gyanwati; Jitender Sharma; Khurshid Ahmad; Manish Sharma; Mozaffar Islam; Neeru Choudhary; Shamim Ahmad; Tej Ram

Consultants

Dhananjay Kumar Pandey; Imran Khan; K. Archana; Karan Oberoi; Meenu Chaudhary; Mohd. Andalib Anwar; Mohd. Ashar; Mohd. Fahim; N. K. Sharma; Rachael Philip; Renu Rena; Dr. Sheila Duggal; Dr. Uroosa Jabeen

Peer Trainers & Educators

Afsana Khan; Anne Aiza Khan; Naghma; Saiba.

CEQUIN Staff

Bency Issac, Bilkis, Dilshad, Dolly Verma, Irshad, Kashwati, Mohd. Amin, Mohd Yunus, Naseem Khan, Nigar Ansari, Priyanka Mishra, Rahat Parveen, Rajkumari, Ravi Chauhan, Ruksana Khan, Saleem, Sameem Ahmad, Sana Parveen, Sangeeta Das, Satbir Singh, Shamma, Shane Zehra, Shazia, Sunil Kumar, Sushanta Dhal, Swati Singh, Udiksha Batra, Zeba Kazmi, Zulfia Masood.

We would like to express our heartfelt thanks and appreciation to all our interns and volunteers.

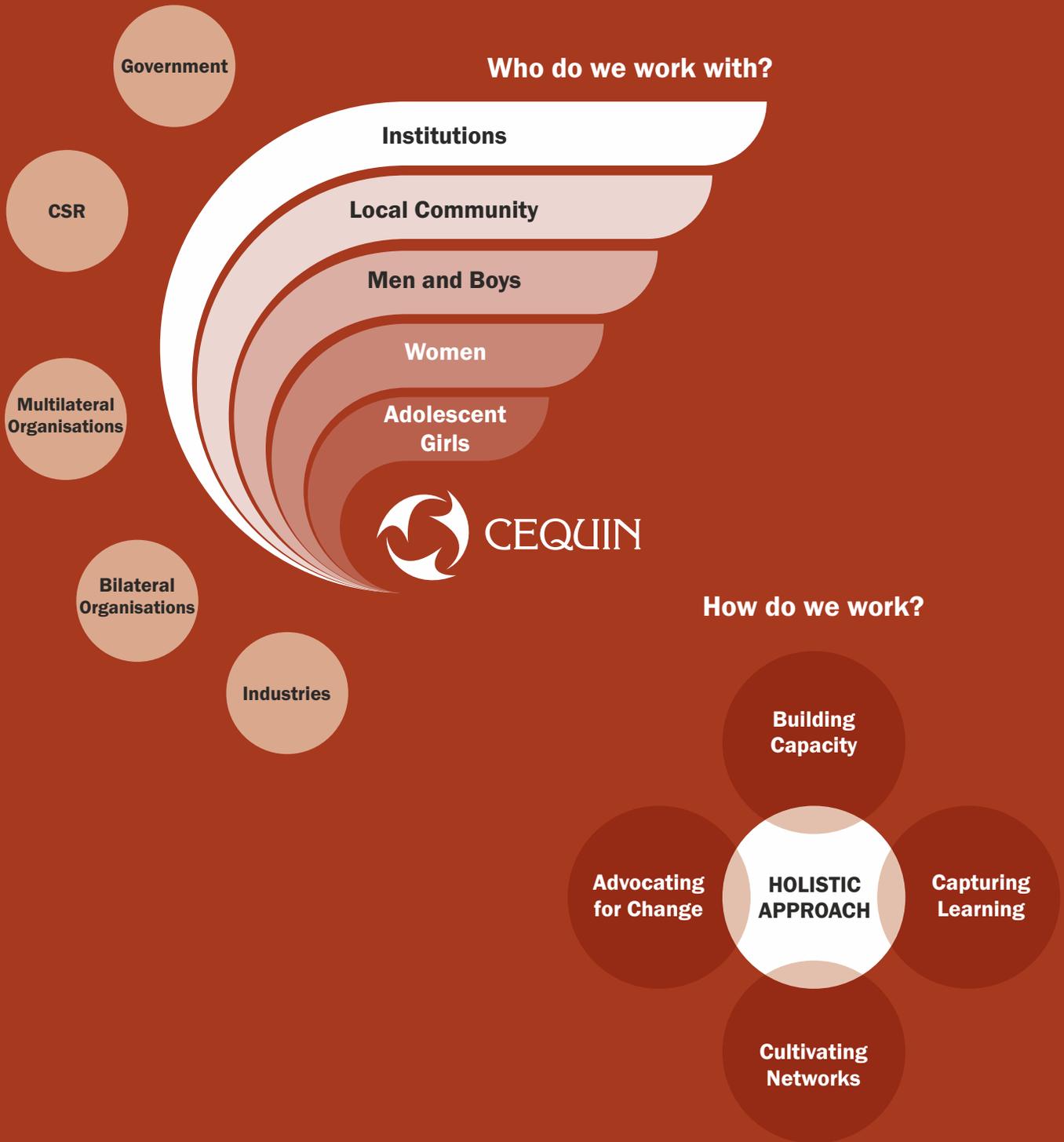
ABOUT CEQUIN

Vision

An ideal of a world where gender equality is the norm, where women and men can develop their full potential and gender relations are based on respect, nurturing and peace.

Goal

The empowerment of women and girls to lead a life of dignity, exercise their choices and develop their capacities.





THE CEQUIN TEAM

STAFF



INTERNS



CONSULTANTS



VOLUNTEERS



CEQUIN'S PROJECTS

'KICKSTART EQUALITY': Football for Girls

Since 2011, CEQUIN has promoted football for girls in vulnerable communities by providing free coaching to them. Starting off with a group of just 25 girls from Jamia Nagar, Delhi, today we are working with 2602 (direct numbers- figure updated to 31 March 2017) girls from vulnerable communities in Delhi and Mewat, Haryana. Football gives us an exciting entry point through which we can reach out to the girls, engage their interest and inspire them to follow their dreams.

CEQUIN follows a graded inclusive football programme for all age groups which has led to positive outcomes for girls such as retention in school, more girls opting for careers/livelihoods, enhanced confidence, decision-making and leadership qualities, increased outdoor activity and mobility, better social networks/awareness, health and well-being focus, delayed marriage, improved gender norms, reduction of gender discrimination, parent buy-in and support and access to community.

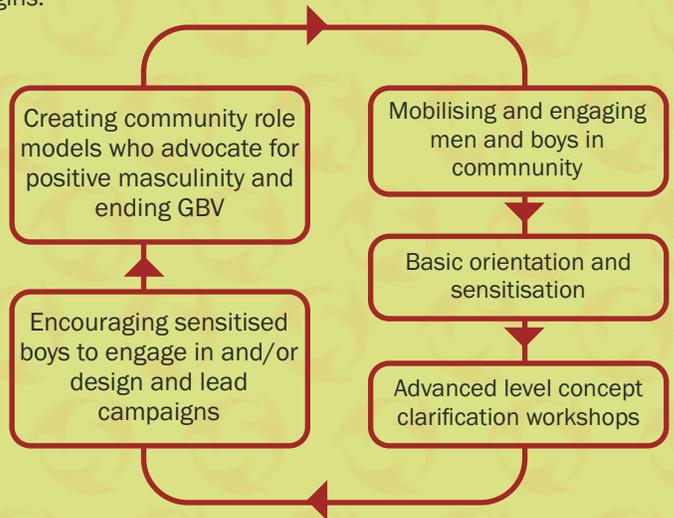


SUPPORTERS
 AIFF, Aston Villa-UK, MCKS, Ministry of Netherlands, UNDP and UNFPA

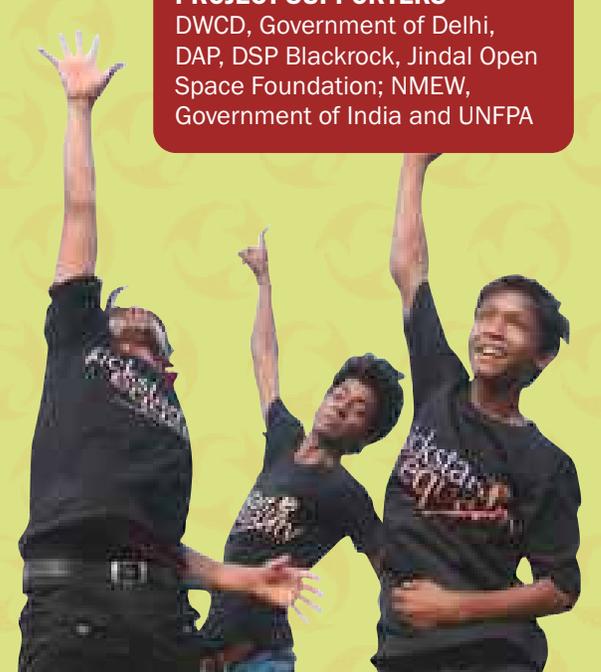
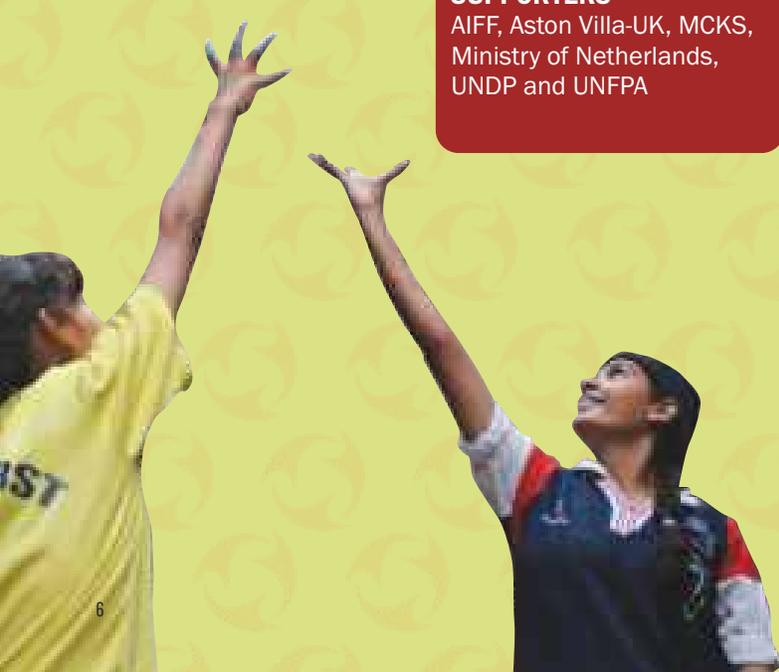
MARDO WALI BAAT: Engaging Men and Boys

Since its inception in 2009, CEQUIN has worked closely with men and boys and become the pioneer organisation in Delhi to do so. In 2009, CEQUIN partnered with the cricket team Delhi Daredevils in a unique campaign called 'Respect Women Respect Delhi' and in 2015 embarked on the 'Mardo Wali Baat' campaign. We engage with men and boys by conducting gender sensitisation trainings, leadership workshops, public service messaging, working closely with media and encouraging them to engage with public on topics such as the importance of sharing the workload, ending sexual harassment of women and girls, gender equality etc.

Through this intervention our end goal is to create a cadre of sensitised boys and men who will challenge stereotypes, facilitate a positive environment for women and girl's empowerment and gender equity and become sensitised leaders raising their voices and advocating for equality of women and girls.



PROJECT SUPPORTERS
 DWCD, Government of Delhi, DAP, DSP Blackrock, Jindal Open Space Foundation; NMEW, Government of India and UNFPA



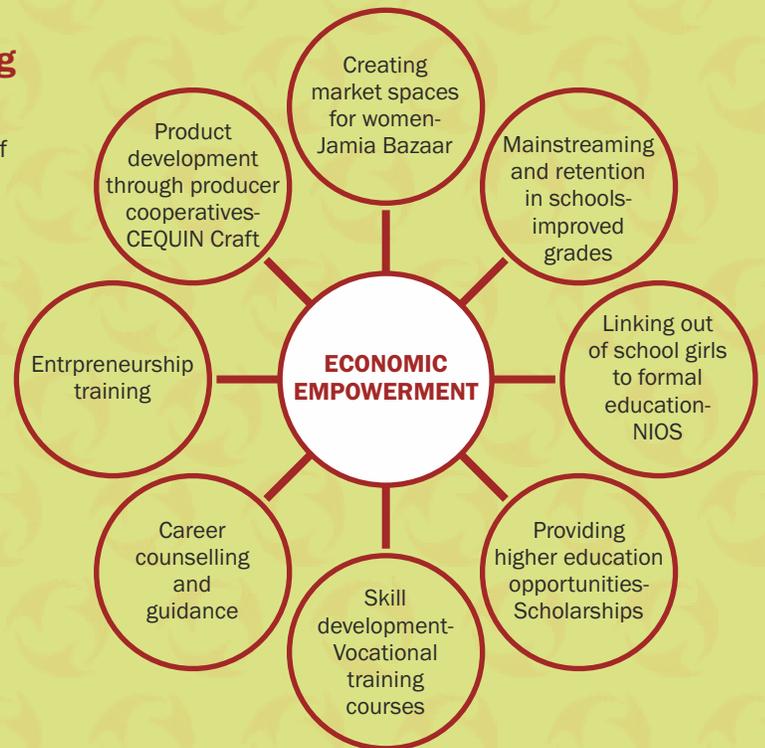
BADHTE KADHAM: Educating and Skilling Women for Financial Independence

Since 2009, CEQUIN has been identifying and mobilizing out of school children in community, engaging with their parents and working on mainstreaming and retaining them in school. We have also been focusing on generating awareness about importance of career amongst adolescents and young women, both in and out of school. Since 2009, CEQUIN has been running various vocational training courses such as cutting and tailoring, beauty culture and art & craft. Furthermore, in response to the lack of lucrative livelihood opportunities for women in Jamia such as small enterprises and businesses, CEQUIN started using crafts as an income generator for these women and created an identity for them. CEQUIN Craft (CC) was set up in 2011.

Through this intervention our goal is to focus on the importance of education, school retention, further education and skill development as tools for creating career aspirations and ultimately financial independence.

PROJECT SUPPORTER(S)

British Council, Delhi Government, DAP (AHC), Ministry of Netherlands, UNDP and UNFPA



WOMEN'S RESOURCE CENTRE: Creating Spaces for Women

As a grassroots organisation, CEQUIN believes in working deep in communities and engaging with them constantly. To this end, in 2009 CEQUIN opened its gender resource centre in Jamia Nagar. Today this model has evolved and transformed into a community resource hub for women and girls which provides a multitude of services for them in the communities in which we work.

This intervention focuses on increasing awareness generation on violence against women and girls (VAWG) and helps CEQUIN build community trust and buy in. Beyond this, it serves our ultimate goal of ensure sustainability of our projects and interventions.



PROJECT SUPPORTERS

Delhi Government, DAP, GMR, MCKS UNDP, UNFPA



INSPIRING GIRLS

*“I am no bird; and no net
ensnares me: I am a free
human being with an
independent will.”*

–Charlotte Brontë

Adolescence is a phase of life when aspirations are born. The future of nations across the world lies in the hands of youth. In India, about 10% of the population are adolescent girls (nearly 120 million).

The predominantly patriarchal perspective of Indian society identifies adolescent girls as future wives, daughters-in-law and mothers. Thus adolescent girls are prepared for their future by increasingly being confined to household work like cooking, cleaning and taking care of younger siblings etc. Lack of mobility, low awareness of health seeking behaviours, inadequate systems and infrastructure, lack of nutrition, early marriage and a high drop out rate of adolescent girls from schools are issues of concern. In this context, it is important to transform girls into leaders and harbingers of peace and prosperity in tomorrow's India by enhancing their confidence, self esteem, decision making ability and equipping them with the tools to challenge stereotypes. We must give them the confidence to aspire and to fulfill their dreams.

GIRLS INSPIRED

16,134



Promoting Football For Girls

Football is one of the most popular sports in the world due to its high entertainment value as well as low cost infrastructure which makes it an accessible sport for all. It is especially important for girls because it brings them out of their homes, enables them to claim public spaces, shatters stereotypes, increases mobility and develops self-confidence. Furthermore, as a team sport it leads to development of leadership skills such as team working, communication, negotiation etc.

As a part of CEQUIN's football initiative for girls, free of cost coaching was provided to girls from vulnerable communities in and around Jamia Nagar. In an attempt to further enhance leadership capacity and skills of our senior players and encourage these girls to give back to their communities, these technical coaching sessions were conducted both by professional coaches as well as by our senior players in the capacity of 'peer coaches'. The girls were also provided with remedial tuition classes, career counselling and life skills training to ensure school retention, academic performance and development of career aspirations. It helped them to gain a solid understanding of gender issues, need for confidence and values. They also got opportunities to participate in international leadership summits and workshops which helped further enhance their confidence. Playing in a number of tournaments and friendly matches enabled these girls living in the slum areas, to come out and play a team sport in new environments and in front of diverse, mixed audiences. It provided them with exposure and helped lift restrictions on their mobility.

This year for the first time, CEQUIN introduced football to the girls in Mewat, a backward district in Haryana where patriarchy dominates and there are very limited opportunities for girls. Mewat became pioneers in empowering girls using football as a tool. Football camps consisting of daily technical football sessions together with sessions on gender, leadership, health, livelihoods and ending with a parent interaction were carried out in 5 Kasturbha Gandhi Balika Vidyalyays (KGBV) and Government Schools across Mewat.



TOURNAMENTS AND MATCHES PLAYED			
Event Name	Date	Venue	Score
Friendly Matches			
CEQUIN vs Cequin	20/11/2016	Dhobi Ghat	3-1
CEQUIN vs Khel Khel Mein Foundation	27/12/2016	Jamia Sports Complex	0-1 Lost
CEQUIN vs Goals for Girls, USA	02/01/2017	Gaffar Manzil Children Park	2-1
CEQUIN vs Sanskriti School	02/2/2017	Sanskriti School	1-6 Lost
In-house Festival Matches			
CEQUIN A vs CEQUIN B	22/11/2016	Jamia Sports Complex	N/A
Delhi Youth Juniors Girls League Matches			
CEQUIN vs The British School	04/12/2016	Kapashera Border	4-1 Won
CEQUIN vs The British School - A	22/1/2017	Sirifort Sports Complex	0-5 Lost
CEQUIN vs The British School - B	29/1/2017	Chanakyapuri	10-0 Won
Goals for Girls Exhibition Matches			
CEQUIN Senior Team vs My Angels Academy	06/01/2017	Jawaharlal Nehru Stadium	0-2 Lost
CEQUIN Junior Team vs Foot&Boot Organisation	06/01/2017	Jawaharlal Nehru Stadium	1-1 Draw
All Coaches vs Goals for Girls, USA	07/01/2017	Jawaharlal Nehru Stadium	4-2 Won
Fun Football Festival			
CEQUIN vs The Art of Sport	02/02/2017	Sanskriti School	N/A
6th Indira Gandhi Women's National Championship			
Delhi vs Orissa	13/2/2017	Mumbai	0-2 Lost
Delhi vs Mumbai	14/2/2017	Mumbai	2-3 Lost
Delhi vs Madhya Pradesh	15/2/2017	Mumbai	0-3 Lost
Delhi vs Vidharba	16/2/2017	Mumbai	1-2 Lost
Delhi vs Rajasthan	17/2/2017	Mumbai	0-1 Lost
Delhi vs Challenge Team	18/2/2017	Mumbai	6-3 Won

Celebrating International Days with Girls

CEQUIN actively engaged girls in celebrating international days, such as International Yoga Day and International Day of the Girl Child, as we believe it is very important for them to be aware of their rights as well as expand their general knowledge. These celebrations are an attempt to make them a part of a global movement.

Educating Girls

Retaining girls in school and building their interest in education is one of CEQUIN's key focuses. We therefore continued to provide non-formal education (NFE), conduct remedial classes for those mainstreamed back in to school and also engage them in extra curricular activities such as art and craft. We helped many girls who have dropped out from school to enroll on to the Bachelor Preparatory Programme (BPP) course run by the Indira Gandhi National Open University (IGNOU), which enables those who have not passed 10th or 12th to achieve a level of education which enables them to go on to undertake an undergraduate course such as BA or B.Com.

CEQUIN conducted Life Enrichment Education (LEE) Sessions with our NFE students to increase their awareness on important topics such as, TB, HIV/AIDS, water and sanitation, reproductive health, sexual harassment, etc. Through a partnership with Rai University, Ahmedabad we provided two students with scholarships to complete their undergraduate degrees. This year, identifying the need to provide students with a study tool which would minimise the need for private coaching and ensure better school retention, we partnered with a technical expert 'Zigya' to create an offline education application.

EMPOWERING WOMEN

“There is no tool for development more effective than the empowerment of women.”

–Kofi Anann

Violence against women and girls (VAWG) is a major international human rights violation and one of the biggest barriers to development.

Over the last few decades the women’s movement in India has gained momentum and visibility. However there is still a long way to go. Compounded by cultural beliefs and regressive traditional practices there continues to be an escalation in cases of rape, domestic violence and sexual harassment. Political participation of women is still low and the Woman Reservation Bill has been pending for many years, 84.7% of total women workers are engaged in the informal sector which is highly vulnerable, without social security or job security. Women in wage employment are paid on average only 60 to 70% of men’s wages. Ending VAWG and empowering them will bring about remarkable change and lead to the growth of nations.

WOMEN EMPOWERED

18,228



Sustaining Mahila Panchayats

Mahila Panchayats are community based women's collectives which act as an informal redressal mechanism to address VAWGs and allow them a space to step out from their homes, share their thoughts and be heard in a supportive environment.

This year, CEQUIN continued to sustain MP groups by meeting with them, recapping relevant laws, information on access to police, helpline numbers and launch of Apps that can help them with dispute resolution. CEQUIN also actively encouraged MP members to provide guidance and counseling to local women who faced issues of domestic violence and when it was beyond their capability to refer the cases onwards to legal counseling, Delhi Legal Services Authority (DLSA), or the police station. MP members, supported by CEQUIN staff, continued to follow up on cases from start to completion to ensure that the women obtained satisfactory results. Supported by CEQUIN's long-time well wisher Rahul Bose, CEQUIN also organised an exposure visit for the MP members for an exclusive screening of his movie 'Poorna', an inspirational story about a young girl who dared to chase her dreams.

Running Vocational Training Courses

CEQUIN conducted 6-month long vocational courses in cutting and tailoring (Basic and Advanced levels) and beauty culture. The aim of conducting these courses was to equip young girls and women in the community with marketable skills that provide them with an option to engage in the job sector or start their own businesses and gain financial independence. Beyond skill development training CEQUIN also attempted to expand their knowledge by way of sessions on gender, life skills, career counselling, livelihood options and building market linkages.

Conducting Functional Literacy Classes

CEQUIN intensively mobilised and conducted functional literacy classes for adult women from vulnerable communities in Jamia Nagar. These classes were conducted both at the field office as well as in community. The decision as to which communities we would reach out to was taken subsequent to conducting an assessment of where there was a high demand. Based on the findings, regular classes were conducted in Joga Bai and Dhobi Ghat through our peer educators so as to provide access to basic literacy for these women who cannot afford the time and expenditure involved in attending classes held at the field office.

Creating Women Construction Worker Collectives

Unskilled labourers such as construction workers face a range of health and safety issues. Women construction workers are even worse off than the men; their wages are lower, they face sexual harassment and their skills are never upgraded as they are allowed to perform only certain types of work. CEQUIN conducted a survey with some of the local women construction workers to find out whether they were getting basic health facilities, and assess their knowledge about their rights and basic safety rules to be followed at the sites etc. Based on the findings of the survey we identified the need for an intervention. CEQUIN therefore mobilised and created women construction worker groups. Meetings were held with these groups to discuss the importance of collectivisation, issues pertaining to health and hygiene, reproductive health, mental health and wellbeing, safety and rights.

Creating Market Linkages through CEQUIN Craft

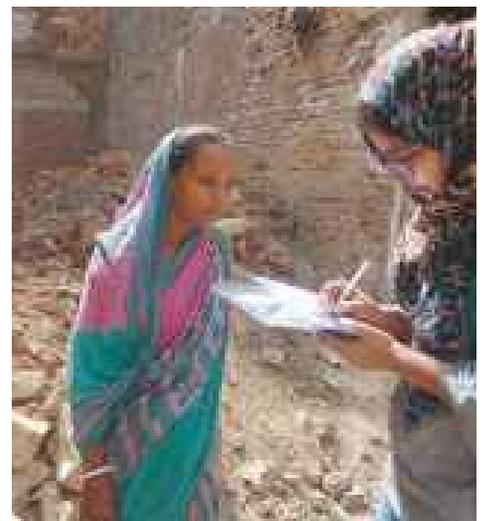
CEQUIN's craft initiative workers created and sold various products in exhibitions and fairs such as the Australian High Commission's Oz Haat Mela and the Women's Day Mela organized by the British Council. There was a high demand for the handmade products from Jamia Nagar.

Celebrating International Days with Women

CEQUIN mobilised women in and around Jamia Nagar and organised events and celebrations to commemorate important days such World Milk Day and International Women's Day. Through such events, CEQUIN aims to generate a sense of global involvement and action. Within these celebrations, CEQUIN also hosts issue or topic based quizzes, competitions which help to create awareness on the subjects. This year we celebrated South Asian Women's Day through a unique social media campaign so as to reach out to wider audience.

Organising Legal Awareness Sessions

CEQUIN organised legal awareness workshops for local women. These sessions were conducted by a lawyer and the main aim was to de-mystify the laws relating to women and girls and to help them to understand their legal rights in instances of domestic violence, rape, dowry killing, arrest, kidnapping, sexual harassment and to provide information on general laws.



ENGAGING MEN AND BOYS

“I call on men and boys everywhere to join us. Violence against women and girls will not be eradicated until all of us-men and boys-refuse to tolerate it.”
—Ban Ki-Moon

Historically, men and boys were often seen as part of the problem and a big obstacle to women's struggle for equality. However, over time it has become apparent that in order to achieve gender equality, there is a clear need to transform the unequal power relations between men and women.

Engaging men and boys, specifically adolescent boys, is especially relevant in India, where caste, class and linguistic ethnicity have tremendous influence on how men construct their sense of masculinity and define what is meant by a 'real man' or what is expected of him. We must create a pool of boys who are gender sensitive future leaders/citizens who use their voice to advocate for and support women and girl and recognise that men and boys as an essential part of the solution.

MEN AND BOYS ENGAGED

63,647



Conducting Workshops on Understanding Men and Masculinity

CEQUIN continued to engage with men and boys and work toward increasing their awareness and understanding of what constitutes masculinity, power inequalities, gender discrimination, violence against women and girls etc. We also collaborated with other NGOs working on these issues, such as CHSJ and Breakthrough. Our boys got an opportunity to engage with Patrick Welsh, Gender Consultant from Nicaragua who shared his experiences of working across various countries with men and boys on gender related issues.

Celebrating 16 Days of Activism in Mewat

In commemoration of 16 Days of Activism (25 November–10 December), CEQUIN conducted activities with school girls and boys of Mewat on topics corresponding to issues of gender based violence. The aim of these sessions was to engage in open dialogue in a mixed gender space, thereby building the girls' confidence, sensitising the boys and creating a supportive environment.

Conducting Agents of Change Workshops in Government Schools

During the National Police Week, in collaboration with the Vasant Vihar Police Station, CEQUIN carried out awareness raising workshops on issues of VAWG and gender discrimination in co-education government schools in Vasant Vihar and Munirka. These workshops aimed at creating awareness on gender discrimination in a mixed-gender space, promoting the role of girls as leaders and decision makers and encouraging boys to become advocates and 'agents of change'.

Organising Summer Camps

Fun and innovative summer camps were organised by the CEQUIN team, for children from the vulnerable communities in Jamia Nagar. While many of them engaged in such camps for the first time, enthusiastically taking part in art and craft, dance and theatre, the main aim of this camp was to provide a forum for the girls and boys to develop their capacities and showcase their talent in a mixed gender space, thereby increasing the girls' level of confidence and boys' acceptance of girls as their equal.

Spreading the 'Mardo Wali Baat' Campaign

This year CEQUIN focused on expanding the 'Mardo Wali Baat' campaign which was previously Jamia centric, with active participation by our five role models and our volunteers. Activities such as workshops, public discussions, flashmob, public performances, engaging the public in discussions etc were carried out. The aim was to sensitise communities, especially men and boys, across Delhi on issues pertaining to women and girls such as ending domestic violence, eve teasing, early marriage, promoting gender equality and sharing the domestic workload.



INVOLVING COMMUNITY



“Never doubt that a small group of thoughtful citizens can change the world..”

—Margaret Mead

As VAWG is pervasive and cuts across nations and communities, addressing it and bringing about change requires social transformation. Therefore, in order to make changes in the lives of women and girls, it becomes imperative to work with communities.

In India's context patriarchal norms and practices are ingrained into the thinking of society as a whole. Hence, it is especially important to address structural violence by re-examining cultural norms and practices and creating a nurturing environment, supported by a sensitized community in which girls will blossom and thrive. This can be achieved by working closely with, creating links and ensuring sensitization and buy-in of community.

COMMUNITY INVOLVED

40,278

Carrying Out Health Interventions

CEQUIN conducted nutrition camps in communities in and around Jamia Nagar, focusing on teaching locals the importance of eating nourishing food which is also economically viable as it provides energy and helps in physical as well as mental development. Health awareness sessions which dealt with socio-health issues such as addiction (alcoholism and substance abuse), mental health issues such as depression, communicable disease were conducted, out patient clinics were run by doctors and free medicines were prescribed to the community. Health audits and awareness initiatives were carried out to encourage the locals themselves to engage in healthy behaviours and hygienic practices while also placing before the Municipal Council Department (MCD) the health issues affecting the area.

Engaging with Key Stakeholders in Community

Understanding the need to work closely with key public figures in the community such as RWA members, local community leaders, Anganwadi workers, police, principals etc, CEQUIN conducted stakeholder meetings in both Jamia Nagar, Delhi and Mewat, Haryana. Discussions revolved around issues such as the need for educating girls and women, importance of empowering them for their own future and for the development of the area, cases of violence, security issues of the area etc.

Conducting Meeting with Parents

Parent engagement and buy in is key to the success of our interventions with adolescents. Bearing this in mind, CEQUIN paid special focus to continued engagement with parents of all students of football, vocational courses, education classes and students in schools where we run football camps. We met with them regularly, either through group meetings or door to door visits, to update them on their daughters' progress, ensure their continued support and to enhance their understanding of the importance of the interventions that the girls are a part of. The discussions also included the restrictions placed on girls by society and explaining that if family support is given to them, they will be able to have a good career and better their own lives as well as that of their family and community.

Conducting Public Meeting on Issues of VAWG

CEQUIN conducted a mass level public meeting in Gaffar Manzil Children Park, where a platform was set for men and women to interact about the different issues relating to VAWG. This meeting was attended by representatives of the Australian High Commission, police personnel, local leaders, RWA members and local community members. The event ended with a rally and march from Gaffar Manzil Children Park to Noor Nagar, and finally ended up at Batla House where an effigy- symbolising social evils relating to girls- was burnt.

Carrying Out Activities Under the 'Awaaz Uthao' Campaign

The main aim behind the grassroots based *Awaaz Uthao* campaign was to create awareness about VAWG and engage the community in the effort to eradicate it. CEQUIN continued to sustain community groups formed under this campaign. Meetings were conducted with the groups and they carried out a safety audit of the local area. The safety audit findings were particularly useful for the police who could conduct their checks accordingly, ensuring the safety of women and girls of the area.

Conducting Community Career Counselling

In partnership with the Jamia Nagar RWA CEQUIN organised a session on career counselling and guidance where our trainers explained to members the steps involved for securing careers such as how to search, apply and approach government organisations for jobs. CEQUIN's volunteers who are residents of Jamia Nagar also participated in this session and shared their experiences with the community.

Interfacing with and Mobilising Community

As a grassroots organisation, mobilisation is one of our key strengths. In order for any of our work to be successful and sustainable regular engagement with the community is always the first step. During the reporting period, we constantly kept our fingers on the community pulse both in Delhi and Mewat and ensured that there was constant interaction through door-to-door visits and small group meetings.



ENGENDERING INSTITUTIONS

“Gender is a construct that one puts on as one puts on clothes in the morning”

–Unknown

INSTITUTIONS ENGENDERED

3,552

One of the key causes of VAWG is inequality of power and resources which is institutionalised through policies, laws, social norms and patriarchal beliefs that grant preferential rights to men while denying women their rights. By addressing its root and structural causes there is a chance to end it. This requires a multi-faceted intervention at various levels of society which goes beyond individuals and reaches families and communities

In India, lack of adequate representation of women in institutions and public decision making positions have resulted in institutions and public policy operating from a gender blind and patriarchal perspective. Outlays for women continue to be miniscule and there is no commitment to gender budgeting. As a result, women continue to be marginalised. It is critical to engender institutions and make them answerable to women’s needs. By sensitising institutions and making them realise and acknowledge the gender impact of policies, change can happen.



Interfacing with Key Stakeholders: Police

Understanding the critical role played by the police in terms of preventing VAWG and effectively implementing laws pertaining to women and girls, CEQUIN continued to work closely with the local police. We represented the community in the police-NGO meetings organised by the Women's Cell. These meetings were conducted by officials such as the Joint Commissioner of Police, Robin Hibbu. CEQUIN discussed in detail, issues pertaining to VAWG being faced by the local community which resulted in police action being taken to rectify the situation. We also arranged police-community interactions in Jamia Nagar and helped remove police phobia from the minds of women. These meetings, attended by a local police officer, enabled the community to gain direct access to the police and place their issues before them, discuss points in detail and gain a satisfactory resolution to their problems. These meetings are also important as they help the police to gain a good understanding and awareness of issues faced by women in community.

Hosting Learning Visits to CEQUIN

Due to CEQUIN's innovative methods and intensive work undertaken at both grassroots as well as policy level, we have gained recognition in the development sector. During the course of the reporting period, CEQUIN had visits from both local and international NGOs as well as international universities. Those visiting included CREA, Goals for Girls, University of Chicago and University of Virginia.

Organising a Training of Trainers on Gender and Career Guidance 'Disha' Module

CEQUIN hosted a TOT on conducting career guidance workshops on behalf of UNDP India at our head office. Participants included our partners Unifiers Social Ventures Private Limited, Focal Skills Development Private Limited. Others attending included S.M. Sehgal Foundation, SURE, Development Alternatives and Tara. The aim of this workshop was to create a uniform understanding of the career guidance module and to enhance the various organisations' understanding of gender and the important role it plays.

Providing Guidance and Support in Mahila Panchayat (MP) Formation to NGOs

Due to our expertise in forming, training and helping to sustain MPs, CEQUIN was invited to conduct an intensive training for a group of women from vulnerable communities, mobilised by the NGO Maitri. Subsequent to this workshop, the beneficiaries of Maitri, formed MPs.

Providing Training on Sexual Harassment Law and Creating Women-Friendly Workspaces

CEQUIN conducted capacity building workshops on Preventing Sexual Harassment of Women at the Workplaces for all staff at a company named Avizva, Gurugram. The main aim of the workshop was to create a better understanding of gender dynamics in the workplace, power relations between men and women and a need for a gender specific law in this regard. We also worked closely with the Avizva Management team to identify suitable candidates for their ICC and trained them in great detail about the roles and responsibilities of the ICC, a detailed exploration of the law on sexual harassment of women at the workplace and the importance of having a comprehensive policy on sexual harassment. Subsequent to the training CEQUIN assisted the organisation in drafting a comprehensive policy on Sexual Harassment at the Workplace. CEQUIN is currently the NGO member of the ICC board of Avizva.

Interfacing with Government, Mewat

In order to ensure smooth roll out and flow of work in Mewat, CEQUIN continuously interacted with the former District Commissioner of Mewat Shri. Mani Ram Sharma, discussing CEQUIN's work and progress in Mewat, as well as retained regular interaction with his office. They closely monitored our work and was so happy with our interventions that we were able to obtain necessary permissions to access the government schools of Mewat.

Conducting Career Counselling and Guidance 'Disha' Workshop with NGOs

CEQUIN conducted a career guidance session with girls from The Creative Thinker NGO and helped to increase their awareness about importance of mobility and career for young women such as themselves. In this session we were able to expand their knowledge of using their skills onwards to build financial independence, entrepreneurship etc.

Policy Level Meetings and Interactions

As an organisation which works from the grassroots to policy level, CEQUIN participated in various meetings in the course of this year where we interacted with various officials, government and institutional bodies such as AIFF, National Commission for Women, etc and provided valuable strategic inputs and advocated for furthering the cause of women and girls with a rights based focus.



GLIMPSES FROM 2016-17



CEQUIN provides inputs at strategy meeting held by Premier Skills, 10 May 2016



CEQUIN's co-founders meet with former VP India, his excellency Mohammad Hamid Ansari, 2 May 2016 Delhi



Learning visit to CEQUIN by 32 Trainers from CREA, Jamia Nagar, 14 June 2016



CEQUIN's Under 10 football is sponsored by AGS Four to outstanding performance at the Delhi Dynam Youth League, Delhi, 4 December 2016



CEQUIN sensitizes over 400 school children during 16 days of Activism, Mewat, 25 November to 10 December, 2016



CEQUIN's celebrates International Womens Day with community 8 March 2017



Field visit by Jackie Sk Director of Goals for Girls, Jamia Nagar, 17 November 2016



CEQUIN's peer coaches undergo Premier Skills UK training 5-11 September 2016, Mumbai



Vocational Training Course students from Jamia Nagar obtain scholarships to Rai University, Ahmedabad, 17 August 2016



Goals for Girls Interact CEQUIN's Football G Jamia Nagar, 2 January 2017



Co-founder of CEQUIN re-elected as Chairperson of the AIFF Women's Committee



CEQUIN men and boys lead OBR event, Munirka 14 February 2017



CEQUIN's Intern Harshini Rathore conducts Yoga with CEQUIN's beneficiaries, Jamia Nagar
27 May 2017



CEQUIN's intern Mehak Grover builds interest of our non-formal education students on project based learning,
Jamia Nagar, 25 May 2017



Visit to CEQUIN by Teresa Sullivan President of University of Virginia, Jamia Nagar,
30 March 2017



CEQUIN senior football player and coach Anne Aiza Khan awarded 'Best New Referee' at the National Inclusion Cup in Mumbai, 17 February, 2017



Immersion Visit by Civic Leadership Academy Fellows, University of Chicago, Jamia Nagar,
23 March 2017



CEQUIN's intern Prithvi Basak prepares our boys for Mardo Wali Baat Campaign performances, Jamia Nagar
25 May 2017



CEQUIN runs social media campaign
30 November 2017



CEQUIN Craft stall at Oz Haat Mela
3 December 2017



Breakdown of Activities 2016-2017

COMPONENT	ACTIVITY	SESSION/WORKSHOP/ TRAINING PER ANNUM	NO. OF BENEFICIARIES (DIRECT)	NO. OF BENEFICIARIES (INDIRECT)	TOTAL
Inspiring Girls	Football Sessions	275	277	1385	1662
	Life Skills and Counselling Sessions with Football Girls	4	92	460	552
	Leadership Summit with Football Girls	1	44	1720	1764
	Remedial Tuition Classes for Football Girls	110	20	100	120
	Career Counselling and Guidance Disha Workshops with Football Girls	2	54	270	324
	Tournaments and Friendly Football Matches	18	180	2700	2880
	Football Camps in Mewat	5	824	4120	4944
	International Yoga Day Celebration	1	44	220	264
	International Girl Child Day Celebration	1	200	1000	1200
	Non-Formal Education Support	210	35	175	210
	Remedial Classes	210	80	400	480
	Craft Activity	4	115	575	690
	BPP Enrollment	3	3	15	18
	Life Enrichment Education (LEE) Sessions	12	169	845	1014
	Scholarships at Rai University, Ahmedabad	2	2	10	12
Total			2139	13995	16134
Empowering Women	Mahila Panchayats	4 (groups)	60	300	360
	Mahila Panchayat Case Handling Meetings	11	22	110	132
	Exposure Visit: Poorna Movie Screening	1	130	650	780
	Women Construction Workers	10	137	685	822
	Survey and Meetings with Construction Workers	6	45	225	270
	SHG Group Audit	32	96	480	576
	Religions of the World: Christmas Celebrations with VT girls	1	25	125	150
	Awareness Sessions on Gender with VT Girls	1	25	125	150
	Career Counselling and Guidance Disha Workshop with VT girls	1	33	165	198
	Life Enrichment Education (LEE) Sessions with VT Girls	3	169	845	1014
	Workshops on Livelihoods and Linkage Building with VT Girls	1	15	75	90
	CEQUIN Craft Participation in Melas/Exhibitions	2	5	6025	6030
	Functional Literacy Classes (Adult Women)	120	54	270	324
	International Days	3	1129	5645	6774
	Legal Awareness Generation	2	93	465	558
Total			2038	16190	18228
Engaging Men and Boys	Workshop on Understanding Men and Masculinity	3	26	130	156
	Summer Camp	3	56	280	336
	16 days Activism	11	2880	14400	17280
	Mardo Wali Baat Campaign Activities	17	225	22250	22475
	Agents of Change Workshops in Government Schools	3	3900	19500	23400
Total			7087	56560	63647
Involving Community	Nutrition Camps	2	85	425	510
	Health Camps	1	204	1020	1224
	Health Initiative for Garbage Removal	1	350	1750	2100
	OPD	14	667	3335	4002
	Health Audit	2	100	500	600
	Mass Awareness Session on Socio-Health Issues	3	273	1365	1638
	Mental Health Workshops	2	88	440	528
	Public Meeting on Issues of VAWG	1	500	2500	3000
	Stakeholder Meetings (Delhi & Mewat)	3	37	185	222
	AUC meetings	35	80	400	480
	Meetings with Parents of CEQUIN Football Girls	6	90	450	540
	Meeting with Parents of VT Course Students	1	40	200	240
	Career Counselling for Government Jobs for Community	1	11	55	66
	Police-Community Interaction Meeting	3	82	410	492
	Community Mobilisation	249	4106	20530	24636
Total			6713	33565	40278
Engendering Institutions	Police-NGO Meetings	4	75	375	450
	CEQUIN TOT on Disha Module with UNDP and other NGOs	1	50	250	300
	Career Counselling and Guidance Disha Workshop with VT Girls from The Creative Thinker NGO	1	40	200	240
	Workshops on Sexual Harassment law at AVIZVA	2	150	750	900
	Workshop for Internal Complaints Committee at AVIZVA	1	4	20	24
	Learning Visits by Other Organisations	4	115	575	690
	Linkage Building with Government Officials, Mewat	1	23	115	138
	Policy Level Meetings and Interactions	16	810	0	810
Total			1267	2285	3552



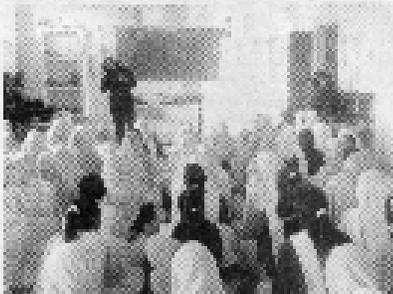
**TOTAL OUTREACH
2016-2017**

1,41,839



CEQUIN IN MEDIA

खेलों से दिल और दिमाग रहता है सेहतमंद : चौधरी लड़कियों के लिए खेल और खेलशिल्प के गुरु सिखाए



पिन्नावाड़ा विद्यालय, गुरुगढ़, रोहतास : गुरुगढ़ में एक महिला शिक्षिका ने अपने शिष्याओं को खेल और खेलशिल्प के माध्यम से सेहतमंद बनाने के लिए एक कार्यक्रम आयोजित किया। कार्यक्रम में खेल और खेलशिल्प के गुरु सिखाए गए। कार्यक्रम में खेल और खेलशिल्प के गुरु सिखाए गए।

Dainik Jagran

खेलों से दिल-दिमाग रहता है सेहतमंद : लीक



लीक (गुरुगढ़) : एक महिला शिक्षिका ने अपने शिष्याओं को खेल और खेलशिल्प के माध्यम से सेहतमंद बनाने के लिए एक कार्यक्रम आयोजित किया। कार्यक्रम में खेल और खेलशिल्प के गुरु सिखाए गए।

Amar Ujala

कस्तूरबा विद्यालय में खेल शिविर आयोजित



कस्तूरबा विद्यालय, गुरुगढ़ में एक महिला शिक्षिका ने अपने शिष्याओं को खेल और खेलशिल्प के माध्यम से सेहतमंद बनाने के लिए एक कार्यक्रम आयोजित किया।

Gurgaon Mela

खेलों से दिल और दिमाग रहता है सेहतमंद : चौधरी



कस्तूरबा विद्यालय, गुरुगढ़ में एक महिला शिक्षिका ने अपने शिष्याओं को खेल और खेलशिल्प के माध्यम से सेहतमंद बनाने के लिए एक कार्यक्रम आयोजित किया।

Gurgaon Mela

खेल और खेलशिल्प के माध्यम से सेहतमंद बनाने के लिए एक कार्यक्रम आयोजित किया।

लड़कियों की लड़कों के समान परवरिश करें अभिभावक

लड़कियों को लड़कों के समान परवरिश करने के लिए अभिभावकों को प्रोत्साहित किया जा रहा है।



लड़कियों को लड़कों के समान परवरिश करने के लिए अभिभावकों को प्रोत्साहित किया जा रहा है।

Dainik Jagran





TESTIMONIALS

"CEQUIN has strived hard to make its place in Mewat by conducting a study of the literacy culture present in this rural district of Haryana. Their outreach to all the schools, interventions in the KGBVs and communities in Mewat is building towards a better future for the women and girls who have for so long been downtrodden; while also giving them an opportunity to open up, discover and explore more about themselves."

Gianwati, DPC (Retired), District Commissioner's Office

"The Australian High Commission is proud to have supported the work of CEQUIN in promoting women and girls' empowerment since 2014. In 2016-17, the Australian High Commission through its Direct Aid Program (DAP) supported CEQUIN to develop software that will improve access for students in Years 10-12 with limited internet access to online educational resources. CEQUIN is a vibrant, active and dynamic organisation that continues to set the standard for gender equality and women's empowerment initiatives. Their staff is committed to their objectives and demonstrate innovation and inclusion which is the key to their success. Accountability, transparency and communication are also fundamental when working in an environment as complex as India. The programmes and projects undertaken by CEQUIN with the support of the Australian High Commission endeavour to incorporate these principles. For the Australian High Commission, working with CEQUIN has been one of our most rewarding partnerships. We look forward to future collaborations that can support the empowerment of women and girls across India."

Simon O'Connor, Chair of DAP Committee, Australian High Commission

"Thank you once again for hosting President Sullivan at CEQUIN. She truly enjoyed seeing everyone and had a marvelous time. We are all very impressed with the work you do."

Meggie Chopade, Associate Director, UVA Clubs and Global Engagement, University of Virginia Advancement

"Within our school, I have seen a huge change in the girls due to the football sessions and trainings done by CEQUIN. These workshops have harnessed a sense of self-confidence in the girls."

Sumitra Sharma, Principal, KGBV Nuh, Mewat District

"I joined CEQUIN's 'Kickstart Equality' Football programme at 13 years of age. I was a shy girl with no confidence. Through my continuous engagement with CEQUIN I grew as a person. I participated in leadership summits organised by international organisations, Premier Skills coaching courses and even got my D-License. I play football professionally for Eves Soccer Club, Delhi and am a coach at Hindustan Football Academy, The British School, Delhi and at CEQUIN. I have started my own NGO 'Fairy Fari Foundation'. Today at 20 years of age I am a different person. I am motivated, ambitious and confident. Nothing can stop me from achieving my dreams. I have found my voice."

Anne Aiza Khan, Footballer, Peer Coach and Volunteer CEQUIN

"CEQUIN's awareness raising and sensitisation workshop with students is one of the most exciting interventions I have seen. What is truly unique and refreshing about it is that besides working the girls, CEQUIN is involving and engaging the interest of the boys and this makes a huge difference in creating change in community."

Poonam, Beat Officer, Vasant Vihar Police Station

"CEQUIN taught me how to overcome the obstacles and ignore stereotypes in society. I was selected as a role-model under CEQUIN's 'Mardo Wali Baat' Campaign. I am now an avid advocate for women and girls and I take every opportunity be it as home, in college, with my friends or in public, to spread awareness about the issues faced by women in society."

Mohd. Azad Hussain, Role-model of 'Mardo Wali Baat' Campaign, Peer Trainer and Volunteer CEQUIN

"I want to take this opportunity to thank all of you at CEQUIN for being so supportive and helpful. The session was thoroughly enjoyed by the girls and by the IMB team and we are definitely hoping to interact more with the girls and coaches in the near future....watching CEQUIN girls do so much on their own was truly inspiring for our girls. Some of the stories that were shared about girls at CEQUIN who come from similar situations served as examples of just how much they have managed to achieve. The session touched so many girls emotionally that we also saw some tears at the end of the session when it was time for the CEQUIN team to leave. The girls shared with us eventually that they enjoyed this session more than any other session that they attended! Congratulations to you and your team!"

Trisha Rai, Programme Associate, CREA



FINANCIAL REPORTS



AUDIT REPORT

1. We have audited the attached Balance Sheet of Centre for Equality and Inclusion – CEQUIN, a unit of JAI JAWAN JAI KISAN TRUST, NEW DELHI as at 31st March, 2017 and also the Annexed Income and Expenditure Account for the year ended on that date and report that these financial statements are the responsibility of the Management. Our responsibility is to express an opinion on these financial statements based on our audit.
2. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on test basis evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
3. On the basis of the audit referred to in paragraphs (1) & (2) above, we report that:
 - (a) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - (b) The Balance Sheet and the Income and Expenditure Account dealt with by this report are in agreement with the books of account; and
 - (c) The Balance Sheet and the Income and Expenditure Account drawn up comply with the mandatory accounting standards to the extent they are applicable.
 - (d) In our opinion and to the best of our information and according to the explanations given to us, the financial statements read with notes and accounting policies attached thereto or appearing thereon, give a true and fair view in conformity with the accounting principles generally accepted in India.
 - (i) in the case of the Balance Sheet, of the state of affairs as at 31 March, 2017; and
 - (ii) in the case of the Income and Expenditure Account, of the deficit for the year ended on that date.

Place: New Delhi
Dated:

For KHANNA & ANNADHANAM
Chartered Accountants

(K.A. BALASUBRAMANIAN)
Partner
Membership No. 17415

Place : New Delhi
Dated :

BALANCE SHEET AS AT 31.03.2017

31.03.2016	Liabilities	Sch. No.	31.03.2017	31.03.2016	Assets	Sch. No.	31.03.2017
			Rs.				Rs.
				1,85,270	FIXED ASSETS:		1,85,270
30,30,500	Corpus Fund		30,30,500				
22,91,287	JJK Trust		22,91,287				
15,72,077	Balance Brought Forward		5,22,900	3,70,000	SECURITY DEPOSITS:		3,83,000
10,49,177	Less: Excess of Expenditure over income for the year		38,32,031				
5,22,900			-33,09,131		CURRENT ASSETS:		
				6,284	Modern school interactive project		6,284
				4,921	Interest accrued on FD		90,421
	CURRENT LIABILITIES:			20,000	Tax deducted at source		20,000
3,46,988	Other Liabilities		4,47,962	-	Due from Projects		5,20,327
				-	Staff advances		
12,18,510	DUE TO PROJECTS		47,25,709		CASH & BANK BALANCE:		
				2,511	Cash in Hand		18,905
					BALANCE WITH BANKS		
				37,90,699	Union Bank of India		49,31,620
				30,30,500	FDR with UBI		10,30,500
74,10,185	Total		71,86,327	74,10,185	Total		71,86,327

Accounting Policies & Notes

2

For KHANNA & ANNADHANAM
Chartered Accountants
(Regn. No. 001297N)

For CEQUIN

New Delhi

(K.A. BALASUBRAMANIAN)
Partner
Membership No. 17415

Ms. Lora Prabhu
(Director)

Ms. Sara Pilot
(Chairperson)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDING MARCH 31, 2017

31.03.2016	Expenditure	31.03.2016	31.03.2017	Income	31.03.2017
		Rs.			Rs.
21,23,042	Salaries and Wages	23,97,606	27,39,675	Project income	41,68,308
24,75,675	Project Expenses	49,42,223	15,08,500	General Donation	12,800
3,72,008	Office Rent	2,21,500	26,044	Miscellaneous Income	33,665
84,590	Computer repairs & maintenance	56,296	21,149	Interest Income	1,79,927
48,150	Office Upkeep & maintenance	25,400			
32,827	Group Insurance	66,485			
54,960	Professional fees	1,65,480			
22,896	Website Expenses	23,110			
22,164	Vehicle Fuel, Insurance & Maintenance	46,918			
40,744	Travelling & conveyance	40,791		Excess of Expenditure over	
25,000	Annual Report and Brochures	89,000	10,49,177	Income transferred to B/S	38,32,031
14,614	Telephone, Fax, Internet and Postage	36,486			
8,622	Printing & Stationary	11,376			
7,192	Misc Expenses	2,949			
7,140	Festive gifts	13,495			
3,271	Staff Welfare	1,930			
1,650	Bank Charges and interest	2,231			
-	Sponsorship	7,605			
-	Advertising & publicity	9,457			
-	Documentation coverage	66,393			
-	Excess of Income over Exp transferred to Balance sheet	-			
53,44,545	Total	82,26,731	53,44,545	Total	82,26,731

For KHANNA & ANNADHANAM
Chartered Accountants
(Regn. No. 001297N)

For CEQUIN

New Delhi

(K.A. BALASUBRAMANIAN)
Partner
Membership No. 17415

Ms. Lora Prabhu
(Director)

Ms. Sara Pilot
(Chairperson)

Centre for Equity and Inclusion (A Unit of Jai Jawan Jai Kisan Trust)
Details of Projects. Period 01-04-2016 to 31-03-2017

Particulars	Name of the Projects												Total														
	Other SSS projects			Workshop		MCKST		Mewat (NMEW - MWCD)		Mewat (DIAL - GMR)		DSP Black Rock		UNDP - Disha		UNFPA		EASACT		DAP- E4YOUTH		DAP-JWEE		DAP-VAWG		UNDP		Total
	Samajik Suvidha Sangam	Dilli Annashree Yojna	Women's Collective	SJSRY/RSBY Surveys	NCW-UNDP-GBV in	MCKST	Mewat (NMEW - MWCD)	Mewat (DIAL - GMR)	DSP Black Rock	UNDP - Disha	UNFPA	EASACT	DAP- E4YOUTH	DAP-JWEE	DAP-VAWG	UNDP	RS.										
	INR	INR	INR	INR	INR	INR	INR	INR	INR	INR	INR	INR	INR	INR	INR	INR	INR										
Opening Balance	2,00,800	3,150	45,725	9,361	1,07,840	0	-8,835	3,78,597	0	0	0	0	0	3,732	4,69,056	249	12,09,675										
Receipts	..	..	..	..	..	20,00,000	8,230	..	5,00,000	15,00,000	15,77,208	2,00,000	20,02,000	..	..	..	77,87,438		
General Donations	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0
Excess borne by CEQUIN	2,00,800	3,150	45,725	9,361	1,07,840	20,00,000	0	3,78,597	50,00,000	15,00,000	15,77,208	2,00,000	20,02,000	3,732	4,69,056	249	89,97,718										
Expenditure	1,11,275																1,11,275										
Vocational Training	3,000																3,000										
Legal Empowerment	27,246																27,246										
Health Activity	3,999																3,999										
Nutrition	3,000																3,000										
WATSAN	560																560										
SHG Formation	24,435																24,435										
Non-Formal Education	2,08,917																2,08,917										
HR component	31,552																31,552										
Admin Cost	1,53,163																1,53,163										
Others																											
Mardon wali Baat Campaign																											
Empowerment of Adolescent Girls																											
Youth Engagement and Career Counselling																											
Empowerment of Adolescent Girls in Mewat																											
Mewat Women's Health									5,00,000																		
E 4 Youth Programme (Engage, Engender, Educate, Empower)										16,53,980	6,61,375		2,21,600														
Jamia Violence against women group								3,63,620																			
Cascade Training															4,68,368												
	5,67,147	0	0	0	0	3,56,246	0	3,63,620	5,00,000	16,53,980	6,61,375	0	2,21,600	0	4,68,368	0	47,92,336										
Total (II)	-3,66,347	3,150	45,725	9,361	1,07,840	16,43,754	0	14,977	0	-1,53,980	9,15,833	2,00,000	17,80,400	3,732	688	249	42,05,382										
Excess/ (Deficit)																											

For CEQUIN

Place: New Delhi
Date:

Ms. Lora Prabhu
(Director)

Ms. Sara Pilot
(Chairperson)



CEQUIN

CEQUIN

Centre for Equity and Inclusion
18, Kotla Lane, Rouse Avenue
ITO, New Delhi 110002

Phone: 011 2323 0585, 4367 0317

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